1	does not exce	eed fair market rates for the area."
2	A	Yes.
3	Q	Did I read that properly?
4	А	Yes.
5	Q	And that's exactly what Cookie, or Miss
6	Lancia's, co	rrespondence did, correct?
7	А	I don't know if it said it in that way, but it
8	noted an amo	unt, yes.
9	Q	Excuse me?
10	A	I don't know if it said it that way, I don't
11	have that in	front of me, but it did give fair market rates
12	in the area	and the opinion of Ms. Lancia.
13	Q	And at the time did you know who Ms. Lancia
14	was?	
15	A	No.
16	Q	Did you ask anybody with about her
17	qualificatio	ns?
18	A	No.
19	Q	Did you pick up the phone and call Mr. Baxter
20	and ask him	about her qualifications?
21	А	Excuse me?
22	Q	Did you pick up the phone and call Mr. Baxter
23	and ask him	about her qualifications?
24	A	No.
25	Q	But you didn't the school district,
	1	

1	yourself, the administration, didn't accept Ms. Lancia's
2	correspondence as validation of the rent.
3	A Correct.
4	Q And at that time did you know what rent the
5	charter school was paying?
6	A The charter school?
7	Q Charter school, yeah. That's what we're
8	dealing with here is the charter school, correct?
9	A Yes, it is.
10	Q Okay. At the time back in April of 2007 isn't
11	it true you had no idea what other charter schools were
12	paying for rent?
13	A Well, Ms. Lancia's document didn't show that,
14	either.
15	Q I didn't ask you that, sir. My question was,
16	back in April of 2007 isn't it true you had no idea of what
17	charter schools were paying for rent?
18	A I had some idea.
19	Q What charter schools did you check?
20	A I didn't check with any at that time.
21	Q Now, in the your attorney's response to
22	Mr. Langsam's letter it indicates I don't know what
23	exhibit it is that it wasn't it was hardly an
24	appraisal, Ms. Lancia's correspondence. You at no time
25	asked for an appraisal, did you?

1	A No.
2	Q So, the school district the charter school
3	was simply to read your mind and determine that an appraisal
4	was necessary.
5	MS. SCHURDAK: Objection. Argumentative.
6	You have the exhibit.
7	MR. LITTS: I will sustain the objection.
8	Mr. Anders, you're free to rephrase.
9	Q At that point in time in April of 2007 isn't it
10	true that the school district did not employ an appraiser,
11	a certified appraiser, to do an appraisal of the charter
12	school rental?
13	A The district? No.
14	Q In fact, as we sit here today the school
15	district does not have an appraisal of the rental value of
16	the charter school through a certified or licensed
17	appraiser.
18	A I think we do. I thought we had one provided
19	that was from 2008.
20	Q By whom?
21	A I forget who did it. I'd have to see the
22	document again.
23	Q Well, you were present when the as opposed
24	to Mr. Baxter, a certified appraiser testified, correct?
25	A Yes.

1	Q And he did not give any opinion as to market
2	rent for the charter school, correct?
3	A Not that I recall.
4	Q And isn't it true that the school district did
5	not ask the certified appraiser to perform that
6	responsibility or perform that function?
7	A That's correct. He made that clear in his
8	testimony.
9	Q Another reason you told us about for the change
10	in the charter was the bidding practice. Isn't it true that
11	before the renewal application and after it the school
12	district never assisted the charter school in establishing
13	bidding procedures or practices.
14	A I'm not sure about the establishment of
15	procedures, but Mr. Kelly had discussed it with people at
16	the charter school.
17	Q Well, what did Mr. Kelly advise the people at
18	the charter school about concerning bidding practices?
19	A As I recall, it was about getting the proper
20	number of bids on some project that had been done, but I
21	don't recall the details.
22	Q Well, what number of bids were required?
23	A Well, if it exceeds a certain amount it would
24	be a number of bids. There were no number of bids required.
25	You put something out to bid when it exceeds I think at

1	that time the threshold was \$10,000.00. If we're below that
2	usually people would ask to get three quotes.
3	Q Well, what project was not put out for bid that
4	was in excess of \$10,000.00, if you know?
5	A I don't recall, I already stated.
6	Q Isn't it true that when you testified about the
7	necessity to change the conditions of the charter school you
8	gave five concerns about adding conditions? Do you recall
9	that?
10	A I don't know if the exact number was five. I'd
11	have to think back and look at it.
12	Q Well, you would agree with me that it wasn't
13	more than 10, correct, concerns that you had?
14	A I would agree.
15	Q That you testified about.
16	A I would agree.
17	Q And, in fact, based upon those that number
18	of concerns, whether it was five or 10, the number of
19	conditions in the charter school charter on renewal was
20	increased from nine to 62, correct?
21	A Yes.
22	Q In April of 2006 the school district issued a
23	charter to the Evergreen Community Charter School, correct?
24	A Yes.
25	Q And that charter had 34 conditions, correct?

1	MS. SCHURDAK: Objection as to relevancy. And
2	we've already heard this testimony through another witness.
3	MR. LITTS: Well, the question's been answered.
4	I'll overrule your objection.
5	Q Why was it necessary for the Pocono Mountain
6	charter school charter to have 29 more conditions than
7	Evergreen?
8	A Are you talking about the original Evergreen
9	charter?
LO	Q The one issued in 2006 with
11	A Yes.
12	Q 34 conditions.
13	A Well, 34 conditions as opposed to Pocono
14	Mountain Charter School only having nine in their first
15	year.
16	Q Well, my question is why was it necessary for
17	the Pocono Mountain Charter School on the renewal to have 29
18	more conditions than Evergreen had?
19	A Because our experience was that the things that
20	we asked for were things that we hadn't received before
21	satisfactorily.
22	Q Well, what things before the renewal of the
23	charter did you ask for that were not received
24	satisfactorily?
25	A I would have to get another set of notes, but I

1	do believe that we asked for things that we hadn't seen.
2	Q Well, what were those things?
3	A The one we wanted to see was the revised lease.
4	Q You just told me you had a lease. You told me
5	less than 10 minutes ago that you had the lease at the time
6	the charter was renewed. So, what things did you ask for
7	before the renewal of the charter that you did not receive
8	specifically? Identify them, please.
9	A I don't recall.
10	Q You testified at the last hearing that the
11	school district didn't put a gun to the charter school's
12	head to get it to agree to the conditions. Do you recall
13	that testimony?
14	A Yes.
15	Q The school district set the conditions, did it
16	not?
17	A Yes.
18	Q And if the charter school didn't accept those
19	conditions then the charter would not have been renewed,
20	correct?
21	A They did accept the condition.
22	Q I didn't ask you that, sir. I asked you if
23	they didn't accept those conditions the charter would not
24	have been renewed.
25	A I can't speak to that because maybe there would

1	have been additional negotiations. The concerns would have
2	been brought to us.
3	Q So, you don't know.
4	A I don't know.
5	Q Now, if the charter wasn't renewed the charter
6	school would have either gone out of business or had to file
7	an appeal to the Charter School Appeal Board, correct?
8	A Correct.
9	Q And that would have incurred the charter
10	school would have had to incur expenses for attorney's fees
11	and experts and things of that nature, would it not?
12	MR. LITTS: Mr. Anders, I have to apologize,
13	but you made an error in your question. If there is not a
14	renewal of the charter there is an opportunity for a hearing
15	before the board of school directors with a de novo appeal
16	to the Charter School Appeal Board. So
17	Q So, if I can understand the correction here,
18	and correct me if I'm wrong, if the charter wasn't renewed
19	then the charter school could request a hearing before the
20	body that set the conditions and that body then would change
21	its mind, correct?
22	A The body doesn't set the conditions. The
23	conditions were set by administration for approval by the
24	board.
25	O And the board approved them.

1	A At that time, yes.
2	Q And that the end result of that would have
3	been the charter school appealing to the charter appeal
4	board, correct?
5	A I'm not sure what end results you're talking
6	about.
7	Q If the charter was not renewed because the
8	charter school would not accept the conditions.
9	A If the board had made the decision that the
LO	charter school was not renewed then there would have been a
L1	hearing in front of the board and then to the CAB if that
12	were the case, if the board did not renew the charter.
13	Q Now, what role did you have in structuring the
14	conditions for the Evergreen charter school?
15	MS. SCHURDAK: I want to object. Again
16	MR. LITTS: Sustained.
17	MR. ANDERS: Well, so we're all clear, I have a
18	whole line of cross examination on Evergreen versus Pocono
19	Mountain Charter School. Are you telling me I can't go
20	there?
21	MR. LITTS: Yes. Did you say something for the
22	record, Mr. Anders?
23	MR. ANDERS: Excuse me?
24	MR. LITTS: Did you say something for the
25	record?

1	MR. ANDERS: Nope. I was talking to my
2	co-counsel which I think I'm allowed to do.
3	MR. LITTS: I'm not denying you that. I just
4	want to make sure who you're addressing.
5	Q If you would look at the Joint Exhibit No. 5.
6	MR. LITTS: Tab 5.
7	Q Look at Condition 13. Why was it necessary to
8	include that condition in the charter?
9	MS. SCHURDAK: I'm objecting as to the way the
10	question is phrased. I mean, this is a charter, and we've
11	had testimony on this, that was negotiated between the
12	parties, both sides being represented.
13	MR. ANDERS: I don't think that was the
14	testimony of Pastor Bloom when he testified.
15	MR. LITTS: If this witness has knowledge why
16	this condition was included in the renewal charter he can
17	answer the question.
18	A I think and it says, "Salaries of all
19	employees of the charter school shall be fixed by majority
20	vote of the board of trustees of the charter school. Any
21	modifications of such compensation shall be, likewise, fixed
22	by majority vote of the board of trustees."
23	I think in so doing it was our feeling that
24	with so many changes in the board that they all be fully
25	aware of what those salaries were and, you know, that was

1	basically it.
2	Q That condition doesn't say that the school
3	district or the school district administration can set the
4	salary referred to, does it?
5	A No.
6	Q It was left up to the discretion of the board
7	of trustees.
8	A Yes.
9	Q And the school district has no basis for
10	overruling the decision of the board of trustees of the
11	charter school as it goes to salaries, correct?
12	MS. SCHURDAK: Objection. This is now we're
13	getting into an area of the law.
14	MR. ANDERS: He testified about salaries on his
15	direct examination. He testified about what his opinions
16	were about salaries.
17	MS. SCHURDAK: And we have the Charter School
18	Law saying that if there is financial mismanagement, and I'm
19	paraphrasing right now
20	MR. ANDERS: Well, there's been no evidence
21	that there's any financial mismanagement.
22	MR. LITTS: I'm going to overrule the
23	objection. This board will take notice and I will advise
24	them in their deliberations with regards to the law. So,
25	I would counsel doesn't need to get into that. We're

familiar with the law. 1 2 But, again, if this witness has knowledge or information or -- about what concerns the administration may 3 or may not have had about the manner in which salaries were 4 5 approved for charter school employees he can answer the question. 6 Could you rephrase the question, please? 7 Α (Pending question read back by the reporter as 8 "And the school district has no basis for follows: 9 overruling the decision of the board of trustees of the 10 11 charter school as it goes to salaries, correct?") 12 Α That would be correct. If you would look at Condition 57. Why was 13 that included? 14 15 Α I believe that was included as a good business practice, that the records be kept for a period of two years 16 17 so that if there were any questions they could be answered. An what about 58? Would you read that? 18 0 I think it would be for the same reason. 19 And at the time the charter was renewed isn't 20 it true the school district had no information that the 21 charter school was mismanaging any funds? 22 23 А No. It did or it didn't? 24 25 It did not. A

1	Q Now, based upon Joint Exhibit No. 5, the school
2	district could have revoked the charter for any violation,
3	correct?
4	A It could, yes.
5	Q And isn't it true that that broad latitude is
6	not contained in the Evergreen charter?
7	MS. SCHURDAK: Do you have the Evergreen
8	charter for him to review, Mr. Anders?
9	MR. ANDERS: Certainly.
10	MS. SCHURDAK: Although I thought that we were
11	not going to go there in this line of questioning.
12	MR. LITTS: Mr. Anders, were you referring to a
13	specific condition in Joint Exhibit 5 for purposes of your
14	question?
15	MR. ANDERS: Yes.
16	MR. LITTS: And which condition would that be,
17	sir?
18	MR. ANDERS: Let me just look at the exhibit so
19	that I can make sure we're all on the same page.
20	Q Sir, if you look at Condition 65.
21	A Yep.
22	Q Isn't it true that same type of language isn't
23	contained in the Evergreen charter?
24	MS. SCHURDAK: I'm objecting as to relevancy.
25	Again, Evergreen is not at issue in this proceeding.

MR. ANDERS: Well, I think this specifically has to do with the revocation because if I read the Evergreen charter correctly it can only be revoked for certain -- violations of certain conditions where this provision gives the school district basically carte blanche to revoke the charter. I think that has legal relevance because that clearly

MR. LITTS: And, again, before ruling on the objection, there are certain assumptions on which you base the question which, again, I don't think accurately track the law. The Charter School Law, specifically Section 1729-A, Subparagraph (a), allows for the revocation or non-renewal of a charter. And I'm quoting and this is from your exhibit, Mr. Anders, Charter School 3. "One or more material violations of any condition, standard or procedure contained in the written charter signed pursuant to Section 1720-A." So, the material breach standard is contained in the law.

MR. ANDERS: Well, then, the Evergreen charter is in violation of the law.

MR. LITTS: No, the -- I would beg to differ.

I mean, I'm familiar, and I hope counsel's familiar with,

the precedent at the Charter School Appeal Board and any

other cases with regards to the applicability of the law to

all charters, whether they are written into the charter

1 document or not. So, I'm going to, with that in mind, allow you 2 3 to rephrase the question and give you a short leash, but I 4 think it's important that we keep that in mind when we go down this road. 5 6 MR. ANDERS: Okay. Isn't it true that the Evergreen charter can 7 0 only be revoked for specific -- for violation of specific 8 conditions? 9 Α That's true that's in the charter. 10 11 That's in the charter. Different language than the -- what's in Paragraph 65. 12 65 is quoted from the law. 13 Α And you testified last time that the 14 0 15 Evergreen charter school was already accredited when it 16 applied for a charter with Middle States Association. 17 Do you recall that testimony? 18 Yes. Α That's not true, is it? 19 20 Α No. The Evergreen charter school is not accredited 21 with that association. 22 23 I'm not sure. А You're not sure, but last time you testified it 24 was at the time the charter was issued, correct? 25

A	I would have to review my testimony.
Q	Is the Pocono Mountain School District Middle
States Assoc	iation accredited?
	MS. SCHURDAK: Objection.
	MR. LITTS: I'll let him answer the question if
he knows.	
А	The high schools are.
Q	Excuse me?
A	The high schools are.
Q	Just the high schools?
A	Yes.
Q	Now, if you would look at Paragraph 8 of the
conditions,	isn't it true that that condition states that
the Pocono M	ountain School District liaison appointed by the
school distr	rict shall attend meetings of the charter school
board of tru	stees?
A	Yes.
Q	Who was the liaison in 2006?
A	I think I'm not sure who was appointed as
liaison, whe	ether Mr. Bockelman, Mr. Kelly or but the
meetings wer	re on the same nights as ours, so they could not
attend on a	pretty regular basis.
Q	Excuse me?
A	On a pretty regular basis.
Q	They could not attend on a pretty regular
	Q States Assoc he knows. A Q A Q Conditions, the Pocono M school distr board of tru A Q A liaison, whe meetings were attend on a

1	basis.	
2	А	No, the meetings were conducted on the same
3	night on a p	retty regular basis. As our meetings.
4	Q	Well, does it say does that paragraph say
5	that the lia	ison has to be a member of the school board?
6	А	No, and that's why
7	Q	So, an administrator could have been appointed
8	as the liais	on and attended the meetings when the school
9	board was	the school district was having its meetings,
LO	correct?	
11		MR. LITTS: Excuse me, Mr. Anders. Whose cell
12	phone is tha	t, please?
13		(Off record.)
14		MR. LITTS: Mr. Anders, you may continue.
15	A	If the school board desired that, they could
16	have.	
17	Q	And who was the liaison in 2007?
18	A	I don't believe there was one appointed.
19	Q	What about in 2008? Who was the liaison?
20	A	I don't believe there was one appointed.
21	Q	And what about 2009? Was one appointed in
22	2009?	
23	A	No, but I believe a board member attended a
24	couple of me	eetings.
25	Q	My question was who was appointed liaison in
	1	

2009?		
	A	No one.
	Q	If you would look at Joint Exhibit No. 1.
I belie	ve tha	at's Tab 1. Would you point out for me and read
the lan	guage	where there is a 60-day notice provision in
that ex	hibit'	?
	A	I don't see one.
	Q	Excuse me?
	A	I don't see one.
	Q	You don't see one?
	A	No. I'm looking I don't see one.
	Q	Excuse me?
	A	I do not see one.
	Q	So, based upon Joint Exhibit No. 1 the charter
school	was n	ever notified by the school district that it had
60-days	s to c	orrect the items set forth in that exhibit,
correct	:?	
	A	Yes.
		MS. SCHURDAK: Objection. That was not his
answer.		
		MR. ANDERS: He said he couldn't find the
60-day	notic	e.
3	A	In this.
	Q	In Exhibit 1.
	A	In Exhibit 1.
	I belied the land that expected school correct answer.	A Q I believe that the language that exhibits A Q A Q A Q A Q School was n 60-days to c correct? A answer. 60-day notice A Q

1	MR. LITTS: If I can construe Mr. Anders'
2	question, are you asking this witness whether or not 60 days
3	notice was provided?
4	MR. ANDERS: No, I'm asking whether based on
5	Joint Exhibit No. 1 the charter school was given 60 days
6	notice that it had 60 days to correct the items which are
7	set forth in that exhibit.
8	MR. LITTS: Well, then, I'll sustain the
9	objection because it presumes facts in an inaccurate
10	fashion.
11	Q Where when did the school district give the
12	charter school 60 days in writing 60 days written notice
13	to cure the items set forth in Joint Exhibit 1?
14	A I would have to go back to refer I'm not
15	sure which exhibit it was where we gave the 60 days notice.
16	Q What exhibit was it?
17	A I don't know.
18	Q Why don't you take a look at School District
19	14?
20	MR. LITTS: School District 14 would be under
21	Tab 46.
22	A I have it.
23	Q School District 14 is your letter of
24	April 10th, 2007, we talked about earlier, correct?
25	A Correct.

Q Now, if I look at that exhibit the second
paragraph talks about Paragraph 65 of the charter and
notifying the charter school that documentation action's
required to remedy items?
A Right.
Q Would you agree with me that there are 10 items
in that letter, correct?
A Correct.
Q And would you agree with me that there were
considerably more in the Joint Exhibit No. 1?
A Yes.
Q How many were there in Joint Exhibit No. 1?
A As numbered, there were 27.
Q Now, other than School District 14 do you have
any other written document where the school district or the
administration gave the charter school notice to cure or to
correct within 60 days the 27 items listed in Exhibit
Joint Exhibit 1?
A There was no other place, but on the letter of
April 10th there is No. 10 has eight parts to it. So,
I mean, that could be
Q Sir, those are various records which are also
identified in one paragraph on Joint Exhibit 1, correct?
A Correct.
Q So, they were not separate items in the

1	Joint Exhibit No. 1, they were lumped into one, correct?
2	A Correct.
3	Q The resolution was adopted at the
4	May 21st meeting of the Board of Directors of the school
5	district?
6	A You're talking about Exhibit 1?
7	Q Yes.
8	A There's not a date on this, so I can't be sure.
9	MR. LITTS: Last page.
10	A I got it. Yes, it was. Yes.
11	(PMSD BOD MINUTES dated 5-21-08 marked for
12	identification as Charter School Exhibit No. 5.)
13	MR. LITTS: Mr. Anders, I have two copies of
14	our Charter School Exhibit 5 and, sir, am I correct that
15	this is a copy of the Pocono Mountain School District Board
16	of School Directors' minutes from its May 21, 2008
17	MR. ANDERS: Yes, one copy for you and one
18	copy
19	MR. LITTS: Thank you.
20	Q Sir, you have in front of you what's been
21	marked for identification as Charter School Exhibit No. 5
22	and if you would look under heading 8.1. Did you find that?
23	A 8.1, yes.
24	Q And that is identified as the solicitor's
25	report under 8.10. Excuse me. Solicitor's report on the

1	charter school investigation, correct?
2	A Yes.
3	Q Isn't it true that 8.10 only identifies three
4	areas of concern?
5	A Yes.
6	Q It doesn't identify 27 items of concern as set
7	forth in Joint Exhibit No. 1, correct?
8	A Correct.
9	Q Now, 8.10 refers to an investigation by
LO	Attorney Friend. Do you see that?
1.1	A Yes.
12	Q When did that investigation begin?
13	MS. SCHURDAK: I'm objecting. That is
14	attorney-client privilege.
15	MR. ANDERS: It certainly is not. When the
16	investigation began and they publicize the investigation
17	when you publicize something it's not it's no longer
18	subject to the attorney-client privilege.
19	MR. LITTS: With regards to when that
20	investigation would have commenced, I'll let the witness
21	answer the question. If he knows.
22	A I would think it would be during the time
23	period when we had I'll go back I don't want to get
24	the wrong date. After the charter had been approved and
25	when we felt there were not things that we had answers to

<pre>in that time frame. Who authorized that investigation be conducted? MS. SCHURDAK: Just note my continuing n for the record. MR. LITTS: Overruled.</pre>
MS. SCHURDAK: Just note my continuing n for the record.
n for the record.
MR. LITTS: Overruled.
Administration.
As opposed to the school board?
Well, correct.
Was the investigation ever authorized by the
oard?
It's the administration's response no, the
s no. It's the administration's responsibility to
s concerns to the school board.
What did Attorney Friend do to accomplish this
ation?
MS. SCHURDAK: Again, the same objection.
e really delving into attorney-client privilege.
an investigation by Attorney Freund and while
him the witness testify as to some basic
him the witness testify as to some basic ers of that, fine, but the detail and substance of
•
ers of that, fine, but the detail and substance of
ers of that, fine, but the detail and substance of restigation is absolutely subject to privilege.

that led up to why we're here today and you're -- she's 1 trying to tell me I can't inquire into what was done about 2 the investigation? Suppose he said nothing? 3 MR. LITTS: Well, again, in reviewing Charter 4 School Exhibit 5, the reference refers to specifically, as I 5 read it, a motion to approve the resolution which I presume 6 to be the revocation notice which we had admitted as Joint 7 Exhibit 1. 8 9 So, I'm going to again, Mr. Anders, 10 respectfully disagree with your characterization of what 11 8.10 says in those board minutes. 12 MR. ANDERS: I can't inquire into what investigation he did? 13 MR. LITTS: Well, I didn't rule jet. 14 15 extent that the purpose of your questioning is to elicit 16 communications between the school district and its attorney 17 about matters which are now in litigation I think we can all agree that would be subject to attorney-client privilege. 18 To the extent this witness has some 19 20 understanding of communications he had with the charter 21 school or documents he may have reviewed I'll give you a 22 little bit of leeway. But, again, the germane issue for 23 purposes of these proceedings is whether or not there's

sufficient evidence to substantiate the charges set forth in

Joint Exhibit 1, not whether or not something was

24

25

investigated or not.

And, again, I'll remind counsel, and it's been a while, that the school district administration, you know, has, if I remember correctly, withdrawn some of the allegations set forth in the revocation notice.

MR. ANDERS: That doesn't mean I can't inquire into them.

MR. LITTS: You can, but, again, it depends on what is germane and relevant. So, I'm going to allow you to make a limited inquiry in this area, but I just want to be clear of what the role is and what forum we're in. This isn't a civil trial, it's a Local Agency hearing, and we're trying to gather information related to the charges and that's the vein we should all be striving towards.

So, with that

MR. ANDERS: My understanding of the Local Agency Law and the rules governing hearings is that the Rules of Evidence, as opposed to a trial, are relaxed. So, they shouldn't be stricter here than they would be in the trial.

MR. LITTS: You're entitled to your opinion as are all the other counsel involved, but, again, as I said, I'm going to allow you limited scope as to questioning.

Q What did Mr. Friend do as his investigation notice referred to in the minutes of this meeting?

1	A I'm uncomfortable answering that question
2	because there are matters that are in court without a lot of
3	detail that are discovery issues and whatnot and I don't
4	want to cross that line. I think the exhibit says what we
5	presented.
6	Q I asked you, sir, what investigation he
7	performed. Your attorney objected and it was overruled.
8	A I said I'm uncomfortable answering and I'm not
9	going to
10	MR. ANDERS: Would you direct him to answer
11	the question, please? I don't think because the witness is
12	uncomfortable he can say, "I don't want to answer it." He
13	could say he's uncomfortable with what time of day it is.
14	MS. SCHURDAK: I thought your ruling was a
15	little different than how Mr. Anders is now characterizing
16	it.
17	MR. ANDERS: The objection was to the question,
18	what did Mr. Friend do as a part of his investigation. She
19	objected, you overruled it, I asked him again, and now he's
20	not answering because he doesn't feel like it.
21	MS. SCHURDAK: No.
22	A That's not what I said.
23	MR. LITTS: Well, that's not what I said,
24	either. First off, the gentleman's name is Mr. Freund, not
25	Mr. Friend.

1	MS. SCHURDAK: Thank you.
2	MR. LITTS: Second, what I stated is I would
3	allow a limited line of questioning as long as we're not
4	trampling into attorney-client privilege area.
5	If for example, if Mr. Freund had a meeting
6	with counsel for the charter school to discuss certain
7	issues I don't believe that's covered by the attorney-client
8	privilege and that would be appropriate to discuss. Or,
9	if Mr. Freund or an administrator met with certain people
LO	from the charter school to review certain documents or talk
L1	about issues that would not be protected by the
L2	attorney-client privilege and to the extent you want to
13	question on that I'll allow you, Mr. Anders. That's my
14	ruling and I apologize if I wasn't clearer earlier.
15	MR. ANDERS: So, I can't ask what he did as
16	part of his investigation? That you won't
17	MR. LITTS: I won't let you get into
18	attorney-client privilege.
19	MR. ANDERS: What he did is not attorney-client
20	privilege, it's what he did. So, you're basically telling
21	me I can't inquire into the background of the 27 reasons why
22	the charter should be revoked.
23	MR. LITTS: I never said that. You haven't
24	done that. What you've done, sir, is you have asked a
25	series of questions in a manner where there's been some

confusion in the mind of the hearing officer or opposing counsel and the witness. If you want to ask about the substance of the reasons the school district is relying upon to support the revocation to the extent this witness testified you're free to ask questions.

MR. ANDERS: But I'm talking about this -from this document. It's the attorney who did the
investigation, not this person or somebody else. It says
here "indicated the district has found evidence." I think I
think I'm allow to inquire about what this gentleman did.
That's not attorney-client privilege.

MR. LITTS: Well, then, I'll overrule and -sustain the objection. Excuse me. The purpose of the
minutes -- they speak for themselves. The purpose of the
minutes are to reflect that the board took official action
to approve the revocation notice which is before you and
you've had the opportunity to ask questions of this witness
and I'll continue to allow you to do that. But, otherwise,
the objection is sustained.

Q It states here "Attorney Freund stated that the district believes that the charter school has blurred the line between church and state." What did Mr. Friend do to be able to make that statement?

MR. LITTS: I have already sustained the objection. If you want to ask the question what the school

1	district believes supports that allegation you're free to
2	ask that question.
3	Q The next line says, "The Board of
4	Education Who is that referring to?
5	A The Pocono Mountain School District Board of
6	Education.
7	Q Okay. And it says there "Attorney Freund
8	presented the resolution at this meeting." Do you see that?
9	A Yes.
10	Q When was that resolution prepared?
11	A I'm not sure. I would assume a few days before
12	the meeting.
13	Q Who was involved in the preparation of that
14	resolution?
15	MS. SCHURDAK: To the extent it involves
16	attorney-client privilege, I object. I don't object to the
17	extent that it's other third parties, so to speak, within
18	the administration.
19	MR. ANDERS: I think we should allow Ms.
20	Schurdak to conduct the cross examination and that way
21	everything will be fine.
22	MR. LITTS: Sarcasm aside, Mr. Anders, again,
23	what is relevant for purposes of this hearing, the reason
24	your client is facing revocation, is what's set forth in the
25	resolution setting forth the allegations. If you want to
	1

ask questions about what the school district factually is 1 2 relying upon to support that you're free to do that. 3 MR. ANDERS: I'm asking about these minutes and 4 what's stated in these minutes which was stated in public. 5 So, you're telling me I can't ask who prepared -- who was involved in the preparation of the 6 resolution based upon which we're here today? You're 7 telling me I can't even ask that because of attorney-client 8 privilege? It's a public document. It's like filing a 9 complaint. If you ever attended depositions "Who prepared 10 the complaint?" 11 MR. LITTS: Are you done, sir? 12 MR. ANDERS: Yeah. 13 14 MR. LITTS: All right. 15 MR. ANDERS: So, your ruling is I can't ask 16 that question. No. What Ms. Schurdak objected to 17 MR. LITTS: was to the extent there is consultation with counsel with 18 19 regards to the preparation of the document, those conversations are protected by the attorney-client 20 privilege, and she's concerned we're getting into that. 21 If your question is of this witness who had 22 23 involvement in that you can answer that question, but inevitably if you're going to go down the road of who said 24 what to whom we'll have this objection again and whether or 25

1	not, quite frankly, the resolution was prepared by any
2	number of individuals while you may place great relevance
3	to that I mean, the board will look at the evidence.
4	You can ask your question.
5	MR. ANDERS: Can he answer the question now?
6	MR. LITTS: Yes.
7	Q Who was involved in the preparation of Joint
8	Exhibit No. 1?
9	A As with all board resolutions, there can be
10	clerical involvement, there can be administrative
11	involvement, and there can be legal advice playing into
12	that involvement.
13	Q Who was involved in putting together the
14	substance of the allegations contained in Joint Exhibit
15	No. 1?
16	MS. SCHURDAK: Same objection. To the extent
17	that it invades attorney-client privilege I am objecting.
18	To the extent that the answer may involve what happened on
19	the within the administration, no objection.
20	MR. ANDERS: If the attorney prepared it that
21	still is not an attorney-client privilege. It's not a
22	communication between the attorney and the client, it's
23	preparing something that's going to be voted on and
24	submitted to the school district.
25	MR. LITTS: I'll sustain the objection.

Let's move on to a different area. That's not what the
board is going to be focusing on. The board is going to be
focusing on the allegations and the evidence that support
that allegation or not. That's what we're tasked to do.
Let's move on.
Q When the board voted did they have the
resolution, Joint Exhibit No. 1, in front of them?
A Yes.
Q What information did Attorney Friend request
from the charter school as part of his investigation?
A I'm not comfortable answering for him.
MS. SCHURDAK: Objection.
Q Did Mr. Friend meet with any representatives of
the charter school as a part of the investigation?
A I don't know.
Q Where did the facts come from for the
preparation of Joint Exhibit No. 1?
A The facts came from any materials that we had
gathered prior to the renewal of the charter and subsequent
to the renewal of the charter.
Q What information did you gather was had to
do with prior to the renewal of the charter?
A Those things that we discussed in making the
various points of the charter in terms of
Q I'm asking you specifically what information

1	you just talked about did you accumulate before the charter
2	was renewed?
3	MS. SCHURDAK: I'm going to object. The
4	witness was answering the question and was interrupted by
5	Mr. Anders.
6	MR. LITTS: I'll remind counsel to give all the
7	witnesses an opportunity to answer questions.
8	A I can't recall every single piece of data,
9	but certainly those things that are passed along as part of
10	state reporting, those things that are shared with us, the
11	things maybe Mr. Kelly had spoken to them about.
12	Q Would you identify one or two of them for me,
13	please?
14	A I know Mr. Kelly looked at prior to the
15	charter or after the charter?
16	Q My question was prior to the renewal of the
17	charter.
18	A Well, I do know that he was looking at the
19	financial end of the operation.
20	Q Okay. And wasn't that addressed in the
21	renewal?
22	A Yeah, there were elements put in there for the
23	renewal, yes.
24	Q So, why was it necessary for the school
25	district to review pre-renewal information as part of the

1	revocation notice?
2	A Because after the renewal of the charter it was
3	felt that documents were not being shared with us.
4	Q What specific documents were not being shared?
5	A Documents about Special Education, documents
6	about the conditions of the lease that we had asked
7	questions on, documents about which you referred to
8	previously about the appraisal, things of that nature.
9	Q And what documents about Special Education
LO	weren't provided?
11	A Well, we had concerns about students, again,
12	transferring in and out of the charter school and we were
13	told that we weren't permitted to have those documents and
14	we thought they were of concern to us.
15	Q And my question to you was what specific
16	documents are we talking about?
17	A I would have to defer to our Special Ed.
18	department on that.
19	Q So, your answer is you don't know.
20	A No, my answer
21	MS. SCHURDAK: Objection. That's a
22	mischaracterization of the witness's answer.
23	MR. LITTS: He answered the question. Move on.
24	Q The charter was renewed on November 15th, 2006,
25	correct?

1	A Correct.
2	Q And your letter, School District Exhibit 14,
3	is approximately five months later, correct?
4	A Yes.
5	Q How long after the charter was signed was it
6	before Mr. Friend's investigation started?
7	MS. SCHURDAK: Again, I think the timing of the
8	beginning of the investigation is subject to attorney-client
9	privilege.
10	Additionally, I'm not sure even how this line
11	of questioning is relevant. We're here on some of the items
12	listed in Joint Resolution [sic] 1. What happened before
13	the renewal of the charter really isn't relevant.
14	MR. LITTS: I'm going to sustain the objection.
15	I mean, we've gone about this today several different ways,
16	it's been asked several different ways, it's been answered,
17	some things. Let's move on.
18	Q You testified at the last hearing that the
19	charter school satisfactorily addressed some of the issues
20	raised in Exhibit 14 and others they did not. Which issues
21	raised in Exhibit School District 14 were satisfactorily
22	addressed?
23	A I would have to get the document that the
24	Q You have it in front of you, sir. It's at Tab
25	46. We have been referring to that exhibit all morning.

1	A You didn't let me finish. We have another
2	document that states the items that we dropped and I don't
3	have that in front of me.
4	Q I'm not talking about the charter from this
5	hearing, I'm talking about your letter, which you testified
6	at the last time that the school district or the charter
7	school satisfactorily addressed certain of the items in this
8	correspondence. It's not identified. I want to know which
9	ones.
10	A Which exhibit number was that?
11	Q Exhibit No. 14, Tab 46.
12	A I believe if you look at No. 10 they're were
13	certain items in there that regarded state reporting, that
14	the emergency crisis plan was done. I think we received a
15	professional development plan. They were largely some items
16	under No. 10.
17	Q So, items under No. 10
18	A A copy of the most recent violent weapons
19	report.
20	Q If we could, let's look at Joint Exhibit No. 1
21	and what does 27 say?
22	MS. SCHURDAK: I'd ask Mr. Anders not to
23	stand
24	MR. ANDERS: I don't have a copy of the charter
25	in front of me. I'm just pointing it out to him.

1	MS. SCHURDAK: I don't want you to intimidate
2	him. Well, you were standing less than 5 inches away from
3	the witness.
4	MR. ANDERS: And pointing to a document.
5	A Do you want me to say what it says?
6	Q Read it, please, out loud.
7	A Thank you. "The charter school has failed to
8	timely submit all required reports including, but not
9	limited to, the elementary and secondary professional
LO	personnel report, ELL required reports, and reports to the
L1	Department of Health and appropriate entities pursuant to
L2	Paragraph No. 18 of the charter."
13	Q So, which records in Paragraph 10 of School
14	District 14 are not included in the paragraph which you just
15	read?
16	A Which are not included?
17	Q Yes.
18	A In
19	Q Which reports in Paragraph 10, School District
20	14, are not included in Paragraph 27 of the revocation
21	notice?
22	A The emergency crisis plan, the professional
23	development plan, a complete copy of the employees benefit
24	package, a copy of the data supporting the highly qualified
25	status of all teaching staff members.

1	Q Those are the ones that were not included in
2	the broad brush of 27.
3	A Right.
4	Q Which ones which reports are referred to in
5	Paragraph 27?
6	A Professional personnel report, ELL required
7	reports, and reports to the required to the Department of
8	Health.
9	MS. SCHURDAK: For the record, the
10	administration is not proceeding for grounds of revocation
11	pursuant to Paragraph No. 27 in Joint Exhibit No. 1.
12	MR. ANDERS: It's there. It's an exhibit.
13	I'm allowed to ask questions about exhibits.
14	MR. LITTS: Wait a second. I don't have the
15	document in front of me, but I know at some point in time
16	Attorney Schurdak did provide to Charter School counsel a
17	letter advising that the administration was withdrawing
18	certain charges and you're representing to the hearing
19	officer and the board that Charge No what is it?
20	MS. SCHURDAK: 27.
21	MR. LITTS: Has been withdrawn?
22	MS. SCHURDAK: I am and at the lunch break I
23	will look for that document. It may be two separate
24	letters, actually, Officer Litts, that I wrote advising you
25	and counsel of which of the 27 initial grounds we are now

proceeding under.

MR. LITTS: If that's the case, Mr. Anders, why are we going down this road?

MR. ANDERS: Because it's cross examination on the document that was prepared for the school district and sets forth the charges. The fact that a charge was -- is withdrawn doesn't mean I can't ask questions about it. If I have a complaint alleging something and I say, "Oop. I'm withdrawing it," doesn't mean the other side can't ask questions about it. If I have a criminal charge and that criminal charge is withdrawn it doesn't mean I can't ask questions about it.

MR. LITTS: Well, I'm going to sustain the objection. I mean, one of the things -- and I want this clear for the record that there's been numerous conversations between counsel, there's been discovery, there's been several pieces of civil litigation in Monroe County Court of Common Pleas about the charter school and the school district here.

Again, the school district administration is tasked with presenting a Notice of Revocation. The board is focusing on whether or not sufficient evidence exists for the grounds that are being brought. In my mind, it's a colossal waste of everyone's time and resources dwelling on something that no one is proceeding with on revocation.

1	So, I am going to sustain the objection. We
2	can move on to something which is actually relevant to these
3	proceedings which whether or not there's a basis to
4	revoke on and no one is saying 27 is the basis to revoke on
5	based on what Ms. Schurdak is representing.
6	Q Who helped you, if anyone, prepare School
7	District Exhibit No. 14?
8	A Is that No. 46 again?
9	Q Yes.
10	A Members of the administration.
11	Q Which members of the administration?
12	A It could have been any number. Certainly,
13	the business office and I don't recall who else it would
14	have been; people in charge of ELL, people in charge of
15	special reports coming in, things that are listed there.
16	Q Do these people have names?
17	A Yes.
18	Q Would you name them, please?
19	A They were probably members of the cabinet that
20	you named earlier today.
21	Q Probably or were?
22	A Some.
23	Q Who? Which members of the cabinet helped you
24	prepare School District
25	A I don't recall specifically who. We act as an

1	administrative team, so I can't say who prepared each piece,
2	but certainly they have jobs that would place them in a
3	position to provide information.
4	Q So, the only issue addressed in School District
5	14 was Paragraph 10 in part?
6	A The only issue addressed by what?
7	Q You earlier testified and you testified at the
8	last hearing that the charter school satisfactorily
9	addressed some of the issues raised in School District 14.
10	Today I asked you which ones they satisfactorily addressed
11	and you indicated in part Paragraph 10. Is that the only
12	one that they satisfactorily addressed?
13	A I believe that would be correct.
14	Q Isn't it true that much of the information
15	requested in School District 14 could have been requested as
16	part of the charter renewal process?
17	A Yes.
18	Q And it wasn't, correct?
19	A It was shortly thereafter.
20	Q I didn't ask you that, sir. It wasn't
21	A I'm trying to give you an answer as to when it
22	was. I mean
23	Q My question very simply was it wasn't requested
24	as part of the renewal process.
25	MS. SCHURDAK: Mr. Litts

1	A Yes, it was.
2	MS. SCHURDAK: I would ask the witness be
3	allowed to fully answered.
4	A I think it was asked for during the renewal
5	process. A lot of the answers to that, and I would have to
6	pull out the new charter, would be pieces of the new
7	charter; things about the lease agreement, things about the
8	salaries, most everything in there.
9	Q So, as part of the renewal process an appraisal
10	of the market rent was requested?
11	A I don't believe we asked for an appraisal.
12	Q And was information requested, written
13	documentation, concerning the allocation between the church
14	and the school as part of the renewal process?
15	A Allocation of
16	Q Expenses.
17	A For the property and the that you're talking
18	about, the lease agreement?
19	Q Paragraph 2 of your letter, School District 14,
20	says, "The district requests written documentation noting
21	specific allocation of expenses between the two separate
22	entities." Do you see that?
23	A Yeah.
24	Q Was that requested as part of the renewal
25	process?
	1

1	A No.	
2	Q At the time of the renewal application	isn't it
3	true that the administration and the school board wa	s aware
4	that the facility in question was used in part by th	e church
5	and in part by the school?	
6	A Yes.	
7	Q In fact, the school district had been a	ware of
8	that since the initial application for a charter, co	rrect?
9	A I can only speak to it from 2005 on.	
10	Q Well, from 2005 on you were aware that	the
11	church occupied part of the facilities, correct?	
12	A Yes.	
13	Q As part of the renewal process did the	school
14	district request minutes of the meeting of the board	i of
15	trustees of the charter school?	
16	A I don't recall if it was part of the re	enewal
17	process, but we certainly requested.	
18	Q My question specifically, sir, was it i	requested
19	as part of the renewal process?	
20	MS. SCHURDAK: Again	
21	A I said, I don't know.	
22	MR. ANDERS: Thank you.	
23	MS. SCHURDAK: Objection, and the witne	ess is
24	continually cut off by Mr. Anders.	
25	MR. LITTS: He answered the question.	Move on.

1	Q Now, the first sentence of Paragraph 4,
2	School District 14, I'll read and you tell me if I've read
3	it correctly. "All meetings of the board of trustees must
4	be advertised and the school district must be informed of
5	such meetings so that it can arrange to have a represen-
6	tative present as per the charter." Did I read that
7	correctly?
8	A No. 4?
9	Q Yes.
10	A First sentence?
11	Q Yes. And at the time you wrote that isn't it
12	true you knew that no liaison had been appointed per that
13	condition in the charter?
14	A Yes.
15	Q As part of the renewal process did the district
16	request copies of the advertisement for board meetings of
17	the charter school board of trustees?
18	A I believe we did.
19	MR. ANDERS: Could I have a second?
20	(Off record.)
21	Q If you look at Paragraph 5 the second
22	sentence says, "Any and all documents must be provided to
23	the school district for review." Do you see that?
24	A Yes.
25	Q And the school district has the right to

1	approve thos	e.
2	A	Approve them, no.
3	Q	As part of the renewal process did the school
4	district req	uest from the charter school any procedure used
5	for bids?	
6	A	Not that I recall, but we did shortly
7	thereafter.	
8	Q	When was shortly thereafter?
9	A	2007.
10	Q	Are you talking about your April 10th letter?
11	A	No.
12	Q	What are you talking about?
13	A	I'm talking about when we wanted clarification
14	as to why ce	ertain measures of the agreed upon charter were
15	not met.	
16	Q	What other correspondence do you have that
17	relates to t	that other than School District 14?
18	A	The letter to Mr. Langsam from Mr. Freund.
19	Q	That was sent after your letter, was it not?
20	A	Yeah, I believe so, yeah.
21	Q	So, that wasn't sent before April of 2007,
22	correct?	
23	A	No.
24	Q	So, what written request was sent to the
25	charter scho	ool requesting that information before your

1	letter of April 10, 2007?
2	A None that I can recall.
3	Q And isn't it true that as part of the renewal
4	application the charter school was required to submit
5	minutes of the meetings of the board of trustees?
6	A I believe so.
7	Q Well, was it requested or wasn't it requested?
8	A I don't recall.
9	Q Now, with regard to No. 60, accreditation
10	through the Middle States Association, isn't it true that
11	information was provided in that regard?
12	A Yes, it was.
13	Q But you didn't think that was satisfactory?
14	A Well, we hadn't been updated on the process.
15	Q Well, after that, in response to your Paragraph
16	No. 6, didn't Mr. Langsam, when he wrote, provide you with
17	information from the Middle States Association?
18	A Yes.
19	Q So, was No. 6 satisfactorily responded to,
20	then?
21	A No.
22	Q Why not?
23	A Because we didn't feel we had enough
24	information to satisfy that it was actually going to happen.
25	Q I see. Now, as part of the application process

1	isn't it correct that the resumes of the CEO and assistant
2	CEO of the charter school were presented?
3	A Yes.
4	Q And isn't it true that also as part of this
5	application process job descriptions were presented?
6	A Correct.
7	Q For the CEO and assistant CEO.
8	A I wouldn't characterize them as job
9	descriptions.
10	Q Information was submitted, correct?
11	A Yes.
12	Q Yet you felt it necessary to ask for that same
13	information approximately five months later, correct?
14	A We felt they were incomplete.
15	Q Why didn't you ask for that as part of the
16	renewal application?
17	A As I recall, we didn't receive it in the
18	application process, but we thought in good faith that the
19	charter school would provide it and when they didn't that's
20	when we got the legal team involved.
21	Q Isn't it true that the school district had that
22	information on record from the initial application for
23	charter?
24	A Not that I had seen. I don't recall seeing it.
25	Q You weren't here for

1	A Wasn't here for that.
2	Q Pastor Bloom's testimony about that?
3	A I was here for his testimony about that.
4	Q You don't recall him being asked as to whether
5	or not that information was provided to the school district
6	from Day 1?
7	A I don't recall specifically.
8	Q As part of the renewal application did the
9	district request information on employees employed by the
10	charter school who may also have been employed by the
11	church?
12	A Yes.
13	Q And was that information received?
14	A Not to my recollection.
15	Q So, we didn't get the your recollection,
16	we didn't get the resumes, we didn't get the job
17	descriptions, we didn't get this information, and the
18	charter was still renewed.
19	MS. SCHURDAK: Objection. That's a
20	mischaracterization of the witness's answers. And, the
21	question has already been asked and answered.
22	MR. LITTS: Also argumentative, so I'll sustain
23	the objection.
24	MS. SCHURDAK: And I don't know when would be a
25	good time to take a break, but I know I do need to use the

1	restroom.
2	MR. LITTS: It is 12:30 and I intended to have
3	a lunch break and neglected to ask our stenographer. Would
4	now be a good time to take a lunch break?
5	MR. ANDERS: I don't care.
6	MR. LITTS: Well, with that, why don't we take
7	a lunch break? I have that it's roughly 12:30, 12:35, and
8	let's be back here approximately in one hour. Thanks.
9	(Recess from 12:35 p.m. to 1:41 p.m.)
10	MR. LITTS: Let's get back on the record.
11	Dr. Pfennig, if you will come back to the stand. You may
12	proceed, Mr. Anders.
13	
14	CONTINUED EXAMINATION BY MR. ANDERS:
15	Q Superintendent, I was questioning you about
16	your letter of April 10, 2007, School District 14, and I did
17	ask you about the second sentence of Paragraph 5. "Any and
18	all documents must be provided to the school district for
19	review." That's not set forth in the charter, is it,
20	conditions of the charter?
21	A No.
22	Q Now, with regard to Paragraph No. 3, the
23	information requested in that paragraph could have been
24	requested during the renewal application process, correct?

25

Α

Yes.

1	Q A	and wasn't?
2	A C	Correct.
3	Q E	But the charter school did submit expenditure
4	reports to the	e district which showed which payments had been
5	made by the ch	narter school, correct?
6	A 3	Delieve so.
7	Q V	Well, that's what Paragraph 3 of your letter
8	says.	
9	. A	Yes.
10	Q V	What expenditures referenced in that paragraph
11	did the charte	er school make for the maintenance for
12	maintenance th	nat were the responsibility of the landlord?
13	Α :	I believe the paragraph was referring to the
14	lease; should	be the responsibility of the landlord such as
15	maintenance,	utilities, facility upgrades. I don't think it
16	referenced any	y specific payments.
17	Q 1	Excuse me?
18	A	I don't think it referenced any specific
19	payments.	
20	Q	You would agree with me that the word lease
21	isn't used he	re and what is said, what is used is the word
22	expenditure r	eports, correct?
23	A	Yes.
24	Q	That's what it refers to, the expenditure
25	reports that	were submitted by the charter school.

1	A Correct.
2	Q So, based on those expenditure reports what
3	expenditures did the charter school make for maintenance
4	that were the responsibility of the landlord?
5	A Well, not having reviewed it myself, I'm
6	assuming it would have been for these things that are
7	mentioned there, utilities.
8	Q Well, that's maintenance is one. Would you
9	agree with that?
10	A Yes.
11	Q And then it says utilities is another.
12	A Yes.
13	Q And facility upgrades is another and electrical
14	work is another, correct?
15	A Mm-hmm.
16	Q So, for any those categories what expenditures
17	did the charter school make that were the responsibility of
18	landlord?
19	A I don't have those reports in front of me, so I
20	would have to see what they were.
21	Q So, you have no independent recollection of the
22	basis for writing this letter. That paragraph of this
23	letter.
24	A No.
25	Q If you would look at Paragraph 8. Isn't it

1	true that the information set forth in the first sentence of
2	that paragraph could have been requested as part of the
3	renewal application?
4	A Yes.
5	Q And is it also true that that information was
6	not questioned as part of the requested as part of the
7	application renewal process?
8	A Yes.
9	Q Does the charter require 75 percent of the
10	charter school teachers be currently certified?
11	A Yes.
12	Q And which condition of the charter is that?
13	MS. SCHURDAK: For the record, that is not one
14	of the charter school conditions that the administration is
15	seeking revocation.
16	MR. ANDERS: I am questioning the witness about
17	an exhibit that he prepared.
18	MR. LITTS: What exhibit are we referring to?
19	MR. ANDERS: School District 14.
20	A I'm sorry, your question again?
21	Q Let's do it this way. The first sentence of
22	No. 9 says, "The district requests documentation
23	substantiating that 75 percent of the charter school
24	teachers are currently certified." Is that contained in the
25	conditions of the charter?

1	A No.
2	Q That information was supplied, though, was it
3	not, by Mr. Langsam in response to your letter?
4	A Yes.
5	Q So, Paragraph No. 9, in addition to Paragraph
6	No. 10 of the letter, was satisfied, correct?
7	A I believe most of No. 10, yes.
8	Q Paragraph 9 was satisfied, too, correct?
9	A Yes.
10	Q Isn't it true, sir, that the minutes of the
11	meetings of the board of trustees of the charter school were
12	supplied to the school district on a regular basis?
13	A Not to my knowledge.
14	Q Well, would they have been supplied to you or
15	some other member of the administration?
16	A They could have been dropped off at the front
17	desk, they could have been given to any member of the
18	administration and no one recollects that occurring until
19	the last three months.
20	Q So, Mr. Kelly had no recollection of receiving
21	those minutes from the
22	A I can't speak to Mr. Kelly's recollection.
23	Q Isn't it true that the school district received
24	payroll records of the charter school on a regular basis?
25	A I can't speak to that. That probably would

1	have gone to Mr.	Kelly, if it came, but he never made it
2	known to me that	he did receive them. I know he did examine
3	them when he went	there and I believe that was in March of
4	2007, the last ti	me I had a record of that, but I don't
5	remember him maki	ng any specific note to me that he received
6	payroll records.	
7	Q Now,	sir, the information concerning the
8	salaries of the C	EO and assistant CEO would have been
9	and principal wou	ald have been sent along as payroll records,
10	correct?	
11	A Show	ald have been.
12	Q Do y	ou know if they were or not?
13	A I di	dn't see the records, so I can't attest to
14	that.	
15	Q But	you never inquired about any of the payroll
16	records.	
17	A No,	I did not.
18	Q Isn	t it true that the CEO, assistant CEO, and/
19	or the principal	of the charter school did not receive a pay
20	raise between Nov	vember 15, 2006, and April 10th, 2007?
21	A That	t I don't know.
22	Q Isn	't it true, sir, that the board of trustees
23	of the charter se	chool was authorized to determine the rent
24	that it would pay	À\$
25	A Yes	•

Pfennig - Cross

1	Q The school district didn't have any veto power
2	on that, correct?
3	A Correct.
4	Q Now, you testified with regard to Special
5	Education that certain of your concerns were not addressed
6	to your satisfaction, correct? Do you recall that?
7	A In my testimony, yes.
8	Q And, so, what you in response to that you
9	filed a complaint with the Department of Education, correct?
LO	A Correct.
L1	Q And based upon that the Department of Education
L2	took some action to make some certain determinations,
13	correct?
14	A Yes, they did.
15	Q And those determinations that were made were
16	not what you were looking for, were they?
17	A Would you define what I was looking for?
18	Q You wanted the charges the Department of
19	Education to take action, disciplinary action against the
20	charter school.
21	A I was looking for them to take disciplinary
22	action if that's what they chose to do about the manner in
23	which they were dealing with certain students.
24	Q Now, you told us that the school district
25	was entitled to information that you requested on Special

1	Education based upon Condition 32 of the charter. Would you
2	look at Condition 32 of the charter?
3	A Is that No. 1?
4	Q No, 5.
5	A 5. Yes.
6	Q Do you have it?
7	A Yeah, I have it.
8	Q Condition 32 says the charter school shall
9	fully comply with the requirements of the Family Education
LO	Rights and Privacy Act, correct?
11	A Correct.
12	Q It doesn't say that the school district shall
13	make a determination or have the right to make a
14	determination if the charter school is in compliance with
15	that act, does it?
16	A No, but No. 31 also deals with IDEA, so
17	yeah.
18	Q Yeah? 31 doesn't say anything about it,
19	either, does it, about the school district having the right
20	to make the determination of whether or not the charter
21	school is in compliance.
22	A To make that determination, no, only the
23	Department Of Education can do that.
24	Q Now, at the last hearing you told us in
25	response to one of Ms. Schurdak's questions about how

1	concerned yo	u were about Special Education students and
2	their needs,	things of that nature. Do you recall that?
3	A	Yes.
4	Q	Isn't it true that you and the school district
5	were sued by	a former student and his parents in a Civil
6	Rights actio	n based upon that student being denied Special
7	Education?	
8		MS. SCHURDAK: Objection, relevance.
9		MR. LITTS: Sustained.
10		MR. ANDERS: He testified before
11		MR. LITTS: Sustained.
12		MR. ANDERS: testified that
13		MR. LITTS: Sustained.
14		MR. ANDERS: his concern credibility is
15	always an is	sue.
16	Q	If you would look at the revocation resolution,
17	which I beli	eve is Joint 1.
18	A	Mm-hmm.
19	Q	Do you have it?
20	A	Yes.
21	Q	Paragraph 1, if you would read that, please.
22	A	No. 1 or just the beginning?
23	Q	Paragraph No. 1.
24	A	"Operation of the business and educational
25	program of t	the charter school in such a manner as to
	T .	

1	constitute an unconstitutional entanglement of church and
2	state.
3	Q Who made that determination?
4	A The administration had questions about the
5	records being clear as to how the money was flowing and that
6	the I don't know what the correct legal term is it for
7	it. That there was no, I guess, entanglement.
8	Q Excuse me?
9	A The administration had a concern that because
10	of the excessive lease, because of what we considered the
11	excessive lease, because of some of the concerns we had
12	financially it wasn't clear to us how the financial
13	operation was working.
14	Q So, the entanglement you're talking about is
15	dollars and cents that you didn't know about as far as what
16	charter schools paid in rent?
17	A And probably the reporting of it, too. You
18	know, to us through the visits of Mr. Kelly.
19	Q Well, in your letter of April 10th, School
20	District Exhibit 14, you reference expenditure reports being
21	submitted by the charter school that address such things as
22	maintenance and utilities, correct. So didn't you
23	reference that in your letter?
24	A Yes.
25	Q So, the school district, then, was receiving on

1	an ongoing basis expenditure reports from the charter school
2	which delineated monies it was spending, correct?
3	A Right. Correct.
4	Q Was Paragraph No. 1 of the resolution,
5	revocation resolution, ever discussed with any
6	representatives of the charter school? Other than simply
7	sending them the letter.
8	A That particular paragraph? No.
9	Q Yes.
10	A No.
11	Q So, you never sat down in an attempt to
12	cooperate you or any other administrator ever sat down in
13	an effort to cooperate with the charter school and address
14	that issue, correct?
15	A I think Mr. Kelly made a point of some issues
16	in the business operations that needed to be clarified with
17	the charter school.
18	Q You don't know what those were, do you?
19	A Well, I mean, I can go back to the
20	generalizations I did before.
21	Q I want to know specifics, sir, not
22	generalizations.
23	MS. SCHURDAK: I object. Again, the witness is
24	cut off by Mr. Anders.
25	MR. ANDERS: He said he could go back and make

1	the generalizations as before and I said I wanted specifics.
2	MR. LITTS: You don't know if he can provide
3	those specifics, so let him answer.
4	A It dealt with the lease amount, it dealt with
5	bidding, it dealt with the finances in general, and then I
6	believe, you know, Mr. Kelly asked for some additional
7	supplemental materials and a report on those.
8	Q And Mr. Kelly received those materials,
9	correct?
10	A As far as I know, he didn't.
11	Q How would you know that?
12	A Because he would have told me.
13	Q When was the last time you had any
14	conversations with Mr. Kelly about that information?
15	A I can't recall. He hasn't been here in four
16	years, so it would have to be well before that and well
17	before the time of renewing around the time of renewing
18	the charter or shortly thereafter.
19	Q So, if I understand you correctly, at the time
20	of the revocation sorry, the renewal application that
21	information was requested or wasn't requested?
22	A The last conversation I can remember having
23	with Mr. Kelly would have been around March, 2007, and I
24	think that would have been after prior to revocation,
25	after approval of the charter.

1	Q Please read No. 2 of the revocation resolution.
2	A "Violated its charter, specifically Condition
3	No. 10, by having a majority of the members of the charter
4	school board of trustees who are also members of the Shawnee
5	Tabernacle Church."
6	Q At the time that revocation notice was written
7	who were the members of the board of trustees who were also
8	members of the church?
9	A I don't have any.
10	Q You don't know.
11	A No.
12	Q And isn't it true at the time that that
13	resolution was prepared you didn't know, either?
14	A I'm not sure. It depended on which list I
15	looked at that day or what information was provided for me.
16	Q Was that issue ever discussed with the
17	representatives of the charter school?
18	A Not with me.
19	Q With anybody from the administration?
20	A It was discussed at the at the meeting that
21	we had prior to the renewal about the conditions for
22	renewal. I believe that was May 17th, 2007 or '6, I can't
23	remember now, but when both groups were there. The
24	charter school was represented by counsel as were we.
25	Q Please read the third paragraph of that

1	resolution, No. 3.
2	A "Violated its charter by having members of the
3	board of trustees for the charter school serving with some
4	form of indirect"
5	Q Who are the members of the board
6	A You didn't let me finish reading. I mean,
7	I'll help you, but give me a break. " remuneration and
8	engaging in business transactions in violation of Condition
9	No. 9 within the charter."
LO	Q Who were the members of the board who, while
L1	serving, received some form of remuneration?
12	A I don't recall the names.
13	Q Did you ever know the names?
14	A Yeah. One of them was referred to me as
15	someone who had done some building, but I don't know who
16	that was. That's all I can recall about it.
17	Q What business transactions are referred to in
18	Paragraph 3?
19	A The only one I can recall was a person who had
20	done some work at the school and I'm not even sure what that
21	was.
22	Q Did they do the work while they were on the
23	board of trustees or prior to when they were on the board of
24	trustees?
25	A I don't recall.

1	Q Did they receive remuneration before they
2	became member of the board of trustees or after they became
3	a member of board of trustees?
4	A I think information was provided to me that it
5	probably was while they were a member. Otherwise, we
6	wouldn't have put that in.
7	Q What information was that?
8	A I don't know.
9	Q Please read Paragraph No. 4.
10	A "Failure of the board of trustees to file
11	Ethics Act statements annually."
12	Q Who made that determination?
13	A That was probably done through looking
14	through the records and the minutes either by Mr. Kelly or
15	someone in our central office.
16	Q Probably, but you don't know, correct?
17	A No, I would say I know.
18	Q Well, who specifically obtained that
19	information and gave it to you?
20	A I don't recall.
21	Q When did they give it to you?
22	A Prior to the writing of this notice.
23	Q How far before you wrote that
24	A I don't know.
25	Q Was that issue ever discussed with the
	1

1	representati	ves of the charter school?
2	А	Not by me.
3	Q	Were you privy to any conversations where it
4	was discusse	d with the charter school?
5	A	No. Other than someone reporting to me that it
6	wasn't done.	
7	Q	Please read Paragraph No. 5.
8	A	"Payment of excessive salary and benefits to
9	the CEO."	
LO	Q	Isn't it true that no one from the school
L1	district rev	iewed salaries of CEOs of other charter schools
L2	before makin	g that determination?
L3	A	I don't know. We reviewed salaries of school
14	administrato	ors.
15	Q	I didn't ask you about
16	A	And principals and superintendents who are
17	considered (CEOs.
18	Q	I asked you specifically, sir, about CEOs for
19	charter scho	pols.
20	A	Not to my knowledge.
21	Q	Excuse me?
22	A	Not to my knowledge.
23	Q	What was the CEO of the charter school being
24	paid when the	ne revocation resolution was written?
25	A	To my knowledge, I believe it was about

1	\$120,000.00. I can't be sure exactly what it was. It was
2	somewhere in that neighborhood.
3	Q Was that ever that determination ever
4	discussed with any representative of the charter school?
5	A No.
6	Q Please read No. 6.
7	A "Violation of the procedure pursuant to IRS
8	regulations in establishing not-for-profit salaries."
9	Q What IRS regulations are being referred to in
LO	that paragraph.
L1	MS. SCHURDAK: Again, for the record, this is
12	one of the grounds that the administration is not proceeding
13	on for revocation.
14	MR. LITTS: That's what I thought. So, let's
15	move on.
16	Q Please read No. 7.
17	A "Violation of State Ethics Law by employment of
18	relatives by the charter school and creating conflicts of
19	interest."
20	Q Who were the relatives that are referred to in
21	that paragraph?
22	A As reported to me, it was I believe and it
23	came from Mr. Kelly the wife of Pastor Bloom and also
24	his I believe it was his son.
25	Q When the renewal application was submitted

1	Pastor Bloom's wife was listed as the assistant CEO,
2	correct?
3	A Yes.
4	Q So, you already knew she worked at the school.
5	A Correct.
6	Q And the charter was renewed with that
7	knowledge, correct?
8	A Correct.
9	Q Well, what sections of State Ethics Law were
10	violated as set forth in that paragraph?
11	MS. SCHURDAK: Objection. That calls that's
12	a legal conclusion.
13	MR. ANDERS: Am I allowed to make any inquiries
14	about why we're here? I mean, that's what it says. I'm
15	asking what the basis of it is.
16	MR. LITTS: Mr. Anders, you have had the
17	opportunity to ask questions for at least, by my watch,
18	about almost four hours today. So, your comments, as much
19	amusement as you may be derive from them, are just not
20	necessary. There is an objection made.
21	MR. ANDERS: My response to the objection is it
22	is a statement in an exhibit which forms the basis for this
23	proceeding and I think I'm permitted to inquire.
24	MR. LITTS: And to the extent and there was
25	[sic] an objection made, but I'll raise it now. I mean, I

1	think you used the term in your questioning in the beginning
2	about determination. If you actually read the document it
3	talks about "received information which creates a reasonable
4	belief that the charter school may have committed"
5	That's why we're having this proceeding is to see if this
6	is these are allegations and presenting of evidence.
7	MR. ANDERS: Somebody had to determine to make
8	the allegation, so I guess it's a determination.
9	MR. LITTS: Yes, so why don't we ask the
10	question properly and say
11	MR. ANDERS: I did ask the question properly.
12	MR. LITTS: Well, I'll rephrase it for you.
13	To the extent we're talking about one of the allegations you
14	can simply ask "What information are you relying upon to
15	make that allegation," and you don't have to read every
16	single line of the document. We all have copies of it.
17	So, let's keep this thing moving.
18	MR. ANDERS: Did you put that question to the
19	witness or am supposed to do that?
20	MR. LITTS: You can.
21	Q What information did you rely upon to prepare
22	Paragraph 7? To make the allegation.
23	A We relied upon the records that were provided
24	for us; the finance records, the payroll records, whatever
25	may have been shared.

1	Q What information and what provisions of the
2	Ethics Law did you reply upon to make that accusation?
3	MS. SCHURDAK: Again, objection. That's asking
4	for a legal conclusion. He's asking him to interpret the
5	Ethics Law.
6	MR. ANDERS: I'm asking about a document that
7	he said he was involved in the preparation of.
8	MR. LITTS: And he answered the question.
9	Next question.
10	Q Would you read Paragraph No. 8?
11	MR. LITTS: Don't read the paragraph. The
12	document speaks for itself. You can ask questions about
13	Paragraph 8.
14	Q You testified previously that Paragraph 8 was
15	in the revocation notice because you needed clarity,
16	correct?
17	A Correct.
18	Q What clarity did you need?
19	A I think there was a question about and I
20	think it was raised during other testimony about whether the
21	CEO worked for just the charter school and/or the church.
22	Q I'm asking you about the clarity when you wrote
23	this, not about what was testified here.
24	A Well, I thought I answered it.
25	Q What personal pecuniary benefits are being
	1

1	referred to in that paragraph?
2	A Salary.
3	Q And that's all?
4	A To my knowledge.
5	Q What improper financial benefit to a private
6	institution is referred to in that paragraph?
7	A I think the reference was there may have been
8	a violation in terms of public funds that went to a private
9	institution.
10	Q Well, what funds went to a private institution
11	to form the basis of that accusation? If you know.
12	A In terms of the finances and in terms of the
13	finances that were used to pay for certain additions,
14	certain things that may have been added on to the
15	facilities.
16	Q Specifically what, if you know?
17	A I don't know, but I would well, I don't
18	know.
19	Q Was that accusation ever discussed with the
20	representatives of the charter school?
21	A I believe when we had the original meeting,
22	that Langsam meeting in May, we did discuss a bit about,
23	you know, funding, these payments, additions. I can't
24	remember exactly how the conversation went, but we did have
25	that discussion.

1	Q Isn't it true the school district allows
2	different institutions to use its facilities for different
3	functions?
4	MS. SCHURDAK: Objection. Again, relevancy.
5	MR. LITTS: Why is that relevant?
6	MR. ANDERS: Well, that's what they are saying
7	we did wrong.
8	MR. LITTS: Well, to the extent your question
9	presumes that the school district, like many of the school
LO	districts in the Commonwealth, have facility use policies
L1	I'm assuming we won't advocate that the charter school be
12	excluded from charter schools or religious institutions
13	or other groups be denied the opportunity to use the
14	facility in the same manner as non-sectarial organizations.
15	So, let's move on.
16	Q You testified at the last hearing that
17	Paragraph 9 was in the revocation notice because it was not
18	clear what benefits were being received and you needed
19	clarification. Correct?
20	A Correct.
21	Q That's not what that paragraph states, is it?
22	A I'm not sure of that difference as you just
23	stated.
24	Q Isn't it true that at the time Paragraph 9 was
25	being prepared you had no idea what indirect benefits the

1	CEO was receiving, if any?
2	A Correct.
3	Q How did the CEO indirectly benefit as stated in
4	that paragraph?
5	A He indirectly benefitted not as a person. I
6	suppose the church because he was also the pastor of the
7	church could have benefitted.
8	Q So, he benefitted as the pastor of the church,
9	is that what you're saying?
LO	A That's what I'm saying.
L1	Q What fees are referred to in that paragraph?
L2	A I believe they refer directly to the lease.
13	Q Excuse me? To the lease?
L 4	A To the lease.
15	Q In regard to Paragraph 10, how was the lease
16	agreement less than arms length?
17	A In our opinion when we had looked at it we
18	thought that it was excessive and one of the examples of it
19	being excessive dealt with how utilities were paid for,
20	who was responsible for doing certain things to the
21	property. I don't have it in front of me right now, but
22	I we thought that was unusual.
23	Q Before the preparation of the resolution did
24	you discuss that lease with anyone?
25	A I'm trying to remember to what detail the lease

1	was discussed in the meeting back on May 17th. I know it
2	was discussed at least briefly, but, besides that, no.
3	Q What unrelated business for profit was
4	conducted on the school premises?
5	MS. SCHURDAK: I'm going to object. This is
6	not one of the grounds that the administration is proceeding
7	for revocation.
8	MR. LITTS: Let's move on.
9	MR. ANDERS: It goes to so I can be heard
10	since it's going to be before the Charter Appeal Board,
11	this goes to the credibility of this whole proceeding and
12	the manner in which the revocation resolution was prepared
13	and, therefore, since it goes to the credibility of the
14	proceeding and the revocation resolution it has relevance.
15	MS. SCHURDAK: This resolution was passed by
16	the board in May of '08. From May of '08 until June of '09
17	the parties participated in extensive, protracted discovery.
18	MR. ANDERS: That's absolutely not true. We
19	hadn't gotten any discovery from the school district. We
20	gave, but we did not get which Miss Schurdak is well aware
21	of.
22	MS. SCHURDAK: They gave what in my opinion
23	they were entitled to receive and there's been no court
24	order to the contrary.
25	My point is, after reviewing additional records

received during this protracted process, the administration 1 made some decisions not to proceed with every -- 27 of the 2 alleged deficiencies because in some cases we have been 3 given the information that it was satisfactorily resolved 4 under the 60-day notice requirement. 5 I don't know why we're going there. It's been 6 resolved to the satisfaction of the administration. 7 Mr. Anders seems to want the administration to pursue all 27 lines here. We've made it easier for him. We said, 9 "Thank you for the information. We have reviewed it and 10 we've now determined that these numbers are satisfied." 11 Let's focus on the ones that haven't been satisfied. 12 13 MR. ANDERS: First of all, there was no 60-day notice given. 14 MR. LITTS: Mr. Anders, I'm going to spare you 15 16 the speech. I will sustain the objection and I am going to 17 repeat for clarity, the board's responsibility in holding 18 this proceeding is to see if there is evidence to 19 substantiate the charges on which the administration is 20 proceeding. That --MR. ANDERS: Well, which --21 22 MR. LITTS: On which they are proceeding. 23 Again, Ms. Schurdak has just represented that Paragraph 11 24 in the Notice of Revocation they are not proceeding on. 25 let's move on to the ones that are being contested by the

1	parties.	
2	Q	How was Paragraph 12 of the revocation notice
3	determined	?
4	A	I believe by at that time that amount by the
5	state aid	that was given to the charter school.
6	Q	I'm sorry, I didn't hear you.
7	А	State aid.
8	Q	State aid from where?
9	А	Would come from the state.
10	Q	Under what enactment?
11	А	Well, I believe under the charter school laws,
12	under the	state funding laws.
13	Q	When did the events in Paragraph 13 occur?
14	A	Again, I would go back to that originally they
15	would be	during some of the reports that Mr. Kelly had
16	Q	Was that reports before or after?
17	A	given.
18		MS. SCHURDAK: Again, the witness was speaking.
19	Mr. Anders	s just cut him off. I ask that the witness be able
20	to fully i	finish his sentence.
21	Q	Did you have something else to say?
22	A	Yeah.
23	Q	What?
24	A	It he did it again. The when I had
25	meetings v	with Mr. Kelly after he visited the charter school
	1	

1	he would go over some of the concerns he had. On occasion
2	he would write letters to them and tell them about the
3	concerns. On other occasions there would be he had a
4	good working relationship with them and they would take care
5	of whatever was being done and I think he we still had
6	concerns about the finances of the charter school, we still
7	had concerns about things that involved the lease, the
8	finances, the business operations. So, that's where that
9	paragraph came from, that sentence.
10	Q What business operations did he have concerns
11	about?
12	A Bidding, leasing, going back to things we had
13	talked about earlier.
14	Q What financial contracts referred to in
15	Paragraph 13 didn't the charter school articulate?
16	A There's nothing about contracts in Paragraph
17	13.
18	MS. SCHURDAK: And I had given notice on
19	September 18th that the administration would not be
20	proceeding with any of the allegations found within
21	Paragraph No. 13 to the extent that they differ from those
22	already delineated in Paragraphs 1, 5, 8, 9, and 10 of the
23	resolution.
24	Q How did the charter school operate so that it
25	was the alter ego of Shawnee Tabernacle Church as set forth

1	in Paragraph 1	4?
2	A I	think that referred specifically to the
3	lease, the cos	t, and, again, getting back to some of those
4	things I menti	oned before about utility costs and things
5	related to the	lease.
6	Q S	o, that's strictly on the lease, then.
7	A T	o my knowledge, yes.
8	Q W	ho was involved in the alter ego operations?
9	A I	don't know that any one person would have to
LO	be named to be	the alter ego. I think there it says the
L1	alter ego of i	ts church landlord.
L2	QI	s the principal of the charter school a member
L3	of the church?	
L 4	A I	would have no knowledge of that.
15	QI	f you would look at the next condition it
16	refers to Para	graph 46 of the charter.
17	A Y	es.
18	r Q	That condition of the charter does not give the
19	school distric	t the right to determine what rent would be
20	paid, correct?	
21	A Y	es, that's correct.
22	N	MS. SCHURDAK: I'll object as to the
23	characterizati	ion. You have to look at the whole exhibit;
24	specifically H	Paragraph 65. It's a mischaracterization.
25	4	MR. LITTS: Your objection is overruled and

1	this has been asked and answered. This was asked of Dr.
2	Pfennig previously on cross examination and he admitted that
3	the school district does not have the authority to tell the
4	board of trustees what to do with regard to the lease. So,
5	it's been answered. Move on.
6	Q The next paragraph refers to Paragraph 47 of
7	the charter?
8	A Yes.
9	MS. SCHURDAK: For the record, on
LO	September 18th, 2009, the administration gave notice that it
L1	would not be proceeding with Item No. 9 Item No. 16 in
12	the revocation notice.
13	MR. LITTS: Let's move on to something else.
14	Q Was Paragraph 18 of the resolution ever
15	discussed with any representatives of the charter school?
16	MS. SCHURDAK: For the record, on
17	September 18th, of 2009, the administration gave notice that
18	it would not be proceeding with Paragraph No. 18 as
19	delineated in the original revocation notice.
20	MR. LITTS: As per my earlier statements,
21	let's move on to something else that's germane.
22	Q Would you read Paragraph 20?
23	A "Failure to comply with the Individuals with
24	Disabilities Education Act and Chapter 711 of the
25	Pennsylvania Code regarding charter school services and

1	programs for children with disabilities including, but not
2	limited to, improper declassification of special needs
3	students."
4	Q What compliance is referred to in that
5	paragraph which was not included in your correspondence to
6	the Department of Education?
7	A We sent a complaint to the Department of
8	Education based on the transfer of I did it based on the
9	transfer of 108 students, I believe it was 108, and my
LO	concern was that some students were transferring to us who
11	were in need of services that would deem them eligible for
L2	classification, but some students were transferred to us who
13	had been declassified and some maintained classification.
14	Q Wasn't that the subject of your correspondence
15	to the Department of Education?
16	A Yes.
17	Q My question was what lack of compliance is
18	referred to in that paragraph which was not addressed in
19	your correspondence to the Department of Education?
20	A None that I'm aware of.
21	Q Was an emergency crisis plan prepared?
22	MS. SCHURDAK: For the record, on
23	September 18th of last year the administration gave notice
24	that they would not be proceeding with Paragraph No. 21
25	found in the original revocation notice.

1	MR. LITTS: Then let's move on to something
2	else.
3	MR. ANDERS: What other ones are you
4	withdrawing?
5	MS. SCHURDAK: There is a second document that
6	I don't have right at my fingertips. I believe it was filed
7	in response to a Motion to Dismiss and I'm not sure that's
8	been made part of the record yet by Mr. Litts. I think it
9	was something that we discussed, that we agreed it would be
10	made part of the record, but I don't think it formally has
11	been, and I believe the remaining information you're looking
12	for is found within the district's answer.
13	MR. LITTS: And I was hoping counsel would be
14	able to work out what exhibits we can agree to put in the
15	record, but that hasn't occurred yet, so I'll probably be
16	making the determination before next week's hearing session,
17	but
18	I'm looking at Miss Schurdak's correspondence
19	to counsel dated October 6th, 2009, and the last item on the
20	revocation notice as being withdrawn per this letter is
21	Paragraph 21 of the revocation notice.
22	MR. FENNICK: I'm sure there were some
23	withdrawn before that and I'm looking for the document that
24	Miss Schurdak is referring to.
25	MS. SCHURDAK: What I've been reading from is

what's been admitted into evidence as School District 6A as 1 in apple. 2 In light of that exhibit and Miss MR. LITTS: 3 Schurdak's October 6th letter that was addressed to me and 4 actually copied to counsel, I am presuming that the school 5 district administration is still proceeding with charges 22 6 through 27 as set forth in the revocation resolution. 7 could be mistaken. 8 MR. ANDERS: Is 22 through 27 withdrawn then? 9 10 MR. LITTS: No, I said -- I just said based on those two correspondences it's my understanding that they 11 are still proceeding with them, but I'm quickly looking 12 through these documents. 13 14 The two correspondence I have reference earlier 15 paragraphs up through and including Paragraph 21, but I see no reference to 22 through 27. So, I am assuming they still 16 may be proceeding with those. 17 Sir, who are the shared employees referred to 18 Q in Paragraph 25? 19 20 MS. SCHURDAK: Mr. Litts, I think there is 21 another correspondence here, and I just can't find it, 22 because I do not believe it is accurate to state the 23 administration is proceeding with all allegations, 22 24 through 27. 25 MR. LITTS: Hold up. We're trying to do this

1	on the fly here. Let's go off the record for one second.
2	(Off record.)
3	Q Sir, with regard to Paragraph 25 of the
4	resolution who are the shared employees referred to in that
5	paragraph?
6	A As I recall, it referred to two employees,
7	I think both of whom were no longer employed. I don't
8	recall their names.
9	MS. SCHURDAK: At this point in time since
10	counsel and I seem to agree, can we take a 10 minute recess
11	for us to go through our files? I think it makes sense.
12	I don't want questions asked and answered if we're not
13	proceeding on revocation of those grounds and Attorney
14	Fennick and I seem to agree that there's another notice out
15	there saying we're not proceeding.
16	MR. LITTS: If the parties want to do that I
17	don't have any problem with that. Dan?
18	MR. ANDERS: Yeah. I'm trying to do that right
19	now.
20	MR. LITTS: All right. Why don't we take a
21	recess.
22	(Recess from 2:29 p.m. to 2:37 p.m.)
23	MR. LITTS: We're back on the record.
24	Counsel have had an opportunity to review correspondence
25	that took place prior to the commencement of these

proceedings, specifically an August 2009 letter, I believe, 1 by Ms. Schurdak, stating that -- in part what paragraphs the 2 3 school district administration would not be proceeding on with regards to revocation as set forth in Joint Exhibit 1, 4 and, Ms. Schurdak, we had been at Paragraph 22 of the 5 revocation notice. Could you state the administration's 6 7 position on 22 through 27, what ones you'll still be 8 proceeding on? MS. SCHURDAK: Yes, Mr. Litts, and I did give 9 notice of this in an August 11th, 2009, letter. The 10 administration will not be presenting evidence as to the 11 items delineated in the following paragraphs: 22, 23, 24, 12 13 and 26. 14 MR. LITTS: So, for purposes --MS. SCHURDAK: And 27. 15 MR. LITTS: And 27. 16 17 MS. SCHURDAK: Mm-hmm. MR. LITTS: So, 21, 22, 23, 24, 26, 27. And 25 18 is still in. 19 20 MS. SCHURDAK: Correct. You gave me a copy of 21 this document. Is this mine or do I need to return it? 22 MR. LITTS: I have been asked by counsel -you've both filed motions which I've entered rulings on and 23 24 I previously sent an e-mail to all three counsel on 25 December 7th, 2009, identifying the various correspondence

1	that I would be identifying as exhibits so the record is
2	more complete with regards to both of those motions that I
3	ruled on. I was hoping that counsel would be able to agree
4	that those would be the relevant documents to give the
5	necessary background.
6	So, I'll give you yet another opportunity to
7	talk about that and if you'd get back to me prior to the end
8	of tomorrow's hearing session then I'll make my decision as
9	to what gets put in. But, obviously, I have identified what
LO	I think would be appropriate. So, if you could get back to
L1	me that would be great.
12	With that, Mr. Anders, you may continue your
13	cross examination.
14	Q Sir, you started to tell me who the shared
15	employees were.
16	A I think with regard to 25 I do not know the
17	names.
18	Q Do you know what they did for the church or
19	school?
20	A No.
21	Q Do you know what their compensation was or how
22	they were paid?
23	A I do not have that in front of me.
24	Q Isn't it true that the charter school just
25	received the highest Title I academic achievement award?

1	A Yes.
2	Q And also received three Keystone Education
3	awards?
4	A Yes.
5	Q And received the Title I Distinguished School
6	award?
7	A Yes.
8	Q Has also been named as a high performance
9	school by the federal government?
10	A I think that was part of the Title I piece,
11	too, yes.
12	MR. LITTS: We'll mark this Charter School 6.
13	MR. ANDERS: 6 is the first one I handed to
14	you.
15	(Off record.)
16	(LANGSAM LETTER dated 5-23-08 marked for
17	identification as Charter School Exhibit No. 6.)
18	(SCHURDAK LETTER dated 6-5-08 marked for
19	identification as Charter School Exhibit No. 7.)
20	MS. SCHURDAK: May 23rd i s6 and June 25th is
21	Charter School 7?
22	MR. ANDERS: Yes.
23	MR. LITTS: Just for the record, we have marked
24	Charter School 6, which is a May 23rd, 2008, letter from
25	Henry Langsam to John Freund, and on the reverse side we

1	have Charter School Exhibit 7, which is a June 5, 2008,
2	letter from Ellen Schurdak to Henry Langsam, and I know the
3	charter school will be getting another copy of 7 so we'll
4	have it for the binders.
5	So, you may proceed with your questioning of
6	these exhibits.
7	Q Sir, in May of 2008 the school district was
8	represented by John Friend?
9	A John Freund, yes.
LO	Q Now, I'm going to show you is that
11	correspondence Mr. Langsam sent to Mr. Freund?
12	A I'm sorry, could you repeat the question?
13	Q Is that correspondence Mr. Langsam sent to your
14	attorney, Charter School 6?
15	MS. SCHURDAK: I'm going to object because I
16	think this is outside the scope of the witness's knowledge.
17	This is a letter addressed between two lawyers.
18	MR. LITTS: If you know you can answer the
19	question.
20	MR. ANDERS: I'm sorry, what?
21	MR. LITTS: Do you know if this was sent or
22	not?
23	MR. ANDERS: That's what I asked.
24	MR. LITTS: Yeah, you can answer that.
25	A I'm not Mr. Freund and I'm not Mr. Langsam.
	1

1	I don't know how I would know. It's not signed.
2	MR. ANDERS: That's all I have.
3	MR. LITTS: We had marked Charter School 7.
4	Do you still wish to have that admitted since there weren't
5	any questions on it?
6	MR. ANDERS: We want them both admitted.
7	MR. LITTS: Any questions on CS-7 for this
8	witness?
9	Q With regard to Charter School 7 you were
LO	photocopied on that correspondence? Carbon copied.
L1	A Yes.
L2	Q And you received a copy of that, Exhibit 7?
13	A Yes. And it's signed.
14	MR. ANDERS: I move for the admission of 6 and
15	7.
16	MS. SCHURDAK: I'm objecting as to relevancy.
17	This is counsels' letters regarding a process for discovery.
18	I'm not sure how it's relevant here and why it's even being
19	offered into evidence.
20	MR. ANDERS: Well, for one thing, it certainly
21	contradicts Miss Schurdak's statements that we've been
22	hearing throughout the course of this about the monumental
23	amount of discovery that was involved.
24	MS. SCHURDAK: Mr. Anders opposed my
25	introducing as an exhibit the judge my motion to Judge

Cheslock over discovery and, Officer Litts, you agreed with 1 Mr. Anders and said, "Look, that's not appropriate here." 2 So, I don't understand why correspondence between lawyers, 3 which, by the way, pre-dates the stipulation to exchange 4 discovery, is being offered. 5 MR. ANDERS: I think the record is --6 7 MR. LITTS: Hold up. I'm going to allow the exhibits for this purpose and then the board will decide 8 what, if any, weight should be given to it. There has been 9 testimony by several witnesses, Pastor Bloom, Dr. Pfennig, 10 with regards to communications that were taking place about 11 obtaining information. 12 Now, like I said, I don't know what weight the 13 board will give to it, if any, but since there has been 14 testimony with regards to that I am going to allow it and 15 the board will decide what weight, if any, should be given. 16 And, again, if I'm reading the law correctly, 17 and I'm pretty certain I am, the material issue for both 18 sides is whether or not there's evidence to substantiate 19 these charges and whether these charges are justified under 20 Section 1729 of the Charter School Law. 21 So, with that in mind, I am going to allow it. 22 I also had Joint Exhibits -- Joint Exhibit 34 23 that's been admitted and would have Charter School 2 through 24 25 I have overruled Miss Schurdak's objection on 6 and 7.

1	Do I have any objection to the PDE BEC, the 2003 charter,
2	the draft Parente and Randolph report?
3	MS. SCHURDAK: No objection to the admission of
4	Charter School Exhibit No. 4. I do object, though, to
5	Charter School Exhibit No. 2.
6	MR. LITTS: Well, the objections are overruled.
7	I'll allow all those in.
8	Mr. Anders, you have completed your cross?
9	MR. ANDERS: Yes.
LO	MR. LITTS: Is there any redirect?
11	MS. SCHURDAK: Yes, there is.
12	
13	REDIRECT EXAMINATION BY MS. SCHURDAK:
14	Q Good afternoon, Dr. Pfennig.
15	A Good afternoon.
16	Q Mr. Anders was asking you this morning about
17	the warehouse lease. Do you recall that?
18	A Yes.
19	Q And you may have testified, in fact, back on
20	December 8th about the warehouse lease as well. Was there
21	an appraisal done prior to the school district entering into
22	the lease agreement for the warehouse?
23	A Yes.
24	Q And did you testify to the contrary back in
25	December?

1	A Yes, I did. I did not have a final copy of it
2	and I have since gotten a final copy.
3	Q Mr. Anders asked you some questions this
4	morning about Corrective Action I and Correction Action II
5	with respect to school performance issues. Can you tell me,
6	first of all, what is Corrective Action I?
7	A Correction Action I is usually occurs after
8	the second year of being not meeting adequate progress
9	for whatever reason in a particular school and as a
10	district.
11	Q And Correction Action II?
12	A That's subsequent to that, that follows that.
13	Q And how did the schools perform in terms of AYP
14	within the district?
15	A This year?
16	Q Mm-hmm.
17	A I think in all years we're still in
18	Corrective Action II as a district, but we had many
19	schools when you work your way out of AYP problems your
20	first year is called Making Progress and we've had seven
21	schools that are either in Making Progress I'm sorry,
22	eight schools either Making Progress or made AYP this year
23	and that's the highest level we've had since the system's
24	been put in since I've been here.
25	Q And have any schools received Keystone awards?

1	A We've had 25 Keystone awards over the years and
2	we've had three this year.
3	Q Mr. Anders was also asking you questions about
4	did you go to the charter school to discuss any of the
5	administration's concerns about the operation of the charter
6	prior to the issuance of this resolution. Did anyone from
7	the charter school ask you for assistance?
8	A Not that I'm aware of. Let me clarify that.
9	There were a couple of times when we did actually work
10	together to solve some student discipline things and kind of
11	pointed each other in the right direction, but not in the
12	areas we're discussing today.
13	Q And Mr. Anders asked you some questions both
14	this morning and this afternoon regarding the April 10th,
15	2007, letter that you sent to Pastor Bloom. Do you recall
16	that?
17	A That's the last one we were just talking about.
18	Q Yes.
19	A No. 1 or No. 5?
20	Q I think it is Joint
21	A No. 46, Joint 46, Section 46.
22	MR. LITTS: Tab 46. SD-14, Tab 46.
23	A Yes.
24	Q After you sent that letter did Pastor Bloom
25	contact you in any form to discuss it?

1	MR. ANDERS: Objection. Asked and answered.
2	This was covered on direct.
3	MS. SCHURDAK: I don't know if it was as I
4	stand here right now. I know Mr. Anders took great pains to
5	cross examine the witness today about what he did or didn't
6	do and so I think it's fair game.
7	MR. LITTS: Well, I'll allow it for now, but
8	and let's not retread issues that have already been
9 .	testified to, but I'll allow this one question.
10	A The answer is no, not directly, but we did have
11	some communication over some of the documents that were in
12	No. 10 of that letter, receiving some of them in different
13	intervals.
14	Q And I refer you to an exhibit that's been
15	admitted into evidence as Joint 16 and, I apologize, I don't
16	know what I think that's Tab 22?
17	MR. LITTS: That's correct, Tab 22.
18	Q Have you seen this letter before?
19	A Yes, I have.
20	Q And can you characterize for me whether or not
21	the charter school is receptive to having communications
22	with anyone from the school district on Special Education
23	issues?
24	A Well, it was a letter to Dr. Gustafson from
25	Mr. Severs, the principal, pointing out the charter school

rules and regulations for Special Education were different 1 than or from those of regular education schools and he 2 thanked Dr. Gustafson for her help and he said the 3 certification would be on file that was requested when 4 Mr. Kelly came to visit later in the month. 5 He also expressed hope that -- he said, "I hope 6 this clarifies the misnomer you were laboring under that you 7 have any authority to supervise Special Education." 8 And does he say anything on whether or not 9 10 Dr. Gustafson should follow up with him on Special Ed. issues? 11 Well, in the concluding paragraph he did 12 comment, "In your closing comments -- " about what 13 Dr. Gustafson had written, "We are obligated to assess your 14 15 compliance in regard to Special Education." And, this is 16 Mr. Severs to Dr. Gustafson. "In regard to Special Education, you do not supervise this program nor have you 17 since the law was written and this is the second misguided 18 19 attempt you have made to insert your opinions. Please 20 stop." 21 Q In terms of Charter School Exhibit No. 4 --22 and I'm not sure if you have that in front of you. That's the Parente Randolph working copy, I believe it says. 23 24 I do not have it. I remember seeing it Α 25 earlier.

1	MS. SCHURDAK: Mr. Litts, do you have it?
2	MR. LITTS: I do.
3	MS. SCHURDAK: May I give it to the witness?
4	Thank you.
5	Q Are there any comments within this report
6	about an improprietary [sic] expense with respect to Pastor
7	Bloom's use of a car and who pays for it? And take your
8	time in reading the report.
9	Page 5, Accounting Abnormalities, Unusual
10	Transactions. Does it appear that at some point in time
11	Pastor Bloom's car was paid for by the school even though
12	the lease payments were supposed to have been made by the
13	church?
14	MR. ANDERS: Objection. There's nothing that
15	says the church was supposed to make them or it was
16	improper.
17	MS. SCHURDAK: It is important to note on
18	approximately
19	MR. ANDERS: Objection.
20	MR. LITTS: Hold up. Unfortunately, we
21	haven't somebody didn't make enough copies, so I don't
22	have it in front of me to take a look at. So first of
23	all, I don't know why we're having people read documents.
24	They speak for themselves and it says what it says. But,
25	if someone wants to get me a copy of the document I'd be

1	happy to take a look at it so I can entertain the objection.
2	A Do you want mine? I've already read it.
3	MR. LITTS: The party admitting it should have
4	enough copies.
5	MS. SCHURDAK: I'll have someone in
6	administration run out and make an extra copy.
7	MR. LITTS: Do you have questions on other
8	topics? Why don't we move to that?
9	Q Mr. Anders also asked you about what I'll refer
10	to as Cookie's handwritten note previously identified as
11	School District No. 15 which will be Tab No. 47 in the
12	binder. No, it's not. Yes, it is. I'm sorry. Tab No. 47.
13	A I don't know which exhibit it is within that.
14	Q And, you're right, you have to sort of page
15	through the attorney's response. It's labeled as Exhibit
16	No. 2.
17	A I have it.
18	Q Does Cookie say whether or not she went out to
19	look at the property in that document?
20	MR. ANDERS: Objection. It's beyond the scope.
21	MR. LITTS: Sustained.
22	Q Does Cookie refer to what data she referred to?
23	MR. ANDERS: Objection as beyond the scope.
24	MR. LITTS: Sustained.
25	MS. SCHURDAK: I disagree. Mr. Anders

1	specifically asked about this report and what it said and
2	what it concluded.
3	MR. LITTS: Let me
4	MR. ANDERS: I didn't ask about what was in the
5	report.
6	MR. LITTS: Mr. Anders, you can save your
7	breath. Sustained. Look. We have a reasonable,
8	intelligent group of board members that is going to
9	seriously entertain the arguments and evidence presented by
10	both sides. We've had two or three different witnesses
11	speak to this fact sheet and people can read it, we've heard
12	explanations about it, so let's move on to something else.
13	Q The resolution that is Joint Exhibit No. 1,
14	Dr. Pfennig, in terms of the certification on the back page?
15	A Yes.
16	Q The resolution was passed at the May 21st board
17	meeting?
18	A Yes.
19	Q When was the original revocation hearing
20	scheduled to occur?
21	A The 24th day of July
22	MR. ANDERS: Objection. Beyond the scope.
23	MS. SCHURDAK: No. With all due respect,
24	Mr. Anders has tried to make a big deal out of whether or
25	not the charter school ever had 60 days notice. Besides the

April 10th, 2007, letter, there is the May 21st revocation 1 notice which scheduled the first hearing for July 24th, 2 2008, which is clearly 60 days after May 21st and, by the 3 4 way, no hearing ever occurred until June 10th, 2009. MR. LITTS: The document speaks for itself and 5 the board can take notice of what's contained in the 6 document and give it whatever weight it believes is 7 necessary and appropriate. So, let's move on. 8 MS. SCHURDAK: I do have the extra copies that 9 you requested, Mr. Litts. And my questions were relating to 10 Page 5 of this working copy under Paragraph C, Accounting 11 Abnormalities, and then it proceeds on to Page 6. 12 MR. LITTS: Is there a question? 13 14 MS. SCHURDAK: Were you going to rule on the admissibility or whether I could proceed in this line of 15 questioning? 16 I mean, does this witness have 17 MR. LITTS: any -- any firsthand information with regards to Pastor 18 19 Bloom's car payments? The document says what it says and 20 the board can see that. Again, I'm repeating myself, but I 21 hope you guys get this theme. The board can analyze this stuff. So 22 23 MS. SCHURDAK: Okay. As long as the board --24 the board, I think, now is aware that they should read that 25 portion of the report. Things can get lost because of the

1	volume of paper. I'm satisfied with that and I will move
2	on.
3	Q Dr. Pfennig, the master lease that has been
4	produced during the course of discovery was did you have
5	the master lease prior to the May 2008 revocation notice?
6	A Yes, I believe we did.
7	Q The master lease.
8	MR. ANDERS: Objection. Asked and answered.
9	MR. LITTS: It was answered.
10	MS. SCHURDAK: It was answered.
11	MR. LITTS: And, again, the board is fully
12	capable of taking notice of the dates of documents unless
13	there's legitimate concern by another party that the dates
14	are inaccurate.
15	MS. SCHURDAK: I have not been made aware that
16	that is at issue.
17	Q I have one clarifying question. To your
18	knowledge, is there anything under the Charter School laws
19	regarding certification of the teaching staff?
20	MR. ANDERS: Objection. It calls for a
21	conclusion of law.
22	MR. LITTS: I'll tell you what. I'll sustain
23	and I will give notice of the fact that there is a statute
24	within the Charter School Law that specifically discusses
25	the certification requirements for teachers.

1	It was also set forth, I believe, in the
2	Basic Educational Circular that Mr. Anders had admitted into
3	the record. So, we'll just take note of that fact.
4	MS. SCHURDAK: Thank you.
5	MR. LITTS: Any other questions?
6	MS. SCHURDAK: That's all I have.
7	MR. LITTS: Mr. Anders, hold up one second.
8	Let's see if there's any questions from the board that do
9	board members have any questions?
10	MR. BOCKELMAN: No.
11	MR. LITTS: Mr. Anders?
12	
13	RECROSS EXAMINATION BY MR. ANDERS:
14	Q You said you learned of an appraisal after the
15	last hearing? Of the warehouse?
16	A Yes, a final copy.
17	Q Sorry.
18	A Excuse me? You asked the question while I was
19	answering, so we bumped heads and didn't hear each other.
20	Q Did you learn of an appraisal of the warehouse
21	lease after the last hearing?
22	A Yes, I got the final copy.
23	Q Did you bring a copy of the appraisal with you
24	today?
25	A I may have among my things.

1	Q Who performed that appraisal?
2	A McKeown, if I'm saying it right.
3	M-c-K-e-o-w-n.
4	Q McKeown. Would you check to see if you have
5	it?
6	A Sure. I'm sorry, I do not the one I have
7	here is from the charter school.
8	MR. ANDERS: That's all I have.
9	MR. LITTS: Okay. I believe this witness may
10	be excused. I note it is about quarter after 3:00 this
11	afternoon and would it make more sense to start fresh
12	tomorrow?
13	MR. FENNICK: I think so. We can take care of
14	our copies.
15	MS. SCHURDAK: I think so and I know Attorney
16	Fennick and I have something we want to attend to between
17	the two of us after this.
18	MR. LITTS: All right. We'll call this hearing
19	session in recess. We're back here tomorrow morning at 10
20	o'clock a.m. The district will have its next witness which
21	I understand to be Dr. Gustafson. Is that correct?
22	MS. SCHURDAK: That's correct.
23	MR. LITTS: And, yes, just a gentle reminder to
24	both sides. It's a lot easier if we have marked copies,
25	hole punched exhibits, and that way I can keep the binder

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and everyone can review documents during testimony.
1
                     So, thank you and we're in recess.
2
3
                     (Whereupon, the above hearing adjourned at
4
       3:11 o'clock p.m. on Monday, February 1, 2010.)
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CERTIFICATION

I, Donna G. Kenderdine, R.P.R., do hereby certify that the foregoing was taken stenographically by me on February 1, 2010, and that this transcript is a true and correct transcript of the same, fully transcribed under my direction, to the best of my ability and skill.

I further certify that I am not a relative or employee of any of the parties in this action; that I am not a relative or employee of any attorney in this action; and that I am not financially interested in the event of this action.

Kenderdine, R

Notary Public