STATISTICAL SECTION

POCONO MOUNTAIN SCHOOL DISTRICT







To Prepare All Students for Tomorrow's Challenges & Opportunities

STATISTICAL SECTION

This part of the District's Annual Comprehensive Financial Report presents detailed information as a context for understanding the information contained within the financial statements, note disclosures and required supplementary information and provides the reader an overall picture of the District's overall financial health.

Contents

Financial Trends

These schedules contain trend information to help the reader understand changes in the District's financial performance and position over time.

Net Position (Deficit) by Component Changes in Net Position (Deficit) Fund Balances of Governmental Funds Changes in Governmental Fund Balances

Revenue Capacity

These schedules contain information to help the reader assess the District's most significant local revenue source–property taxes.

Assessed Value by Land Use Assessed Value and Market Value of Taxable Property Property Tax Rates – All Overlapping Governments Principal Taxpayers Property Tax Levies and Collections

Debt Capacity

These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.

Ratios of Outstanding Debt by Type
Ratios of Total Debt Outstanding
Direct and Overlapping Governmental Activities Debt
Legal Debt Limit and Remaining Borrowing Capacity

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.

Principal Employers in Monroe County Demographic and Economic Statistics Full-Time Equivalent Employees by Function

STATISTICAL SECTION

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.

Expenditures by Function - General Fund Cost per Student by Function - General Fund **District Facilities Information** Low Income Enrollment Student/Teacher Ratio Teacher Information by Degree **Teacher Salary Information Bank Deposit Information** General Fund Revenues by Source General Fund Expenditures by Function Cash Flow Analysis Earned Income, Real Estate Transfer and Property Tax Collections Schedule of Millage Rates Monroe County School Districts (In Mills) Monroe County - State Taxable Income Statistics Pocono Mountain School District - State Taxable Income Statistics Comparisons - State Taxable Income Statistics

Enrollment History by Instruction Level

Teacher Salary Schedule I

Teacher Salary Schedule II

Cohort Graduation Rate (Four Year)

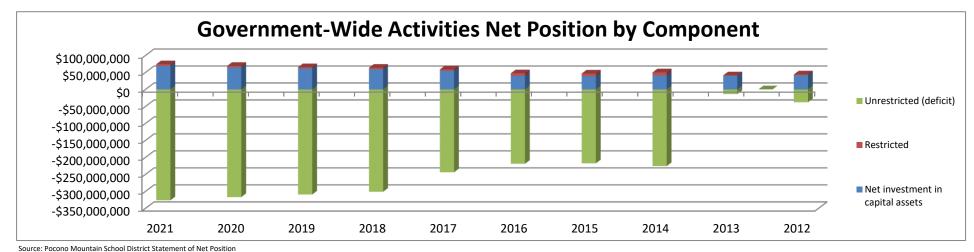
-90

POCONO MOUNTAIN SCHOOL DISTRICT

NET POSITION (DEFICIT) BY COMPONENT - UNAUDITED

Last ten fiscal years ending June 30, Accrual basis of accounting

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Governmental activities										
Net investment in capital assets	\$ 68,953,038	\$ 64,442,983	\$ 61,161,346	\$ 58,676,080	\$ 54,377,300	\$ 39,977,157	\$ 38,930,078	\$ 40,893,379	\$40,164,672	\$ 41,596,052
Restricted	4,715,445	4,280,283	3,769,296	4,572,795	4,215,237	7,178,821	7,514,902	8,977,459	835,533	2,080,873
Unrestricted (deficit)	(327,294,741)	(318,375,269)	(311,161,379)	(303,111,363)	(245,663,065)	(220,626,331)	(218,923,524)	(226,722,820)	(14,647,927)	(38,705,446)
Total governmental activities										
net position (deficit)	\$(253,626,258)	\$(249,652,003)	<u>\$(246,230,737)</u>	\$(239,862,488)	<u>\$(187,070,528)</u>	<u>\$(173,470,353)</u>	<u>\$(172,478,544)</u>	<u>\$(176,851,982)</u>	\$ 26,352,278	\$ 4,971,479
Business-type activities										
Net investment in capital assets	\$ 211,630	\$ 279,587	\$ 220,445	\$ 187,664	\$ 125,300	\$ 109,701	\$ 173,453	\$ 160,663	\$ 172,250	\$ 195,223
Unrestricted	1,145,061	1,703,278	2,050,978	2,052,521	2,008,889	1,828,202	1,499,749	1,296,191	1,111,086	1,131,585
Total business-type activities										
net position	\$ 1,356,691	\$ 1,982,865	\$ 2,271,423	\$ 2,240,185	\$ 2,134,189	\$ 1,937,903	\$ 1,673,202	\$ 1,456,854	\$ 1,283,336	\$ 1,326,808
Primary Government										
Net investment in capital assets	\$ 69,164,668	\$ 64,722,570	\$ 61,381,791	\$ 58,863,744	\$ 54,502,600	\$ 40,086,858	\$ 39,103,531	\$ 41,054,042	\$40,336,922	\$ 41,791,275
Restricted	4,715,445	4,280,283	3,769,296	4,572,795	4,215,237	7,178,821	7,514,902	8,977,459	835,533	2,080,873
Unrestricted (deficit)	(326,149,680)	(316,671,991)	(309,110,401)	(301,058,842)	(243,654,176)	(218,798,129)	(217,423,775)	(225,426,629)	(13,536,841)	(37,573,861)
Total primary government										
net position (deficit)	\$(252,269,567)	\$(247,669,138)	\$(243,959,314)	\$(237,622,303)	<u>\$(184,936,339)</u>	<u>\$(171,532,450)</u>	\$(170,805,342)	<u>\$(175,395,128)</u>	\$ 27,635,614	\$ 6,298,287



CHANGES IN NET POSITION (DEFICIT) - GOVERNMENTAL ACTIVITIES - UNAUDITED

Last ten fiscal years ending June 30, Accrual basis of accounting

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Governmental Activities										
Program revenues										
Charges for services	\$ 883,879	\$ 521,505	\$ 1,281,303	\$ 416,556	\$ 307,538	\$ 235,459	\$ 146,124	\$ 92,044	\$ 102,383	\$ 185,855
Operating grants and contributions										
Instruction	32,404,721	27,391,185	26,986,088	25,173,763	24,772,243	22,184,063	20,331,345	17,779,394	17,373,560	15,732,790
Instructional student support services	2,176,702	2,208,555	2,134,418	2,027,376	1,816,472	1,516,088	1,385,733	1,220,677	1,081,610	963,153
Administrative and financial support services	1,608,468	1,612,416	1,597,126	1,510,099	1,365,749	1,229,240	1,038,941	731,602	654,631	622,939
Operation and maintenance of plant services	1,924,482	1,782,699	1,883,650	1,740,435	1,742,509	1,585,207	1,190,350	581,138	529,646	470,830
Pupil transportation	2,850,047	3,913,214	4,421,913	3,910,631	3,702,667	3,384,780	3,543,336	4,327,493	4,592,253	5,131,628
Student activities	329,277	462,848	440,327	406,552	558,772	365,370	192,444	151,275	119,152	103,285
Community services	-	-	-	-	-	-	-	-	-	411
Interest on long-term debt	1,144,298	1,089,295	1,064,550	1,078,514	1,645,357	1,070,398	1,086,614	1,134,892	1,611,914	773,572
Capital grants and contributions	50,000									
Total program revenues	43,371,874	38,981,717	39,809,375	36,263,926	35,911,307	31,570,605	28,914,887	26,018,515	26,065,149	23,984,463
Program expenses										
Instruction	140,590,902	139,355,838	139,788,518	142,835,287	141,307,710	127,399,011	120,864,380	109,559,746	112,833,079	124,002,926
Instructional student support services	21,228,919	22,140,524	20,685,580	21,086,353	19,526,332	18,670,799	18,631,764	15,329,814	14,743,842	15,608,951
Administrative and financial support services	17,746,362	17,576,135	17,414,850	17,931,911	17,684,289	16,650,394	16,211,505	14,326,752	15,612,817	17,811,145
Operation and maintenance of plant services	18,793,525	16,398,849	17,947,529	18,014,640	18,118,979	17,338,023	14,270,890	15,529,105	14,366,192	16,304,099
Pupil transportation	11,222,138	12,629,729	14,924,741	15,209,511	14,873,194	14,326,156	15,121,883	12,554,371	13,058,217	14,235,563
Student activities	3,539,904	4,147,250	4,435,442	4,715,240	4,308,906	3,781,973	3,002,875	2,525,909	2,189,583	2,368,844
Community services	78,243	52,409	92,538	37,189	65,014	49,128	54,763	4,868	13,555	24,526
Interest on long-term debt	4,988,470	5,455,725	5,940,730	6,339,660	6,885,559	8,319,888	9,439,964	9,990,520	9,621,156	10,055,675
Total program expenses	218,188,463	217,756,459	221,229,928	226,169,791	222,769,983	206,535,372	197,598,024	179,821,085	182,438,441	200,411,729
Net program expense	(174,816,589)	(178,774,742)	(181,420,553)	(189,905,865)	(186,858,676)	(174,964,767)	(168,683,137)	(153,802,570)	(156,373,292)	(176,427,266
General revenues										
Taxes										
Property taxes, net	126,223,566	131,747,433	131,777,077	131,276,623	132,082,481	134,941,034	136,207,299	143,528,066	145,359,851	139,314,365
Earned income taxes	5,716,817	5,558,844	5,661,053	5,472,165	5,453,697	5,538,634	5,002,289	5,289,240	4,782,118	4,227,228
Other taxes	3,912,341	2,092,537	1,973,869	2,483,580	2,028,280	1,657,168	1,401,424	1,585,982	1,197,926	1,012,080
Unrestricted grants and subsidies	34,704,588	34,516,608	33,675,232	33,712,857	33,060,382	31,383,375	30,171,766	30,183,260	27,684,987	25,488,664
Investment earnings	285,022	1,438,054	1,981,287	968,232	634,949	455,360	273,797	166,727	70,346	44,121
Transfers	<u> </u>		(16,214)	·	(1,288)	(2,613)				
Total general revenues and transfers	170,842,334	175,353,476	175,052,304	173,913,457	173,258,501	173,972,958	173,056,575	180,753,275	179,095,228	170,086,458
Total changes in net position (deficit)	\$ (3,974,255)	\$ (3,421,266)	\$ (6,368,249)	\$ (15,992,408)	\$ (13,600,175)	\$ (991,809)	\$ 4,373,438	\$ 26,950,705	\$ 22,721,936	\$ (6,340,808
Courses Deserte Mayintain Cabaal District Statement of Activities										

Source: Pocono Mountain School District Statement of Activities

CHANGES IN NET POSITION (DEFICIT) - BUSINESS-TYPE ACTIVITIES - UNAUDITED

Last ten fiscal years ending June 30, Accrual basis of accounting

	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Business-type activities										
Program revenues										
Charges for services	\$ 142,472	\$ 1,020,632	\$ 1,657,849	\$ 1,502,500	\$ 1,448,080	\$ 1,460,393	\$ 1,408,867	\$ 1,393,981	\$ 1,485,282	\$ 1,720,199
Operating grants and contributions										
Food service	1,767,248	3,243,800	3,884,926	3,844,923	3,781,706	3,828,220	3,532,133	3,295,393	3,183,538	3,260,410
Capital grants and contributions	22,071	4,000	-	-	-	-	-	-	-	-
Refunds of prior year expenditures	235,530									
Total program revenues	2,167,321	4,268,432	5,542,775	5,347,423	5,229,786	5,288,613	4,941,000	4,689,374	4,668,820	4,980,609
Program expenses										
Food services	2,797,269	4,577,951	5,558,749	5,259,719	5,043,152	5,030,482	4,724,993	4,516,071	4,712,782	4,988,389
Net program revenue (expense)	(629,948)	(309,519)	(15,974)	87,704	186,634	258,131	216,007	173,303	(43,962)	(7,780)
General revenues										
Investment earnings	3,774	20,961	30,998	18,292	8,364	3,957	341	215	490	479
Transfers			16,214		1,288	2,613				
Total general revenues and transfers	3,774	20,961	47,212	18,292	9,652	6,570	341	215	490	479
Total changes in net position (deficit)	\$ (626,174)	\$ (288,558)	\$ 31,238	\$ 105,996	\$ 196,286	\$ 264,701	\$ 216,348	\$ 173,518	\$ (43,472)	\$ (7,301)

Source: Pocono Mountain School District Statement of Activities

CHANGES IN NET POSITION (DEFICIT) - PRIMARY GOVERNMENT - UNAUDITED

Last ten fiscal years ending June 30, Accrual basis of accounting

	2021	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	2014	2013	<u>2012</u>
Primary Government										
Program revenues										
Charges for services										
Governmental activities	\$ 883,879	. ,	\$ 1,281,303							
Business-type activities	142,472	1,020,632	1,657,849	1,502,500	1,448,080	1,460,393	1,408,867	1,393,981	1,485,282	1,720,199
Operating grants and contributions										
Instruction	32,404,721	27,391,185	26,986,088	25,173,763	24,772,243	22,184,063	20,331,345	17,779,394	17,373,560	15,732,790
Instructional student support services	2,176,702	2,208,555	2,134,418	2,027,376	1,816,472	1,516,088	1,385,733	1,220,677	1,081,610	963,153
Administrative and financial support services	1,608,468	1,612,416	1,597,126	1,510,099	1,365,749	1,229,240	1,038,941	731,602	654,631	622,939
Operation and maintenance of plant services	1,924,482	1,782,699	1,883,650	1,740,435	1,742,509	1,585,207	1,190,350	581,138	529,646	470,830
Pupil transportation	2,850,047	3,913,214	4,421,913	3,910,631	3,702,667	3,384,780	3,543,336	4,327,493	4,592,253	5,131,628
Student activities	329,277	462,848	440,327	406,552	558,772	365,370	192,444	151,275	119,152	103,285
Community services	-	-	-	-	-	-	-	-	-	411
Food services	1,767,248	3,243,800	3,884,926	3,844,923	3,781,706	3,828,220	3,532,133	3,295,393	3,183,538	3,260,410
Interest on long-term debt	1,144,298	1,089,295	1,064,550	1,078,514	1,645,357	1,070,398	1,086,614	1,134,892	1,611,914	773,572
Capital grants and contributions	72,071	4,000								
Total program revenues	45,303,665	43,250,149	45,352,150	41,611,349	41,141,093	36,859,218	33,855,887	30,707,889	30,733,969	28,965,072
Program expenses										
Instruction	140,590,902	139,355,838	139,788,518	142,835,287	141,307,710	127,399,011	120,864,380	109,559,746	112,833,079	124,002,926
Instructional student support services	21,228,919	22,140,524	20,685,580	21,086,353	19,526,332	18,670,799	18,631,764	15,329,814	14,743,842	15,608,951
Administrative and financial support services	17,746,362	17,576,135	17,414,850	17,931,911	17,684,289	16,650,394	16,211,505	14,326,752	15,612,817	17,811,145
Operation and maintenance of plant services	18,793,525	16,398,849	17,947,529	18,014,640	18,118,979	17,338,023	14,270,890	15,529,105	14,366,192	16,304,099
Pupil transportation	11,222,138	12,629,729	14,924,741	15,209,511	14,873,194	14,326,156	15,121,883	12,554,371	13,058,217	14,235,563
Student activities	3,539,904	4,147,250	4,435,442	4,715,240	4,308,906	3,781,973	3,002,875	2,525,909	2,189,583	2,368,844
Community services	78,243	52,409	92,538	37,189	65,014	49,128	54,763	4,868	13,555	24,526
Food services	2,797,269	4,577,951	5,558,749	5,259,719	5,043,152	5,030,482	4,724,993	4,516,071	4,712,782	4,989,389
Interest on long-term debt	4,988,470	5,455,725	5,940,730	6,339,660	6,885,559	8,319,888	9,439,964	9,990,520	9,621,156	10,055,675
Total program expenses	220,985,732	222,334,410	226,788,677	231,429,510	227,813,135	211,565,854	202,323,017	184,337,156	187,151,223	205,401,118
Net program expense	(175,682,067)	(179,084,261)	(181,436,527)	(189,818,161)	(186,672,042)	(174,706,636)	(168,467,130)	(153,629,267)	(156,417,254)	(176,436,046)
General revenues										
Taxes										
Property taxes, net	126,223,566	131,747,433	131,777,077	131,276,623	132,082,481	134,941,034	136,207,299	143,528,066	145,359,851	139,314,365
Earned income taxes	5,716,817	5,558,844	5,661,053	5,472,165	5,453,697	5,538,634	5,002,289	5,289,240	4,762,118	4,227,228
Other taxes	3,912,341	2,092,537	1,973,869	2,483,580	2,028,280	1,657,168	1,401,424	1,585,982	1,197,926	1,012,080
Unrestricted grants and subsidies	34,704,588	34,516,608	33,675,232	33,712,857	33,060,382	31,383,375	30,171,766	30,183,260	27,684,987	25,488,664
Investment earnings	288,796	1,459,015	2,012,285	986,524	643,313	459,317	274,138	166,942	70,836	44,600
Miscellaneous	235,530									
Total general revenues	171,081,638	175,374,437	175,099,516	173,931,749	173,268,153	173,979,528	173,056,916	180,753,490	179,075,718	170,086,937
Total changes in net position (deficit)	\$ (4,600,429)	\$ (3,709,824)	\$ (6,337,011)	\$ (15,886,412)	\$ (13,403,889)	\$ (727,108)	\$ 4,589,786	\$ 27,124,223	\$ 22,658,464	\$ (6,349,109)

Source: Pocono Mountain School District Statement of Net Activities

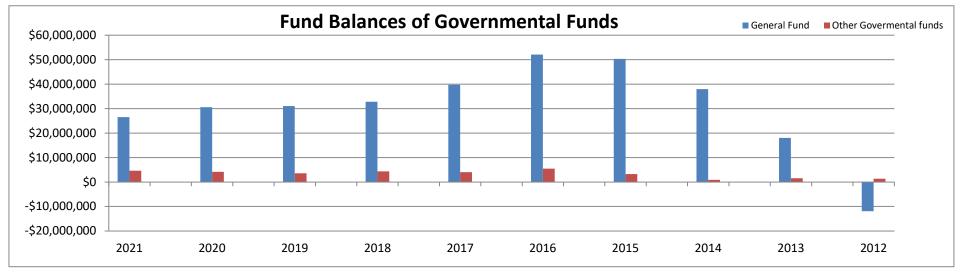
-94-

POCONO MOUNTAIN SCHOOL DISTRICT

FUND BALANCES OF GOVERNMENTAL FUNDS - UNAUDITED

Last ten fiscal years ending June 30, Modified accrual basis of accounting

	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
General Fund										
Nonspendable	\$ 11,244	\$ 52,776	\$ 50,087	\$ 74,729	\$ 34,936	\$ 31,214	\$ 58,210	\$ 87,156	\$ 161,439	\$ 399,192
Restricted for										
Compensatory education	133,737	138,486	178,106	194,590	160,008	-	-	-	-	-
Debt service	-	-	-	-	-	-	-	-	764,290	764,290
Employer retirement contributions	-	-	-	-	-	1,700,000	4,300,000	8,100,000	-	-
Committed	7,287,490	10,799,755	6,227,863	8,369,760	15,032,949	24,397,368	14,312,814	14,789,460	-	-
Assigned	-	-	-	-	-	-	-	-	10,500,000	-
Unassigned (deficit)	19,092,888	19,559,001	24,565,597	24,172,867	24,507,213	25,960,707	31,631,772	14,990,892	6,611,494	(13,077,264)
Total general fund	26,525,359	30,550,018	31,021,653	32,811,946	39,735,106	52,089,289	50,302,796	37,967,508	18,037,223	(11,913,782)
All other governmental funds Restricted										
Capital projects fund	4,581,708	4,141,797	3,591,190	4,378,205	4,055,229	5,478,821	3,214,902	877,459	1,570,607	1,316,583
Total all other governmental funds	4,581,708	4,141,797	3,591,190	4,378,205	4,055,229	5,478,821	3,214,902	877,459	1,570,607	1,316,583
Total governmental funds	\$31,107,067	\$34,691,815	\$34,612,843	\$37,190,151	\$43,790,335	\$57,568,110	\$53,517,698	\$38,844,967	\$19,607,830	<u>\$(10,597,199)</u>



Source: Pocono Mountain School District Governmental Funds - Balance Sheet

CHANGES IN GOVERNMENTAL FUND BALANCES - UNAUDITED

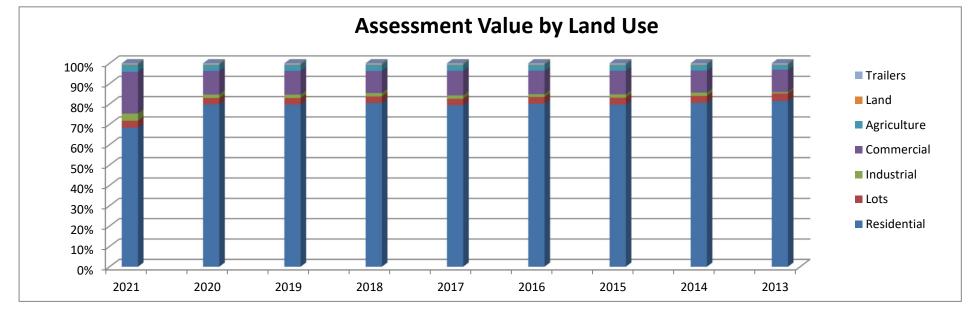
Last ten fiscal years ending June 30, Modified accrual basis of accounting

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>		
Revenues												
Local sources	\$139,493,990	\$139,634,160	\$141,461,372	\$140,210,558	\$140,168,633	\$142,004,035	\$143,367,123	\$149,341,442	\$151,369,063	\$143,369,627		
State sources	66,193,904	67,070,494	66,537,211	64,113,917	62,868,765	57,330,934	53,476,282	51,391,016	48,244,710	44,889,339		
Federal sources	10,563,895	5,790,918	5,498,367	5,126,646	5,734,649	5,358,713	5,343,210	4,616,746	5,314,749	4,378,967		
Total Revenues	216,251,789	212,495,572	213,496,950	209,451,121	208,772,047	204,693,682	202,186,615	205,349,204	204,928,522	192,637,933		
Expenditures												
Current												
Instruction	131,359,036	124,751,206	125,661,423	124,467,756	123,364,770	114,562,853	106,496,226	102,061,845	99,842,833	111,254,274		
Support services	65,913,758	64,138,912	65,240,894	66,563,064	65,823,630	63,042,316	58,748,898	55,936,932	53,494,201	59,463,092		
Operation of noninstructional services	3,443,200	4,596,252	4,444,319	4,122,691	3,744,800	3,124,663	2,700,662	2,358,637	1,933,154	2,095,011		
Capital outlay	546,642	1,214,023	2,081,212	2,787,255	6,674,904	6,491,515	1,642,491	2,423,970	1,438,179	1,526,271		
Debt service												
Principal	13,172,204	12,752,774	12,361,459	11,348,571	11,200,288	9,044,382	9,064,225	13,234,484	20,690,771	12,764,250		
Interest	5,400,864	5,825,299	6,219,675	6,639,178	7,032,849	8,013,062	9,021,330	9,972,559	8,456,014	8,974,654		
Refund of prior year receipts	833	125,134	50,662	123,210	51,286	850,452	2,686,351	185,948	1,340,125	184,048		
Total expenditures	219,836,537	213,403,600	216,059,644	216,051,725	217,892,527	205,129,243	190,360,183	186,174,375	187,195,277	196,261,600		
Excess (deficiency) of revenues over												
(under) expenditures	(3,584,748)	(908,028)	(2,562,694)	(6,600,604)	(9,120,480)	(435,561)	11,826,432	19,174,829	17,733,245	(3,623,667)		
Other financing sources (uses)												
Proceeds from collateralized borrowings	-	-	-	-	-	-	-	-	-	11,287,364		
Proceeds from extended term financing	-	930,000	-	-	-	946,234	-	-	-	-		
Issuance of debt	-	-	-	-	-	-	-	-	10,620,000	-		
Bond premiums	-	-	-	-	4,265,322	1,906,752	1,157,006	-	4,481,334	-		
Bond discounts	-	-	-	-	(514,676)	-	(283,545)	-	(614,575)	(111,357)		
Issuance of debt - refunding	-	-	-	-	62,385,000	30,535,000	40,270,000	-	68,680,000	10,000,000		
Payment of debt - refunding	-	-	-	-	(70,872,409)	(32,046,681)	(40,659,023)	-	(70,850,000)	(9,425,000)		
Transfers in	1,087,265	2,428,108	1,841,897	2,880,240	10,231,956	3,706,464	518,500	570,500	-	2,298,013		
Transfers out	(1,087,265)	(2,428,108)	(1,858,111)	(2,880,240)	(10,233,244)	(3,709,077)	(518,500)	(570,500)	-	(2,298,013)		
Sale/Compensation for capital assets		57,000	1,600	420	80,756	3,147,281	2,361,861	62,308	155,025	160,313		
Total other financing sources (uses)		987,000	(14,614)	420	(4,657,295)	4,485,973	2,846,299	62,308	12,471,784	11,911,320		
Net change in fund balances	\$ (3,584,748)	\$ 78,972	\$ (2,577,308)	\$ (6,600,184)	\$ (13,777,775)	\$ 4,050,412	\$ 14,672,731	\$ 19,237,137	\$ 30,205,029	\$ 8,287,653		
Debt service as a percentage of												
noncapital expenditures	8.61%	8.89%	8.75%	8.58%	8.82%	8.75%	9.72%	12.79%	15.69%	11.16%		
Debt service as a percentage of												
total expenditures	8.45%	8.71%	8.60%	8.33%	8.37%	8.32%	9.50%	12.47%	15.57%	11.08%		
Source: Pocono Mountain School District Statement of Revenues, Expendi	tures and Changes in	Source: Pocono Mountain School District Statement of Revenues, Expenditures and Changes in Fund Balances										

ASSESSMENT VALUE BY LAND USE - UNAUDITED

Last ten fiscal years ending June 30,

Property Type (1)	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	2012
Residential	\$ 4,764,896,850	\$ 808,723,384	\$ 804,927,566	\$ 805,513,430	\$ 805,825,060	\$ 804,801,510	\$ 803,871,390	\$ 806,671,290	\$ 802,938,090	\$ 814,687,704
Lots	241,085,910	31,533,210	32,098,210	31,936,770	32,625,900	33,720,110	34,622,850	34,726,020	36,543,690	38,418,890
Industrial	245,544,310	17,101,230	16,770,560	16,938,070	16,908,730	13,319,290	16,620,770	16,463,040	6,727,680	6,669,640
Commercial	1,428,056,850	117,716,330	118,141,764	108,743,800	122,850,400	116,070,920	117,633,010	108,475,190	108,017,580	100,162,736
Agriculture	238,576,690	29,599,050	29,295,800	29,201,200	28,811,220	28,163,910	27,987,800	27,684,950	22,847,210	9,418,320
Land	23,699,390	2,929,430	2,947,860	2,938,480	2,936,140	2,935,460	2,991,190	2,584,740	2,693,400	2,479,230
Trailers	29,951,040	5,574,736	5,557,070	5,591,230	5,576,160	5,614,430	5,644,630	5,671,170	5,680,120	5,674,520
Total	\$ 6,971,811,040	\$1,013,177,370	\$ 1,009,738,830	\$ 1,000,862,980	\$ 1,015,533,610	\$ 1,004,625,630	\$ 1,009,371,640	\$ 1,002,276,400	\$ 985,447,770	\$ 977,511,040



Source: Pennsylvania State Tax Equalization Board

⁽¹⁾2021 data reflects county-wide reassessment

ASSESSED VALUE AND MARKET VALUE OF TAXABLE PROPERTY - UNAUDITED

Last ten fiscal years ending June 30,

Fiscal Year (1)	Total Taxable Assessed Value	Estimated Actual Value of Taxable Property	Total Direct Tax Rate	Assessed Value as A Percentage of Market Value
2021	\$ 6,971,811,040	\$ 5,527,329,349	19.905	126.13%
2020	1,013,177,370	5,531,309,719	135.29	18.32%
2019	1,009,738,830	5,507,830,781	135.29	18.33%
2018	1,000,862,980	5,586,721,060	135.29	17.92%
2017	1,015,533,610	5,694,040,152	137.29	17.84%
2016	1,004,625,630	5,917,577,899	139.29	16.98%
2015	1,009,371,640	5,939,661,777	141.29	16.99%
2014	1,002,276,400	6,213,451,897	145.29	16.13%
2013	985,447,770	6,111,171,596	147.29	16.13%
2012	977,511,040	6,037,896,275	147.29	16.19%

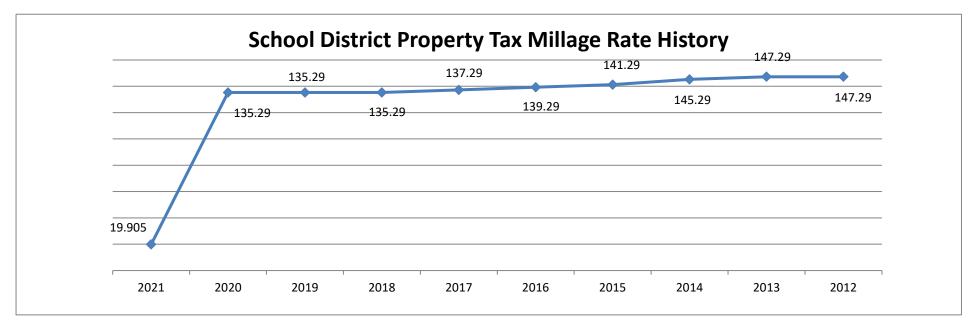
Source: Pennsylvania State Tax Equalization Board

⁽¹⁾ 2021 data reflects county-wide reassessment

PROPERTY TAX RATES - ALL OVERLAPPING GOVERNMENTS - UNAUDITED

Last ten fiscal years ending June 30,

	Overlapping Governments										
	Direct Rate	Monroe	Barrett	Coolbaugh	Jackson	Mt. Pocono	Paradise	Pocono	Tobyhanna	Tunkhannock	Total Direct &
<u>Fiscal Year ⁽¹⁾</u>	School District	County	<u>Township</u>	Township	<u>Township</u>	Borough	<u>Township</u>	<u>Township</u>	<u>Township</u>	Township	Overlapping Rates
2021	19.905	3.227	2.594	3.797	1.65	5.003	1.29	2.361	1.940	2.009	43.776
2020	135.29	22.35	20.25	17.75	9.00	32.50	7.75	16.10	15.19	12.25	288.43
2019	135.29	22.35	20.25	17.75	9.00	32.50	7.75	16.10	15.19	12.25	288.43
2018	135.29	22.35	20.25	16.75	9.00	32.50	7.75	16.10	15.19	12.25	287.43
2017	137.29	22.35	20.25	16.50	9.00	32.50	7.75	16.10	15.19	12.25	289.18
2016	139.29	22.35	20.25	15.75	9.00	29.50	7.75	16.10	15.19	12.25	287.43
2015	141.29	22.35	20.25	15.00	9.00	29.50	7.00	17.35	15.19	12.25	289.18
2014	145.29	22.35	20.25	15.00	9.00	29.50	7.00	17.35	15.19	12.25	293.18
2013	147.29	22.35	20.25	15.00	9.00	29.50	7.00	17.35	15.19	12.25	295.18
2012	147.29	22.35	19.25	14.00	9.00	29.50	7.00	17.60	15.19	12.25	293.43



Source: District and Municipality Records

(1) 2021 data reflects county-wide reassessment

PRINCIPAL TAXPAYERS - UNAUDITED

June 30, 2021 and nine years ago June 30, 2012

June 30, 2021									
Taxpayer	Nature of Business	Taxable Assessed Value	Percentage of Total Taxable Assessed Valuation						
Kalahari Resorts LLC ⁽¹⁾	Resort/Convention Ctr/Water Park	\$217,188,480	0.17%						
Sanofi Pasteur Inc.	Pharmaceutical Manufacturer	116,389,960	0.17%						
Mount Airy Casino Resort	Casino/Resort/Convention Center	100,584,940	0.11%						
Chelsea Pocono Finance LLC	Factory Outlet Stores	100,109,750	0.09%						
EPT Ski Properties, Inc. (1)	Resort/Water Park/Skiing	92,858,330	0.09%						
Thomson Logisitics Assets, LLC	Packing	90,500,000	0.07%						
Great Wolf Lodge	Resort/Indoor Water Park	71,152,290	0.04%						
Walmart Stores Inc.	Distribution Center	65,000,000	0.04%						
Pocono International Raceway	Race Track	52,607,130	0.02%						
Skytop Lodges Inc.	Resort	21,848,080	<u>0.02</u> %						
Total Principal Taxpayers		\$928,238,960	<u>13.31</u> %						

June 30, 2012

		Taxable	Percentage of Total Taxable Assessed
<u>Taxpayer</u>	Nature of Business	Assessed Value	<u>Valuation</u>
Chelsea Pocono Finance	Crossings Premium Outlet Stores	\$ 12,000,000	1.22%
Mount Airy #1 LLC	Casino/Resort	11,771,600	1.19%
Aventis Pasteur, Inc	Pharmaceutical Manufacturer	7,555,300	0.77%
Wal-Mart Stores, Inc.	Distribution Center	6,489,110	0.66%
Great Wolf Lodge	Hotel/Water Park	6,159,310	0.63%
JJ I-81 LLC (Johnson & Johnson)	Distribution Center	5,059,480	0.51%
Pocono International Raceway	Race Track	3,070,660	0.31%
Skytop Lodges, Inc.	Resort	2,985,050	0.30%
Wal-Mart Real Estate	Retail Chain Store	1,614,050	0.16%
MS Logistics LLC	Distribution Center	1,385,010	<u>0.14%</u>
Total Principal Taxpayers		\$ 58,089,570	<u>5.89</u> %

Source: Monroe County Assessment Office

⁽¹⁾ Taxpayer and the District entered into a Tax Increment Financing (TIF) agreement.

5

PROPERTY TAX LEVIES AND COLLECTIONS - UNAUDITED

Last ten fiscal years ending June 30,

	Collected Within Fiscal Year of Levy						Total Collecti	ons to Date
<u>Fiscal Year</u>	<u>Total Levy</u>	Homestead Exemptions	Net Levy	Face <u>Amount</u>	Percentage of Net Levy	Subsequent Collections	Amount	Percentage of Levy
2021	\$ 138,414,047	\$6,201,331	\$132,212,716	\$ 123,746,540	93.60%	\$ 2,418,430	\$126,164,970	95.43%
2020	141,622,950	6,206,836	135,416,114	126,612,748	93.50%	2,072,165	128,684,913	95.03%
2019	141,215,345	6,201,319	135,014,026	126,135,108	93.42%	5,249,882	131,384,990	97.31%
2018	140,893,773	6,200,854	134,896,138	125,913,465	93.34%	7,826,832	133,740,297	99.14%
2017	141,822,734	6,202,386	135,620,348	126,328,059	93.15%	8,124,513	134,452,572	99.14%
2016	144,312,810	6,196,997	138,115,813	128,459,099	93.01%	8,683,736	137,142,835	99.30%
2015	142,915,963	6,195,278	136,720,685	126,789,684	92.74%	9,324,366	136,114,050	99.56%
2014	147,264,673	6,210,005	141,054,668	130,948,180	92.84%	9,288,983	140,237,163	99.42%
2013	148,762,869	6,210,559	142,552,310	132,634,181	93.04%	9,079,502	141,713,683	99.41%
2012	147,132,182	6,207,502	140,924,680	130,562,718	92.65%	9,491,333	140,054,051	99.38%

Source: District Records

RATIOS OF OUTSTANDING DEBT BY TYPE - UNAUDITED

Last ten fiscal years ending June 30,

	Primary Government										
	General Obligation		Collateralized		Percentage of	Per					
Fiscal Year	Bonds and Notes	Capital Leases	Borrowing	<u>Total</u>	Personal Income	<u>Capita</u>					
2021	\$ 149,267,310	\$ 670,838	\$ -	\$ 149,938,148	2.65%	881					
2020	164,324,711	843,042	-	165,167,753	2.21%	970					
2019	177,798,574	204,896	-	178,003,470	2.46%	1,050					
2018	190,894,952	401,355	-	191,296,307	2.82%	1,138					
2017	203,131,000	589,926	-	203,720,926	3.10%	1,224					
2016	218,065,628	770,863	-	218,836,491	3.37%	1,314					
2015	224,984,982	-	-	224,984,982	3.55%	1,345					
2014	232,426,125	-	-	232,426,125	3.82%	1,389					
2013	269,091,000	493,750	4,808,672	274,393,422	4.69%	1,627					
2012	273,690,000	1,355,585	12,716,555	287,762,140	5.13%	1,694					

See the Schedule of Demographic and Economic Statistics for personal income and population data

RATIOS OF TOTAL DEBT OUTSTANDING - UNAUDITED

Last ten fiscal years ending June 30,

Fiscal Year ⁽¹⁾	Total Debt <u>Outstanding</u>	Total Taxable <u>Assessed Value</u>	Percentage of Total Taxable Value of Property	Per Capita
2021	\$149,938,148	\$ 6,971,811,040	2.37%	881
2020	165,167,753	1,013,177,370	17.57%	970
2019	178,003,470	1,009,738,830	18.95%	1,050
2018	191,296,307	1,000,862,980	20.35%	1,138
2017	203,720,926	1,015,533,610	21.55%	1,224
2016	218,836,491	1,004,625,630	22.39%	1,314
2015	224,984,982	1,009,371,640	23.03%	1,345
2014	232,426,125	1,002,276,400	27.38%	1,389
2013	274,393,422	985,447,770	29.20%	1,627
2012	287,762,140	977,511,040	29.44%	1,694

See the Schedule of Demographic and Economic Statistics for population data

^{(1) 2021} reflects county-wide reassessment

DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITIES DEBT - UNAUDITED

June 30, 2021

Fiscal Year	Total <u>Debt</u>	Percentage Applicable to District	Amount Applicable to District
Direct Debt			
General Obligation Bonds			
Series B of 2013	\$ 40,270,000	100%	\$ 40,270,000
Series C of 2013	4,185,000	100%	4,185,000
Series of 2015	1,615,000	100%	1,615,000
Series A of 2015	16,710,000	100%	16,710,000
Series of 2016	27,490,000	100%	27,490,000
Series A of 2016	53,275,000	100%	53,275,000
Total	143,545,000		143,545,000
Capital Leases	670,838	100%	670,838
Total Direct Debt	144,215,838		144,215,838
Overlapping Debt (1)			
Monroe County	99,583,843	40%	39,833,537
Coolbaugh Township	2,143,800	100%	2,143,800
Jackson Township	2,702,900	100%	2,702,900
Mount Pocono Borough	7,378,638	100%	7,378,638
Pocono Township	16,593,374	100%	16,593,374
Tobyhanna Township	2,649,653	100%	2,649,653
Tunkhannock Township	129,167	100%	129,167
Total Overlapping Debt	131,181,375		71,431,069
Total Direct and Overlapping Debt	\$275,397,213		\$215,646,907

Source: Pennsylvania Department of Community & Economic Development (DCED)

⁽¹⁾ Debt as of July 1, 2021. This debt is paid from taxes levied by governments other than the District. Overlapping governments are those that coincide, at least in part, with the geographic boundaries of the District. This schedule estimates the portion of the outstanding debt of those overlapping governments that is borne by the residents and businesses of the Pocono Mountain School District. This process recognizes that, when considering the District's ability to issue and repay long-term debt, the entire debt burden borne by the residents and businesses should be taken into account. However, this does not imply that every taxpayer is a resident, and therefore responsible for repaying the debt, of each overlapping government.

-104

POCONO MOUNTAIN SCHOOL DISTRICT

LEGAL DEBT LIMIT AND REMAINING BORROWING CAPACITY - UNAUDITED

Last ten fiscal years ending June 30, (Expressed in thousands)

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Total Revenue for Prior Three Years	\$ 638,946	\$ 632,211	\$ 627,917	\$ 618,862	<u>\$ 611,836</u>	\$ 608,991	\$ 608,607	\$ 599,383	\$ 585,142	\$ 573,098
Three Year Average (Borrowing Base)	\$ 212,982	\$ 210,737	\$ 209,306	\$ 206,287	\$ 203,945	\$ 202,997	\$ 202,869	<u>\$ 199,794</u>	\$ 195,047	\$ 191,033
Legal Debt Limit (225% of Borrowing Base)	\$ 479,210	\$ 474,158	\$ 470,938	\$ 464,147	\$ 458,877	\$ 456,743	\$ 456,455	\$ 449,537	\$ 438,856	\$ 429,824
Total Net Debt Applicable to Legal Limit	149,267	164,325	177,799	190,895	203,131	218,836	224,985	232,426	269,091	273,690
Remaining Borrowing Capacity	\$ 329,943	\$ 309,833	\$ 293,139	\$ 273,252	\$ 255,746	\$ 237,907	\$ 231,470	<u>\$ 217,111</u>	\$ 169,765	<u>\$ 156,134</u>
Percent of Total Debt Outstanding to Legal Debt Limit	<u>31.15</u> %	<u>34.66</u> %	<u>37.75</u> %	<u>41.13</u> %	<u>44.27</u> %	<u>47.91</u> %	<u>49.29</u> %	<u>51.70</u> %	<u>61.32</u> %	<u>63.67</u> %

Source: District Records

PRINCIPAL EMPLOYERS IN MONROE COUNTY - UNAUDITED

June 30, 2021 and nine years ago June 30, 2012

June 30, 2021										
<u>Company</u>	Nature of Business	Number of Employees	Percentage of Total Employees							
Sanofi Pasteur Inc.	Pharmaceutical Manufacturer	2,530	5.65%							
Lehigh Valley Hospital - Pocono	Health Care - Hospital/Physician Group	2,000	4.47%							
Tobyhanna Army Depot (DFAS	Logistics Center for U.S. Department									
Cleveland)	of Defense	1,440	3.22%							
Walmart Stores Inc.	Distribution Center	1,351	3.02%							
Pocono Mountain School District	K-12 Education - Public School	1,142	2.55%							
Kalahari Resorts LLC	Resort/Convention Ctr/Water Park	1,128	2.52%							
Camelback Resort	Ski Area/Waterpark/Hotel	1,082	2.42%							
Mount Airy Casino Resort	Casino/Resort/Convention Center	971	2.17%							
East Stroudsburg Area School District	K-12 Education - Public School	900	2.01%							
Pleasant Valley School District	K-12 Education - Public School	900	<u>2.01</u> %							
		13,444	<u>30.02</u> %							

June	30.	2012
------	-----	------

Commonw	Natura of Dunings	Number of	Percentage of Total	
<u>Company</u>	Nature of Business	<u>Employees</u>	Employees (1)	
Tobyhanna Army Depot	Logistics Center for U.S. Department of Defense	5.090	N/A	
Sanofi Pasteur, Inc.	Manufacturing - Vaccines	2,400	N/A	
Pocono Mountain School District	K -12 Education - Public School	1,730	N/A	
Pocono Medical Center	Health Care - Hospital	1,850	N/A	
Roadway Express	Transportation	1,087	N/A	
East Stroudsburg Area School District	K -12 Education - Public School	973	N/A	
Pleasant Valley School District	K -12 Education - Public School	930	N/A	
East Stroudsburg University	Higher Education - University	750	N/A	
Stroudsburg Area School District	K -12 Education - Public School	712	N/A	
Weis Markets, Inc.	Grocery Market	700	N/A	
		16,222	N/A	

Source: Center for WorkForce Information & Analysis, Pennsylvania; Pennsylvania Department of Labor & Industry, Second Quarter 2021

Berkheimer Tax Innovations

Pocono Mountains Economic Development Corporation

⁽¹⁾ The total employment for each employer listed above as a percentage of the total employment within Monroe County could not be obtained for 2012.

DEMOGRAPHIC AND ECONOMIC STATISTICS - UNAUDITED

Last ten fiscal years ending June 30th,

<u>Fiscal Year</u>	Population of County	Personal Income	Per Capita Personal Income	Unemployment Rate <u>County</u>	School <u>Enrollment</u>
2021	170,154	\$ 8,237,062	\$ 48,409	7.80%	8,290
2020	170,271	7,461,802	43,823	18.30%	8,807
2019	169,507	7,241,661	42,722	4.70%	8,855
2018	168,089	6,789,664	40,393	5.50%	9,000
2017	166,421	6,575,064	39,509	5.90%	9,024
2016	166,598	6,371,865	38,247	6.50%	9,134
2015	167,313	6,134,523	36,665	6.60%	9,293
2014	167,370	5,878,723	35,124	7.50%	9,445
2013	168,629	5,627,464	33,372	9.60%	9,814
2012	169,877	5,680,408	33,438	10.10%	10,176

Source:

U.S. Department of Commerce - Bureau of Economic Analysis. Amounts expressed in thousands

U.S. Department of Labor - Bureau of Labor Statistics

FULL TIME EQUIVALENT EMPLOYEES BY FUNCTION - UNAUDITED

Last ten fiscal years ending June 30,

Employee Category (1)	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	2012
Administrative Assistants	71	76	75	74	75	75	76	78	88	107
Building Maintenance	18	18	18	18	18	17	17	17	20	20
Bus Drivers	-	151	151	149	148	149	150	149	156	172
Central Administration	5	6	6	5	6	6	6	7	9	9
Central Duplication & Delivery	4	4	4	4	4	4	4	4	5	5
Computer Technicians	5	5	5	5	5	5	5	5	5	5
Curriculum Directors & Supervisors	10	10	10	10	10	10	8	7	10	13
Custodians	68	67	68	68	65	63	63	63	81	96
Grounds Maintenance	11	11	11	11	11	11	11	11	13	13
Health Room Nurses	7	7	7	7	7	7	7	7	8	9
Management, Supervisory & Admin. Support	23	30	30	27	28	28	28	27	25	25
Mechanics	-	12	12	12	12	12	11	12	12	11
Non-Teacher Assistants	43	49	52	49	48	45	45	94	113	120
Paraprofessionals	50	51	51	49	49	49	49	94	113	120
Principals & Assistant Principals	24	24	24	24	24	24	24	25	29	31
Security	18	17	17	14	13	13	13	13	19	25
Teachers	785	820	823	824	818	816	809	835	982	1,069
Total	1,142	1,358	1,364	1,350	1,341	1,334	1,326	1,354	1,575	1,730

Source: Pocono Mountain School District Office of Human Resources

Employee Category grouping reclassified for fiscal years 2015 - 2016 and thereafter.

Non-Teacher Assistants and Paraprofessional categories combined for fiscal years 2013 - 2014 and prior.

⁽¹⁾ Employee information per Accuracy Certification Statement LEA Staff Profile for fiscal years 2015 - 2016 and thereafter.

EXPENDITURES BY FUNCTION - GENERAL FUND - UNAUDITED

Last ten fiscal years ending June 30,

<u>Function</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Regular Programs	\$ 88,286,411	\$ 84,336,662	\$ 85,542,158	\$ 86,032,801	\$ 87,076,884	\$ 78,936,520	\$ 73,880,156	\$ 72,898,343	\$ 72,457,178	\$ 79,767,636
	40.34%	40.10%	40.09%	40.34%	41.28%	39.62%	39.02%	39.42%	39.02%	40.97%
Special Programs	37,781,052	35,800,758	35,269,570	33,680,347	31,516,871	30,769,320	27,140,255	24,742,454	23,289,403	26,073,853
	17.26%	17.02%	16.53%	15.79%	14.94%	15.44%	14.33%	13.38%	12.54%	13.39%
Vocational Programs	2,608,054	2,499,662	2,354,887	2,257,927	2,345,637	2,367,662	2,349,998	2,040,612	2,163,641	2,975,554
Other last wetter at December	1.19%	1.19%	1.10%	1.06%	1.11%	1.19%	1.24%	1.10%	1.17%	1.53%
Other Instructional Programs	2,440,792	1,863,751	2,269,912	2,471,764	2,409,765	2,489,351	3,112,543	2,371,432	1,919,265	2,424,586
Nonpublic School Programs	1.12% 11,218	0.89% 22,005	1.06% 16,813	1.16% 24,917	1.14% 15,613	1.25%	1.64% 13,274	1.28% 9,004	1.03% 12,257	1.25% 12,645
Nonpublic School Programs	0.01%	0.01%	0.01%	0.01%	0.01%	0.00%	0.01%	0.00%	0.01%	0.01%
Higher Education Programs	0.0170	0.0170	0.0170	0.0176	0.0176	0.00%	0.0176	0.0076	1,089	0.017
Tilgher Education Frograms	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Pupil Personnel Services	8,544,276	8,187,001	8,214,314	7,958,000	7,536,878	7,158,454	6,851,029	6,362,159	6,030,830	7,017,958
Tupin Foldoninoi Gorviogo	3.90%	3.89%	3.85%	3.73%	3.57%	3.59%	3.62%	3.44%	3.25%	3.60%
Instructional Staff Services	9,798,367	9,610,170	8,964,534	8,914,486	9,127,672	7,804,116	7,693,018	6,760,100	5,520,820	5,586,976
	4.48%	4.57%	4.20%	4.18%	4.33%	3.92%	4.06%	3.66%	2.97%	2.87%
Administrative Services	11,354,663	11,003,693	10,996,470	10,980,776	10,741,527	9,767,375	9,092,885	9,116,920	9,756,308	13,437,047
	5.19%	5.23%	5.15%	5.15%	5.09%	4.90%	4.80%	4.93%	5.25%	6.90%
Pupil Health	2,020,232	2,124,859	2,143,452	2,041,831	1,928,924	1,864,231	1,794,327	1,678,482	1,689,261	1,924,242
	0.92%	1.01%	1.00%	0.96%	0.91%	0.94%	0.95%	0.91%	0.91%	0.99%
Business Services	1,700,488	1,651,927	1,741,441	1,742,907	1,609,398	1,577,825	1,395,879	1,240,973	1,398,420	1,693,601
	0.78%	0.79%	0.82%	0.82%	0.76%	0.79%	0.74%	0.67%	0.75%	0.87%
Operation & Maintenance Plant Services	18,454,560	16,012,687	16,507,075	16,216,266	16,239,058	15,505,542	14,723,521	14,628,360	13,667,038	15,571,605
	8.43%	7.61%	7.74%	7.60%	7.70%	7.78%	7.78%	7.91%	7.36%	8.00%
Student Transportation Services	10,582,437	11,366,268	13,466,062	15,413,681	15,215,112	14,701,862	13,324,219	13,072,181	11,914,061	12,446,787
	4.84%	5.40%	6.31%	7.23%	7.21%	7.38%	7.04%	7.07%	6.42%	6.39%
Central Support Services	3,300,599	3,173,684	3,046,592	3,215,351	3,055,294	3,022,711	3,311,105	2,999,189	3,221,783	1,460,439
	1.51%	1.51%	1.43%	1.51%	1.45%	1.52%	1.75%	1.62%	1.74%	0.75%
Other Support Services	76,577	78,623	79,434	79,766	79,659	81,154	78,477	78,568	78,846	79,594
Object of A stirities	0.03%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%
Student Activities	3,198,191 1.46%	3,841,818 1.83%	4,034,671 1.89%	4,085,502 1.92%	3,679,786 1.74%	2,998,842 1.51%	2,645,899 1.40%	2,353,768 1.27%	1,928,732	2,079,853 1.07%
Community Services	78,243	52,409	92,538	37,189	65,014	49,128	54,763	4,869	1.04% 4,422	15,158
Community Services	0.04%	0.02%	0.04%	0.02%	0.03%	0.02%	0.03%	0.00%	0.00%	0.01%
Capital Outlay	57,919	0.0270	0.04 /0	0.02 /0	31,769	2,240,395	1,110,769	1,159,720	170,948	440,963
Capital Catlay	0.03%	0.00%	0.00%	0.00%	0.02%	1.12%	0.59%	0.63%	0.09%	0.23%
Debt Service	18,573,068	18,578,073	18,581,134	17,987,749	18,233,137	17,057,444	18,085,555	23,207,043	29,104,237	21,520,104
2021 2011/100	8.49%	8.83%	8.71%	8.43%	8.64%	8.56%	9.55%	12.55%	15.68%	11.05%
Refunds of Prior Year Receipts	833	125,134	50,662	123,210	51,286	850,452	2,686,351	185,948	1,340,125	184,048
•	0.00%	0.06%	0.02%	0.06%	0.02%	0.43%	1.42%	0.10%	0.72%	0.09%
Total	\$ 218,867,980	\$ 210,329,184	\$ 213,371,719	\$ 213,264,470	\$ 210,959,284	\$ 199,242,384	\$ 189,344,023	\$ 184,910,125	\$ 185,668,664	\$ 194,712,649
October 1st Pupil Count	8,290	8,807	8,855	9,000	9,024	9,134	9,293	9,445	9,814	10,176
Average Expenditures Per Pupil Source: District Records	\$26,401	\$23,882	\$24,096	\$23,696	\$23,378	\$21,813	\$20,375	\$19,578	\$18,919	\$19,134

COST PER STUDENT BY FUNCTION - GENERAL FUND - UNAUDITED

Last ten fiscal years ending June 30,

Function	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Regular Programs	\$ 10,650	\$ 9,576	\$ 9,660	\$ 9,559	\$ 9,649	\$ 8,642	\$ 7,950	\$ 7,718	\$ 7,383	\$ 7,839
	40.34%	40.10%	40.09%	40.34%	41.28%	39.62%	39.02%	39.42%	39.03%	40.97%
Special Programs	4,557	4,065	3,983	3,742	3,493	3,369	2,921	2,620	2,373	2,562
	17.26%	17.02%	16.53%	15.79%	14.94%	15.44%	14.33%	13.38%	12.54%	13.39%
Vocational Programs	315	284	266	251	260	259	253	216	220	292
Other lands at December 1	1.19%	1.19%	1.10%	1.06%	1.11%	1.19%	1.24%	1.10%	1.17%	1.53%
Other Instructional Programs	294 1.12%	212 0.89%	256 1.06%	275 1.16%	267 1.14%	273 1.25%	335 1.64%	251 1.28%	196 1.03%	238 1.25%
Nonpublic School Programs	1.1270	0.69%	1.00%	3	1.14%	1.2370	1.04%	1.20%	1.03%	1.23%
Nonpublic School Frograms	0.01%	0.01%	0.01%	0.01%	0.01%	0.00%	0.01%	0.00%	0.01%	0.01%
Higher Education Programs	-	-	-	-	-	-	-	-	-	0.0170
Tig. of Lagoater Tog.a.i.e	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Pupil Personnel Services	1,031	930	928	884	835	784	737	674	615	690
•	3.90%	3.89%	3.85%	3.73%	3.57%	3.59%	3.62%	3.44%	3.25%	3.60%
Instructional Staff Services	1,182	1,091	1,012	990	1,011	854	828	716	563	549
	4.48%	4.57%	4.20%	4.18%	4.33%	3.92%	4.06%	3.66%	2.97%	2.87%
Administrative Services	1,370	1,249	1,242	1,220	1,190	1,069	978	965	994	1,320
	5.19%	5.23%	5.15%	5.15%	5.09%	4.90%	4.80%	4.93%	5.25%	6.90%
Pupil Health	244	241	242	227	214	204	193	178	172	189
	0.92%	1.01%	1.00%	0.96%	0.91%	0.94%	0.95%	0.91%	0.91%	0.99%
Business Services	205	188	197	194	178	173	150	131	142	166
	0.78%	0.79%	0.82%	0.82%	0.76%	0.79%	0.74%	0.67%	0.75%	0.87%
Operation & Maintenance of Plant Services	2,226	1,818	1,864	1,802	1,800	1,698	1,584	1,549	1,393	1,530
Student Transportation Services	8.43%	7.61%	7.74%	7.60%	7.70%	7.78%	7.78%	7.91%	7.36%	8.00%
Student Transportation Services	1,277 4.84%	1,291 5.40%	1,521 6.31%	1,713 7.23%	1,686 7.21%	1,610 7.38%	1,434 7.04%	1,384 7.07%	1,214 6.42%	1,223 6.39%
Central Support Services	398	360	344	357	339	331	356	318	328	144
Ochilai Support Scritises	1.51%	1.51%	1.43%	1.51%	1.45%	1.52%	1.75%	1.62%	1.74%	0.75%
Other Support Services	9	9	9	9	9	9	8	8	8	8
Care Cappert Co. Hoos	0.03%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%	0.04%
Student Activities	386	436	456	454	408	328	285	249	197	204
	1.46%	1.83%	1.89%	1.92%	1.74%	1.51%	1.40%	1.27%	1.04%	1.07%
Community Services	9	6	10	4	7	5	6	1	-	1
	0.04%	0.02%	0.04%	0.02%	0.03%	0.02%	0.03%	0.00%	0.00%	0.01%
Capital Outlay	7	-	-	-	4	245	120	123	17	43
	0.03%	0.00%	0.00%	0.00%	0.02%	1.12%	0.59%	0.63%	0.09%	0.23%
Debt Service	2,240	2,109	2,098	1,999	2,021	1,867	1,946	2,457	2,966	2,115
	8.49%	8.83%	8.71%	8.43%	8.64%	8.56%	9.55%	12.55%	15.68%	11.05%
Refunds of Prior Year Receipts	0	14	6	14	6	93	289	20	137	18
	0.00%	0.06%	0.02%	0.06%	0.02%	0.43%	1.42%	0.10%	0.72%	0.09%
Total	\$ 26,401	\$ 23,882	\$ 24,096	\$ 23,696	\$ 23,378	\$ 21,813	\$ 20,375	\$ 19,578	\$ 18,918	\$ 19,134
October 1st Pupil Count	8,290	8,807	8,855	9,000	9,024	9,134	9,293	9,445	9,814	10,176
Average Expenditures Per Pupil Source: District Records	\$ 26,401	\$ 23,882	\$ 24,096	\$ 23,696	\$ 23,378	\$ 21,813	\$ 20,375	\$ 19,578	\$ 18,919	\$ 19,134

DISTRICT FACILITIES INFORMATION - UNAUDITED

June 30, 2021

	Original Construction Date	Addition / Renovation Date	-		Building Capacity	Enrollment	Percentage of Capacity Used
Educational Facilities							
Elementary Schools (K - 6)							
Clear Run Elementary Center 3700 Memorial Boulevard Tobyhanna, PA 18466	1996	-	114,830	K-2	991	702	71%
Pocono Elementary Center 161 Tumbleweed Drive Tannersville, PA 18372	1985	-	87,797	N/A	900	-	0%
Swiftwater Elementary Center 135 Academic Drive Swiftwater, PA 18370	2008	-	204,106	K-3	1,663	931	56%
Tobyhanna Elementary Center 398 Old Route 940 Tobyhanna, PA 18466	1982	1989	87,654	K-6	774	568	73%
Clear Run Intermediate School 3700 Memorial Boulevard Tobyhanna, PA 18466	1996	-	207,460	3-6	1,589	1,040	65%
Swiftwater Intermediate School 208 Campus Drive Swiftwater, PA 18370	1961	1987, 2008	155,656	4-6	1,173	769	66%
Secondary Schools (7 - 12)							
East Junior High School 125 Center Court Swiftwater, PA 18370	1979	1989, 1993, 2005, 2008	211,344	7-8	1,518	599	39%
West Junior High School 180 Panther Lane Pocono Summit, PA 18346	2006	-	210,858	7-8	1,586	759	48%
East High School 231 Pocono Mountain School Road Swiftwater, PA 18370	1993 1	-	199,309	9-12	1,637	1,281	78%
West High School 181 Panther Lane Pocono Summit, PA 18346	2002	-	359,950	9-12	<u>2,240</u>	<u>1,641</u>	<u>73</u> %
Totals					<u>14,071</u>	<u>8,290</u>	<u>59</u> %

DISTRICT FACILITIES INFORMATION - UNAUDITED (Continued)

June 30, 2021

	Original Construction Date	Addition / Renovation Date	Square Footage
Support Facilities			
East Campus Grounds 170 Pocono Mountain School Road Swiftwater, PA 18370	1997 d	-	3,168
West Campus Grounds 275 Panther Lane Pocono Summit, PA 18346	2002	-	4,920
East Campus Transportation 176 Campus Drive Swiftwater, PA 18370	1987	-	13,230
West Campus Transportation 402 Panther Lane Pocono Summit, PA 18346	2002	-	5,952
Support Staff Services 176 Campus Drive Swiftwater, PA 18370	1970	-	2,800
Maintenance Services 177 Campus Drive Swiftwater, PA 18370	1988	-	5,184
Administrative Center 135 Pocono Mountain School Road Swiftwater, PA 18370	1993 1	2005	14,807

Source: District Records

LOW INCOME ENROLLMENT - UNAUDITED

Last ten years ending June 30th,

Fiscal Year	School <u>Enrollment</u>	Low Income <u>Enrollment</u>	Percent Low Income
2021	8,290	4,020	48.49%
2020	8,807	4,997	56.74%
2019	8,855	5,389	60.86%
2018	9,000	5,607	62.30%
2017	9,024	5,746	63.67%
2016	9,134	5,557	60.84%
2015	9,293	5,649	60.79%
2014	9,445	5,562	58.89%
2013	9,814	5,419	55.22%
2012	10,176	5,764	56.64%

Source: Pocono Mountain School District Office of Child Accounting

STUDENT / TEACHER RATIO - UNAUDITED

Last ten fiscal years ending June 30,

Fiscal Year	Number of Students	Number of Teachers	Student to <u>Teacher Ratio</u>
2021	8,290	785	11:1
2020	8,807	820	11:1
2019	8,855	823	11:1
2018	9,000	824	11:1
2017	9,024	818	11:1
2016	9,134	816	11:1
2015	9,293	809	11:1
2014	9,445	835	11:1
2013	9,814	982	10:1
2012	10,176	1,069	10:1

Source: District records

TEACHER INFORMATION BY DEGREE - UNAUDITED

Last ten fiscal years ending June 30,

Fiscal <u>Year</u>	Bachelor's Degree	Bachelor's Degree + 6	Bachelor's Degree + 9	Bachelor's Degree + 12	Bachelor's Degree + 18	Bachelor's Degree + 24	Bachelor's Degree + 27	Bachelor's Degree + 30	Master's Degree	Master's Degree + 6	Master's Degree + 9	Master's Degree + 12
2021	25	0	9	2	16	11	29	23	70	3	15	7
2020	19	0	15	4	18	19	15	30	66	6	27	15
2019	26	0	10	4	18	21	15	33	59	7	28	16
2018	23	0	10	4	18	23	15	36	59	9	29	17
2017	21	0	9	4	17	25	12	39	67	10	31	21
2016	10	4	0	7	13	36	0	42	90	43	0	49
2015	4	5	0	6	10	35	0	42	89	40	0	50
2014	7	4	0	7	10	42	0	53	99	48	0	41
2013	8	5	0	19	31	41	0	89	121	65	0	62
2012	19	6	0	29	31	57	0	73	121	65	0	62

Fiscal <u>Year</u>	Master's Degree + 18	Master's Degree + 24	Master's Degree + 27	Master's Degree + 30	Master's Degree + 36	Master's Degree + 42	Master's Degree + 45	Master's Degree + 48	Master's Degree + 54	Master's Degree + 60	Doctorate Degree	<u>Total</u>
2021	22	4	22	5	36	3	34	1	20	414	14	785
2020	29	6	30	7	44	5	37	5	31	380	12	820
2019	36	6	32	11	42	6	38	6	45	352	12	823
2018	36	6	34	11	43	7	38	6	45	343	12	824
2017	42	8	29	13	49	9	40	9	37	316	10	818
2016	36	37	0	35	29	38	0	40	38	260	9	816
2015	37	36	0	36	29	37	0	39	38	265	11	809
2014	46	36	0	41	37	29	0	39	37	254	5	835
2013	46	50	0	49	45	43	0	53	31	217	7	982
2012	46	50	0	60	45	44	0	53	31	271	6	1,069

Source: Pocono Mountain School District Office of Human Resources

TEACHER SALARY INFORMATION - UNAUDITED

Last ten fiscal years ended June 30,

Fiscal Year	Minimum Base Salary	Average Base Salary	Maximum Base Salary	Monroe County Average Salary	Statewide Average Salary
2021	\$ 48,745	\$ 69,679	\$ 90,613	\$ 78,468	\$ 71,479
2020	47,645	68,579	89,513	76,452	70,223
2019	46,645	67,579	88,513	74,732	68,930
2018	45,745	66,679	87,613	73,686	65,461
2017	44,945	65,879	86,813	69,960	64,772
2016	44,166	65,100	86,034	70,140	66,121
2015	43,411	64,345	85,279	68,754	65,284
2014	42,689	63,623	84,557	66,749	64,442
2013	42,000	62,934	83,868	64,860	63,543
2012	40,024	61,395	82,766	61,626	62,278

Source: Pennsylvania Department of Education

BANK DEPOSIT INFORMATION - UNAUDITED

Last ten fiscal years ending June 30,

Fiscal Years	FDIC Insured Institutions ⁽¹⁾	Government Investment Pools (2)	<u>Total</u>
2021	\$62,645,693	\$ 6,909	\$62,652,602
2020	49,955,976	18,108,740	68,064,716
2019	21,415,758	42,627,099	64,042,857
2018	66,427,271	-	66,427,271
2017	71,561,156	-	71,561,156
2016	85,230,724	794	85,231,518
2015	75,919,213	1,760,460	77,679,673
2014	55,896,656	3,418,619	59,315,275
2013	34,411,643	2,118,428	36,530,071
2012	4,879,974	4,495,191	9,375,165

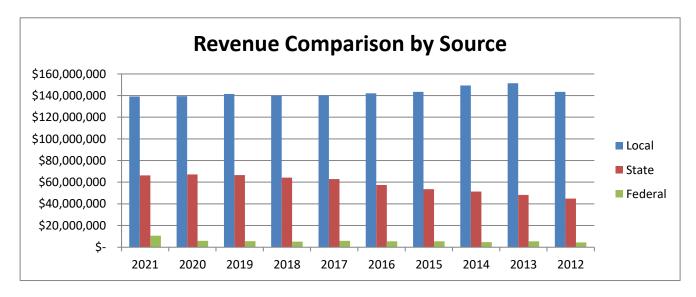
⁽¹⁾ FDIC insured institutions include school board approved depositories

⁽²⁾Government investment pools include Pennsylvania Local Government Investment Trust (PLGIT) and Pennsylvania School District Liquid Asset Fund (PSDLAF)

GENERAL FUND REVENUES BY SOURCE - UNAUDITED

Last ten fiscal years ending June 30, Modified Accrual Basis of Accounting

Fiscal Year	<u>Local</u>	<u>State</u>	<u>Federal</u>	Total <u>Revenues</u>
2021	\$139,172,787	\$66,193,904	\$10,563,895	\$215,930,586
2020	139,367,245	67,070,494	5,790,918	212,228,657
2019	141,402,359	66,537,211	5,498,367	213,437,937
2018	139,980,567	64,113,917	5,126,646	209,221,130
2017	140,154,175	62,868,765	5,734,649	208,757,589
2016	141,997,306	57,330,934	5,358,713	204,686,953
2015	143,365,730	53,476,282	5,343,210	202,185,222
2014	149,340,840	51,391,016	4,616,746	205,348,602
2013	151,367,490	48,244,710	5,314,749	204,926,949
2012	143,368,602	44,889,339	4,378,967	192,636,908

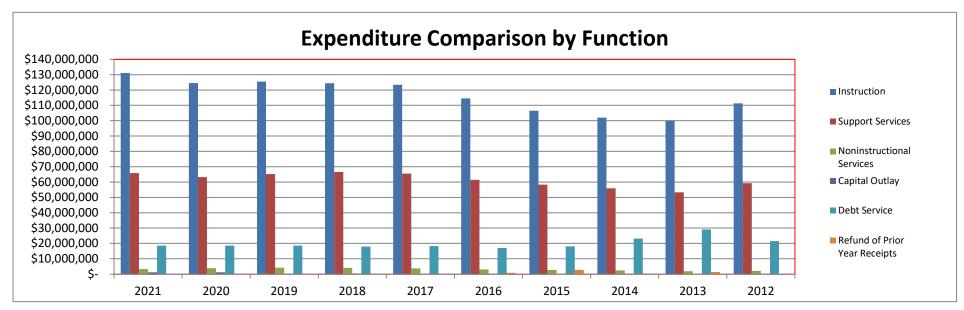


Source: Pocono Mountain School District Annual Financial Reports

GENERAL FUND EXPENDITURES BY FUNCTION - UNAUDITED

Last ten fiscal years ending June 30, Modified accrual basis of accounting

Fiscal Year	Instruction	Support Services	Noninstructional Services	Capital <u>Outlay</u>	Debt Service	Refund of Prior Year Receipts	Total Expenditures
				·	<u> </u>		
2021	\$131,127,527	\$65,832,199	\$3,276,434	\$ 57,919	\$18,573,068	\$ 833	\$218,867,980
2020	124,522,838	63,208,912	3,894,227	-	18,578,073	125,134	210,329,184
2019	125,453,340	65,159,374	4,127,209	-	18,581,134	50,662	213,371,719
2018	124,467,756	66,563,064	4,122,691	-	17,987,749	123,210	213,264,470
2017	123,364,770	65,533,522	3,744,800	31,769	18,233,137	51,286	210,959,284
2016	114,562,853	61,483,270	3,047,970	2,240,395	17,057,444	850,452	199,242,384
2015	106,496,226	58,264,460	2,700,662	1,110,769	18,085,555	2,686,351	189,344,023
2014	102,061,845	55,936,932	2,358,637	1,159,720	23,207,043	185,948	184,910,125
2013	99,842,833	53,277,367	1,933,154	170,948	29,104,237	1,340,125	185,668,664
2012	111,254,274	59,218,249	2,095,011	440,963	21,520,104	184,048	194,712,649

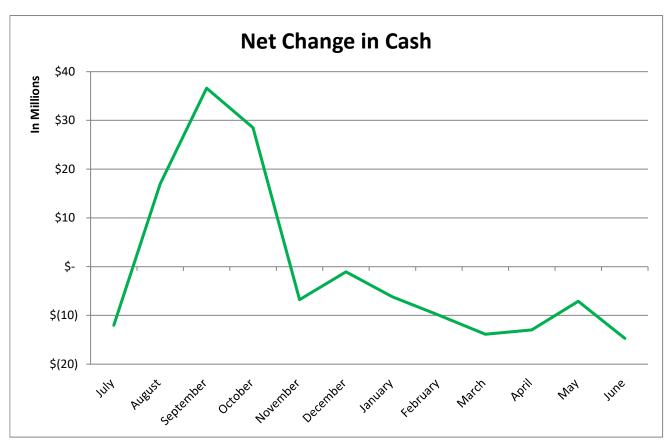


Source: Pocono Mountain School District Annual Financial Reports

CASH FLOW ANALYSIS - UNAUDITED

2020 - 2021 GENERAL FUND

<u>Month</u>	Cash Beginning Balance	Cash Received	Cash Disbursed	Net Change in Cash	Cash Ending Balance
July	\$ 44,255,471	\$ 2,036,623	\$(14,064,976)	\$(12,028,353)	\$ 32,227,118
August	32,227,118	26,800,419	(9,815,563)	16,984,856	49,211,974
September	49,211,974	64,121,533	(27,489,385)	36,632,148	85,844,122
October	85,844,122	47,149,832	(18,644,338)	28,505,494	114,349,616
November	114,349,616	7,798,577	(14,602,935)	(6,804,358)	107,545,258
December	107,545,258	18,494,628	(19,582,512)	(1,087,884)	106,457,374
January	106,457,374	4,002,548	(10,209,562)	(6,207,014)	100,250,360
February	100,250,360	5,284,093	(15,271,630)	(9,987,537)	90,262,823
March	90,262,823	8,799,726	(22,673,005)	(13,873,279)	76,389,544
April	76,389,544	5,160,551	(18,156,689)	(12,996,138)	63,393,406
May	63,393,406	4,701,711	(11,822,564)	(7,120,853)	56,272,553
June	56,272,553	12,274,794	(26,985,464)	(14,710,670)	41,561,883



Note: Cash Basis only; does not reflect modified accrual accounting principles

Source: Monthly General Fund Treasurers Report presented to the Board of School Directors

EARNED INCOME, REAL ESTATE TRANSFER AND PROPERTY TAX COLLECTIONS - UNAUDITED

Last ten fiscal years ending June 30,

Fiscal Year	Earned Income Tax Collections	Real Estate Transfer Tax Collections	Current Property Tax Collections	Delinquent Property Tax Collections	Total Tax Collections
2021	\$ 5,716,817	\$ 3,777,256	\$ 117,861,174	\$10,091,464	\$ 137,446,711
2020	5,558,844	1,965,356	121,541,520	8,266,506	137,332,226
2019	5,661,053	1,831,914	120,739,794	9,498,082	137,730,843
2018	5,472,165	2,338,430	120,426,645	9,749,258	137,986,498
2017	5,453,697	1,868,293	121,194,717	10,342,698	138,859,405
2016	5,538,634	1,484,277	122,796,428	10,943,109	140,762,448
2015	5,002,289	1,214,769	124,378,085	11,623,585	142,218,728
2014	5,289,240	1,403,746	128,607,498	13,030,723	148,331,207
2013	4,762,118	1,013,407	132,700,742	11,952,976	150,429,243
2012	4,227,228	822,497	128,451,893	9,223,494	142,725,112



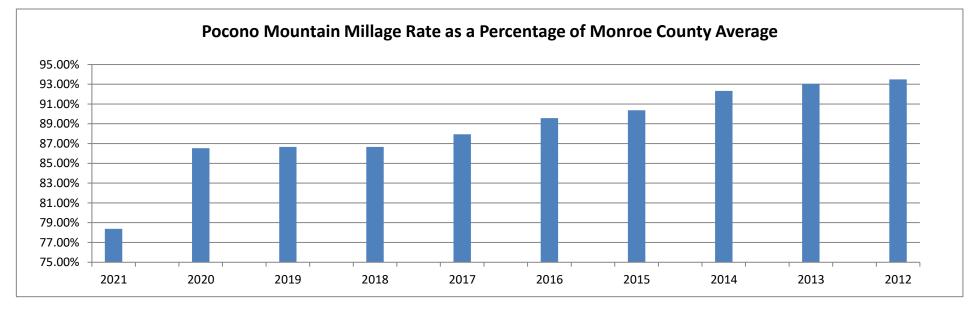
Source: Pocono Mountain School District Annual Financial Reports

MONROE COUNTY SCHOOL DISTRICTS

SCHEDULE OF MILLAGE RATES MONROE COUNTY SCHOOL DISTRICTS (In Mills) - UNAUDITED

Last ten fiscal years ending June 30,

School District	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
East Stroudsburg Area	31.270	176.810	177.860	177.860	177.860	179.370	180.810	180.810	180.810	180.810
Pleasant Valley	23.812	150.016	148.016	148.016	146.016	146.016	146.016	146.016	146.016	146.016
Pocono Mountain	19.905	135.290	135.290	135.290	137.290	139.290	141.290	145.290	147.290	147.290
Stroudsburg Area	26.607	163.300	163.300	163.300	163.300	157.360	157.360	157.360	157.360	156.090
Average Monroe County										
School District Millage	<u>25.398</u>	<u>156.354</u>	<u>156.117</u>	<u>156.117</u>	<u>156.117</u>	<u>155.509</u>	<u>156.369</u>	<u>157.369</u>	<u>158.308</u>	<u>157.552</u>



Source: Pennsylvania Department of Education - Bureau of Budget and Fiscal Management, Division of Subsidy Data and Administration

MONROE COUNTY - STATE TAXABLE INCOME STATISTICS - UNAUDITED

Last ten calendar years ended December 31,

Taxable Income				N	umber of 1	ax Returns	(1)			
Range (2)	2021	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
> \$150,000	N/A	N/A	N/A	N/A	N/A	3,499	3,331	3,032	2,814	2,629
100,000 - 149,999	N/A	N/A	N/A	N/A	N/A	5,563	5,518	5,299	5,320	5,163
75,000 - 99,999	N/A	N/A	N/A	N/A	N/A	5,406	5,430	5,240	5,474	5,489
50,000 - 74,999	N/A	N/A	N/A	N/A	N/A	8,083	7,996	7,813	8,090	8,104
40,000 - 49,999	N/A	N/A	N/A	N/A	N/A	4,531	4,447	4,329	4,224	4,145
35,000 - 39,999	N/A	N/A	N/A	N/A	N/A	2,692	2,644	2,581	2,560	2,500
30,000 - 34,999	N/A	N/A	N/A	N/A	N/A	3,183	3,088	2,954	2,900	2,758
25,000 - 29,999	N/A	N/A	N/A	N/A	N/A	3,549	3,441	3,490	3,351	3,301
22,000 - 24,999	N/A	N/A	N/A	N/A	N/A	2,329	2,329	2,223	2,285	2,194
19,000 - 21,999	N/A	N/A	N/A	N/A	N/A	2,489	2,406	2,348	2,404	2,477
17,000 - 18,999	N/A	N/A	N/A	N/A	N/A	1,730	1,769	1,626	1,590	1,669
15,000 - 16,999	N/A	N/A	N/A	N/A	N/A	1,730	1,896	1,838	1,760	1,803
13,000 - 14,999	N/A	N/A	N/A	N/A	N/A	2,015	2,063	2,091	2,051	2,004
11,000 - 12,999	N/A	N/A	N/A	N/A	N/A	2,013	2,003	2,206	2,031	2,004
							-		-	
9,000 - 10,999	N/A	N/A	N/A	N/A	N/A	2,308	2,406	2,320	2,328	2,313
7,000 - 8,999	N/A	N/A	N/A	N/A	N/A	2,447	2,452	2,322	2,408	2,409
5,000 - 6,999	N/A	N/A	N/A	N/A	N/A	2,709	2,799	2,665	2,731	2,812
3,000 - 4,999	N/A	N/A	N/A	N/A	N/A	3,167	3,184	3,068	3,145	3,228
1,000 - 2,999	N/A	N/A	N/A	N/A	N/A	3,695	3,713	3,667	3,815	3,945
1 - 999	N/A	N/A	N/A	N/A	N/A	4,090	4,056	4,125	4,351	4,499
No Taxable Income	N/A	N/A	N/A	N/A	N/A	2,484	2,440	2,213	2,106	2,002
TOTAL	N/A	N/A	N/A	N/A	N/A	69,979	69,532	67,450	67,802	67,540
Taxable Income				Per	centage of	f Tax Return	ıs ⁽¹⁾			
Range (2)	2021	2020	<u>2019</u>	<u>2018</u>	2017	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
> \$150,000	N/A	N/A	N/A	N/A	N/A	5.00%	4.79%	4.50%	4.15%	3.89%
100,000 - 149,999	N/A	N/A	N/A	N/A	N/A	7.95%	7.94%	7.85%	7.85%	7.64%
75,000 - 99,999	N/A	N/A	N/A	N/A	N/A	7.73%	7.81%	7.77%	8.07%	8.13%
50,000 - 74,999	N/A	N/A	N/A	N/A	N/A	11.55%	11.50%	11.58%	11.93%	12.00%
40,000 - 49,999	N/A	N/A	N/A	N/A	N/A	6.47%	6.40%	6.42%	6.23%	6.14%
, ,						3.85%	3.80%		3.78%	3.70%
35,000 - 39,999 30,000 - 34,999	N/A	N/A	N/A	N/A	N/A		3.60% 4.44%	3.83%	3.76% 4.28%	4.08%
	N/A	N/A	N/A	N/A	N/A	4.55%		4.38%		
25,000 - 29,999	N/A	N/A	N/A	N/A	N/A	5.07%	4.95%	5.17%	4.94%	4.89%
22,000 - 24,999	N/A	N/A	N/A	N/A	N/A	3.33%	3.35%	3.30%	3.37%	3.25%
19,000 - 21,999	N/A	N/A	N/A	N/A	N/A	3.56%	3.46%	3.48%	3.55%	3.67%
17,000 - 18,999	N/A	N/A	N/A	N/A	N/A	2.47%	2.54%	2.41%	2.35%	2.47%
15,000 - 16,999	N/A	N/A	N/A	N/A	N/A	2.84%	2.73%	2.72%	2.60%	2.68%
13,000 - 14,999	N/A	N/A	N/A	N/A	N/A	2.88%	2.97%	3.10%	3.02%	2.97%
11,000 - 12,999	N/A	N/A	N/A	N/A	N/A	2.89%	3.05%	3.27%	3.09%	3.10%
9,000 - 10,999	N/A	N/A	N/A	N/A	N/A	3.30%	3.46%	3.44%	3.43%	3.42%
7,000 - 8,999	N/A	N/A	N/A	N/A	N/A	3.50%	3.53%	3.44%	3.55%	3.57%
5,000 - 6,999	N/A	N/A	N/A	N/A	N/A	3.87%	4.03%	3.95%	4.03%	4.16%
3,000 - 4,999	N/A	N/A	N/A	N/A	N/A	4.53%	4.58%	4.55%	4.64%	4.78%
1,000 - 2,999	N/A	N/A	N/A	N/A	N/A	5.28%	5.34%	5.44%	5.63%	5.84%
1 - 999	N/A	N/A	N/A	N/A	N/A	5.84%	5.83%	6.12%	6.42%	6.66%
No Taxable Income	N/A	N/A	N/A	N/A	N/A	3.55%	3.51%	3.28%	3.11%	2.96%
TOTAL	N/A	N/A	N/A	N/A	N/A	100.00%	100.00%	100.00%	100.00%	100.00%

⁽¹⁾ 2021, 2020, and 2019 data not currently available

⁽²⁾ As of 2017 Taxable Income Ranges were adjusted per source; 2018 and 2017 data on next schedule

MONROE COUNTY - STATE TAXABLE INCOME STATISTICS - UNAUDITED

Last ten calendar years ended December 31,

Taxable Income				N	umber of Ta	x Returns	(1)			
Range ⁽²⁾	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
> \$1,000,000	N/A	N/A	N/A	54	43	N/A	N/A	N/A	N/A	N/A
500,000 - 999,999	N/A	N/A	N/A	147	151	N/A	N/A	N/A	N/A	N/A
250,000 - 499,999	N/A	N/A	N/A	792	736	N/A	N/A	N/A	N/A	N/A
100,000 - 249,999	N/A	N/A	N/A	9,281	8,761	N/A	N/A	N/A	N/A	N/A
75,000 - 99,999	N/A	N/A	N/A	5,820	5,572	N/A	N/A	N/A	N/A	N/A
50,000 - 74,999	N/A	N/A	N/A	8,448	8,406	N/A	N/A	N/A	N/A	N/A
40,000 - 49,999	N/A	N/A	N/A	4,822	4,768	N/A	N/A	N/A	N/A	N/A
30,000 - 39,999	N/A	N/A	N/A	6,307	6,165	N/A	N/A	N/A	N/A	N/A
20,000 - 29,999	N/A	N/A	N/A	7,877	7,793	N/A	N/A	N/A	N/A	N/A
10,000 - 19,999	N/A	N/A	N/A	9,907	9,982	N/A	N/A	N/A	N/A	N/A
1 - 9,999	N/A	N/A	N/A	16,495	17,006	N/A	N/A	N/A	N/A	N/A
No Taxable Income	N/A	N/A	N/A	2,752	2,587	N/A	N/A	N/A	N/A	N/A
TOTAL	N/A	N/A	N/A	72,702	71,970	N/A	N/A	N/A	N/A	N/A
Taxable Income				Per	centage of	Γax Returr	ıs ⁽¹⁾			
Range ⁽²⁾	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	2012
> \$1,000,000	N/A	N/A	N/A	0.07%	0.06%	N/A	N/A	N/A	N/A	N/A
500,000 - 999,999	N/A	N/A	N/A	0.20%	0.21%	N/A	N/A	N/A	N/A	N/A
250,000 - 499,999	N/A	N/A	N/A	1.09%	1.02%	N/A	N/A	N/A	N/A	N/A
100,000 - 249,999	N/A	N/A	N/A	12.77%	12.17%	N/A	N/A	N/A	N/A	N/A
75,000 - 99,999	N/A	N/A	N/A	8.01%	7.74%	N/A	N/A	N/A	N/A	N/A
50,000 - 74,999	N/A	N/A	N/A	11.62%	11.68%	N/A	N/A	N/A	N/A	N/A
40,000 - 49,999	N/A	N/A	N/A	6.63%	6.62%	N/A	N/A	N/A	N/A	N/A
30,000 - 39,999	N/A	N/A	N/A	8.68%	8.57%	N/A	N/A	N/A	N/A	N/A
20,000 - 29,999	N/A	N/A	N/A	10.83%	10.83%	N/A	N/A	N/A	N/A	N/A
10,000 - 19,999	N/A	N/A	N/A	13.63%	13.87%	N/A	N/A	N/A	N/A	N/A
1 - 9,999	N/A	N/A	N/A	22.69%	23.63%	N/A	N/A	N/A	N/A	N/A
No Taxable Income	N/A	N/A	N/A	3.79%	3.59%	N/A	N/A	N/A	N/A	N/A
TOTAL	N/A	N/A	N/A	100.00%	100.00%	N/A	N/A	N/A	N/A	N/A

 $^{^{\}left(1\right)}$ 2021, 2020, and 2019 $\,$ data not currently available

 $^{^{(2)}}$ As of 2017 Taxable Income Ranges were adjusted per source; 2016 through 2011 data on previous schedule

POCONO MOUNTAIN SCHOOL DISTRICT - STATE TAXABLE INCOME STATISTICS - UNAUDITED

Last ten calendar years ended December 31,

Taxable Income				N	umber of 1	Tax Returns	(1)			
Range (2)	<u> 2021</u>	2020	<u>2019</u>	2018	2017	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
> \$150,000	N/A	N/A	N/A	N/A	N/A	1,104	1,011	907	837	760
100,000 - 149,999	N/A	N/A	N/A	N/A	N/A	1,810	1,825	1,768	1,709	1,593
75,000 - 99,999	N/A	N/A	N/A	N/A	N/A	1,896	1,968	1,875	1,896	1,852
50,000 - 74,999	N/A	N/A	N/A	N/A	N/A	2,973	2,896	2,836	2,977	2,846
40,000 - 49,999	N/A	N/A	N/A	N/A	N/A	1,836	1,773	1,687	1,617	1,563
35,000 - 39,999	N/A	N/A	N/A	N/A	N/A	1,008	1,042	1,037	997	914
30,000 - 34,999	N/A	N/A	N/A	N/A	N/A	1,272	1,242	1,166	1,122	1,044
25,000 - 29,999	N/A	N/A	N/A	N/A	N/A	1,377	1,307	1,392	1,284	1,205
22,000 - 24,999	N/A	N/A	N/A	N/A	N/A	960	895	846	873	824
19,000 - 21,999	N/A	N/A	N/A	N/A	N/A	946	988	930	945	929
17,000 - 18,999	N/A	N/A	N/A	N/A	N/A	710	718	587	600	618
15,000 - 16,999	N/A	N/A	N/A	N/A	N/A	769	742	710	690	675
13,000 - 14,999	N/A	N/A	N/A	N/A	N/A	780	837	798	801	748
11,000 - 12,999	N/A	N/A	N/A	N/A	N/A	781	860	869	806	781
9,000 - 10,999	N/A	N/A	N/A	N/A	N/A	878	943	899	839	862
7,000 - 8,999	N/A	N/A	N/A	N/A	N/A	947	953	896	917	878
5,000 - 6,999	N/A	N/A	N/A	N/A	N/A	1,028	1.046	1,049	991	1,015
3,000 - 4,999	N/A	N/A	N/A	N/A	N/A	1,206	1,208	1,133	1,144	1,128
1,000 - 2,999	N/A	N/A	N/A	N/A	N/A	1,359	1,308	1,330	1,329	1,327
0 - 999	N/A	N/A	N/A	N/A	N/A	2,414	2,369	2,359	2,322	2,213
TOTAL	N/A	N/A	N/A	N/A	N/A	26,054	25,931	25,074	24,696	23,775
						=======================================	==,===	==,,,	= 1,555	==,::=
Taxable Income				Per	centage of	f Tax Return	ıs ⁽¹⁾			
Range (2)	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
> \$150,000	N/A	N/A	N/A	N/A	N/A	4.24%	3.90%	3.62%	3.39%	3.20%
100,000 - 149,999	N/A	N/A	N/A	N/A	N/A	6.95%	7.04%	7.05%	6.92%	6.70%
75,000 - 99,999	N/A	N/A	N/A	N/A	N/A	7.28%	7.59%	7.48%	7.68%	7.79%
50,000 - 74,999	N/A	N/A	N/A	N/A	N/A	11.41%	11.17%	11.31%	12.05%	11.97%
40,000 - 49,999	N/A	N/A	N/A	N/A	N/A	7.05%	6.84%	6.73%	6.55%	6.57%
35,000 - 39,999	N/A	N/A	N/A	N/A	N/A	3.87%	4.02%	4.14%	4.04%	3.84%
30,000 - 34,999	N/A	N/A	N/A	N/A	N/A	4.88%	4.79%	4.65%	4.54%	4.39%
25,000 - 29,999	N/A	N/A	N/A	N/A	N/A	5.29%	5.04%	5.55%	5.20%	5.07%
22,000 - 24,999	N/A	N/A	N/A	N/A	N/A	3.68%	3.45%	3.37%	3.53%	3.47%
19,000 - 21,999	N/A	N/A	N/A	N/A	N/A	3.63%	3.81%	3.71%	3.83%	3.91%
17,000 - 18,999	N/A	N/A	N/A	N/A	N/A	2.73%	2.77%	2.34%	2.43%	2.60%
15,000 - 16,999	N/A	N/A	N/A	N/A	N/A	2.95%	2.86%	2.83%	2.79%	2.84%
13,000 - 14,999	N/A	N/A	N/A	N/A	N/A	2.99%	3.23%	3.18%	3.24%	3.15%
11,000 - 12,999	N/A	N/A	N/A	N/A	N/A	3.00%	3.32%	3.47%	3.26%	3.28%
9,000 - 10,999	N/A	N/A	N/A	N/A	N/A	3.37%	3.64%	3.59%	3.40%	3.63%
7,000 - 8,999	N/A	N/A	N/A	N/A	N/A	3.63%	3.68%	3.57%	3.71%	3.69%
5,000 - 6,999	N/A	N/A	N/A	N/A	N/A	3.95%	4.03%	4.18%	4.01%	4.27%
3,000 - 4,999	N/A	N/A	N/A	N/A	N/A	4.63%	4.66%	4.52%	4.63%	4.74%
1,000 - 2,999	N/A	N/A	N/A	N/A	N/A	5.22%	5.04%	5.30%	5.40%	5.58%
1 - 999	N/A	N/A	N/A	N/A	N/A	9.27%	9.14%	9.41%	9.40%	9.31%
TOTAL	N/A	N/A	N/A	N/A	N/A	<u>100.00</u> %	<u>100.00</u> %	<u>100.00</u> %	<u>100.00</u> %	<u>100.00</u> %

⁽¹⁾ 2021, 2020, and 2019 data not currently available

⁽²⁾ As of 2017 Taxable Income Ranges were adjusted per source; 2018 and 2017 data on next schedule

POCONO MOUNTAIN SCHOOL DISTRICT - STATE TAXABLE INCOME STATISTICS - UNAUDITED

Last ten calendar years ended December 31,

Taxable Income				Nu	umber of Ta	x Returns	; ⁽¹⁾			
Range ⁽²⁾	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	2012
> \$1,000,000	N/A	N/A	N/A	(3)	(3)	N/A	N/A	N/A	N/A	N/A
500,000 - 999,999	N/A	N/A	N/A	(3)	(3)	N/A	N/A	N/A	N/A	N/A
250,000 - 499,999	N/A	N/A	N/A	228	251	N/A	N/A	N/A	N/A	N/A
100,000 - 249,999	N/A	N/A	N/A	3,001	2,884	N/A	N/A	N/A	N/A	N/A
75,000 - 99,999	N/A	N/A	N/A	2,106	2,080	N/A	N/A	N/A	N/A	N/A
50,000 - 74,999	N/A	N/A	N/A	3,161	3,222	N/A	N/A	N/A	N/A	N/A
40,000 - 49,999	N/A	N/A	N/A	1,897	1,986	N/A	N/A	N/A	N/A	N/A
30,000 - 39,999	N/A	N/A	N/A	2,557	2,499	N/A	N/A	N/A	N/A	N/A
20,000 - 29,999	N/A	N/A	N/A	3,161	3,194	N/A	N/A	N/A	N/A	N/A
10,000 - 19,999	N/A	N/A	N/A	3,879	4,138	N/A	N/A	N/A	N/A	N/A
1 - 9,999	N/A	N/A	N/A	6,073	6,587	N/A	N/A	N/A	N/A	N/A
No Taxable Income	N/A	N/A	N/A	1,039	1,056	N/A	N/A	N/A	N/A	N/A
TOTAL	N/A	N/A	N/A	27,102	27,897	N/A	N/A	N/A	N/A	N/A
Taxable Income				Per	centage of 1	Tax Retur	ns ⁽¹⁾			
Range (2)	<u>2021</u>	2020	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
> \$1,000,000	N/A	N/A	N/A	(3)	(3)	N/A	N/A	N/A	N/A	N/A
500,000 - 999,999	N/A	N/A	N/A	(3)	(3)	N/A	N/A	N/A	N/A	N/A
250,000 - 499,999	N/A	N/A	N/A	0.84%	0.90%	N/A	N/A	N/A	N/A	N/A
100,000 - 249,999	N/A	N/A	N/A	11.07%	10.34%	N/A	N/A	N/A	N/A	N/A
75,000 - 99,999	N/A	N/A	N/A	7.77%	7.46%	N/A	N/A	N/A	N/A	N/A
50,000 - 74,999	N/A	N/A	N/A	11.66%	11.55%	N/A	N/A	N/A	N/A	N/A
40,000 - 49,999	N/A	N/A	N/A	7.00%	7.12%	N/A	N/A	N/A	N/A	N/A
30,000 - 39,999	N/A	N/A	N/A	9.43%	8.96%	N/A	N/A	N/A	N/A	N/A
20,000 - 29,999	N/A	N/A	N/A	11.66%	11.45%	N/A	N/A	N/A	N/A	N/A
10,000 - 19,999	N/A	N/A	N/A	14.31%	14.83%	N/A	N/A	N/A	N/A	N/A
1 - 9,999	N/A	N/A	N/A	22.41%	23.61%	N/A	N/A	N/A	N/A	N/A
No Taxable Income	N/A	N/A	N/A	3.83%	3.79%	N/A	N/A	N/A	N/A	N/A
TOTAL	N/A	N/A	N/A	100.00%	100.00%	N/A	N/A	N/A	N/A	N/A

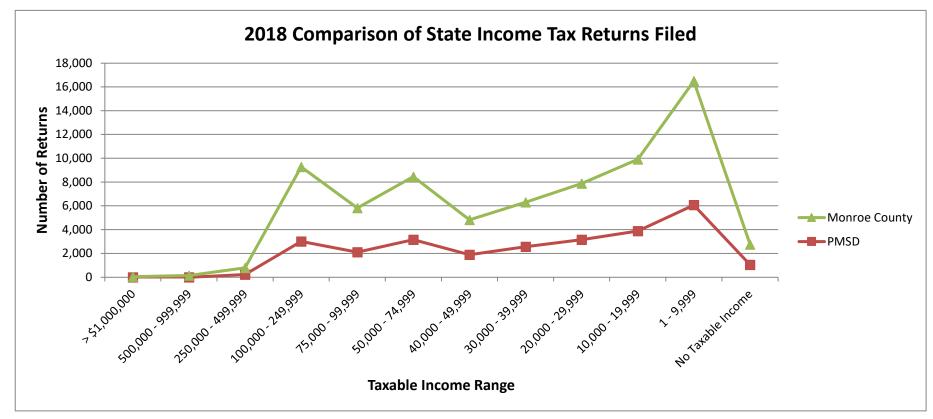
 $^{^{(1)}}$ 2021, 2020 and 2019 data not currently available

 $^{^{(2)}}$ As of 2017 Taxable Income Ranges were adjusted per source; 2016 through 2012 data on previous schedule

 $^{^{\}left(3\right)}$ Data has been redacted to prevent disclosure of individual tax return information

COMPARISONS - STATE TAXABLE INCOME STATISTICS - UNAUDITED

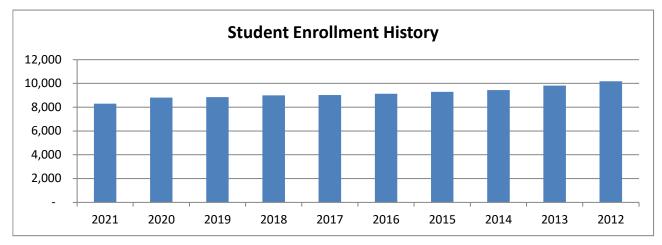
Last ten calendar years ending December 31,



ENROLLMENT HISTORY BY INSTRUCTION LEVEL - UNAUDITED

Last ten fiscal years ending June 30,

			Junior		
<u>Fiscal Year</u>	Elementary	<u>Intermediate</u>	High School	High School	<u>Totals</u>
2021	4,010	-	1,358	2,922	8,290
2020	4,406	-	1,437	2,964	8,807
2019	4,446	-	1,419	2,990	8,855
2018	4,458	-	1,466	3,076	9,000
2017	4,437	-	1,450	3,137	9,024
2016	4,478	-	1,425	3,231	9,134
2015	4,513	-	1,466	3,314	9,293
2014	4,467	-	1,493	3,485	9,445
2013	3,877	1,487	1,697	2,753	9,814
2012	4,091	1,593	1,755	2,737	10,176



Source: Pennsylvania Department of Education

TEACHER SALARY SCHEDULE I - UNAUDITED

2020 - 2021

<u>Step</u>	Bachelor's Degree	Bachelor's Degree + 9	Bachelor's Degree + 18	Bachelor's Degree + 27	Master's Degree	Master's Degree + 9	
1	\$ 48,745	\$ 50,520	\$ 52,294	\$ 54,069	\$ 55,843	\$ 57,618	
2	49,201	50,976	52,751	54,526	56,300	58,075	
3	51,428	53,203	54,978	56,753	58,527	60,303	
4	53,655	55,431	57,205	58,980	60,755	62,530	
5	55,883	57,658	59,432	61,207	62,982	64,757	
6	58,110	59,885	61,659	63,435	65,209	66,984	
7	60,337	62,112	63,887	65,662	67,436	69,211	
8	62,564	64,339	66,114	67,889	69,663	71,439	
9	64,791	66,567	68,341	70,116	71,891	73,666	
10	67,019	68,794	70,568	72,343	74,118	75,893	
11	69,246	71,021	72,795	74,571	76,345	78,120	
	Master's	Master's	Master's	Master's	Master's	Master's	
	Degree	Degree	Degree	Degree	Degree	Degree	Doctorate
<u>Step</u>	+ 18	+ 27	+ 36	+ 45	+ 54	+ 60	Degree
1	\$ 59,392	\$ 61,167	\$ 62,941	\$ 64,716	\$ 66,490	\$ 67,673	\$ 68,856
2	59,850	61,625	63,399	65,175	66,949	68,132	70,568
3	62,077	63,852	65,627	67,402	69,176	70,359	72,795
4	64,304	66,079	67,854	69,629	71,403	72,587	75,023
5	66,531	68,307	70,081	71,856	73,631	74,814	77,250
6	68,759	70,534	72,308	74,083	75,858	77,041	79,477
7	70,986	72,761	74,535	76,311	78,085	79,268	81,704
8	73,213	74,988	76,763	78,538	80,312	81,495	83,931
9	75,440	77,215	78,990	80,765	82,539	83,723	86,159
10	77,667	79,443	81,217	82,992	84,767	85,950	88,386
11	79,895	81,670	83,444	85,219	86,994	88,177	90,613

Salary columns per the collective bargaining agreement are based on the level of education attained as follows:

Schedule I

Level 1: Bachelor's Degree

Level 2: Bachelor's Degree + 9 Credits

Level 3: Bachelor's Degree + 18 Credits

Level 4: Bachelor's Degree + 27 Credits

Level 5: Master's Degree

Level 6: Master's Degree + 9 Credits

Level 7: Master's Degree + 18 Credits

Level 8: Master's Degree + 27 Credits

Level 9: Master's Degree + 36 Credits

Level 10: Master's Degree + 45 Credits

Level 11: Master's Degree + 54 Credits

Level 12: Master's Degree + 60 Credits

Level 13: Doctorate Degree - Education or Philosophy

Source: Collective Bargaining Agreement Between District and Pocono Mountain Education Association

TEACHER SALARY SCHEDULE II - UNAUDITED

2020 - 2021

Step	Bachelor's Degree	Bachelor's Degree + 6	Bachelor's Degree + 12	Bachelor's Degree + 18	Bachelor's Degree + 24	Bachelor's Degree + 30	Master's Degree	Master's Degree + 6	Master's Degree + 12
1	\$ 48,745	\$ 49,928	\$ 51,111	\$ 52,294	53,477	\$ 54,660	\$ 55,843	\$ 57,026	\$ 58,209
2	49,201	50,384	51,567	52,751	53,934	55,117	56,300	57,483	58,667
3	51,428	52,611	53,795	54,978	56,161	57,344	58,527	59,711	60,894
4	53,655	54,839	56,022	57,205	58,388	59,571	60,755	61,938	63,121
5	55,883	57,066	58,249	59,432	60,615	61,799	62,982	64,165	65,348
6	58,110	59,293	60,476	61,659	62,843	64,026	65,209	66,392	67,575
7	60,337	61,520	62,703	63,887	65,070	66,253	67,436	68,619	69,803
8	62,564	63,747	64,931	66,114	67,297	68,480	69,663	70,847	72,030
9	64,791	65,975	67,158	68,341	69,524	70,707	71,891	73,074	74,257
10	67,019	68,202	69,385	70,568	71,751	72,935	74,118	75,301	76,484
11	69,246	70,429	71,612	72,795	73,979	75,162	76,345	77,528	78,711
	Master's	Master's	Master's	Master's	Master's	Master's	Master's	Master's	
Step	Degree + 18	Degree + 24	Degree + 30	Degree + 36	Degree + 42	Degree + 48	Degree + 54	Degree + 60	Doctorate Degree
1	\$ 59,392	\$ 60,575	\$ 61,758	\$ 62,941	\$ 64,124	\$ 65,307	\$ 66,490	\$ 67,673	\$ 68,856
2	59,850	61,033	62,216	63,399	64,583	65,766	66,949	68,132	70,568
3	62,077	63,260	64,443	65,627	66,810	67,993	69,176	70,359	72,795
4	64,304	65,487	66,671	67,854	69,037	70,220	71,403	72,587	75,023
5	66,531	67,715	68,898	70,081	71,264	72,447	73,631	74,814	77,250
6	68,759	69,942	71,125	72,308	73,491	74,675	75,858	77,041	79,477
7	70,986	72,169	73,352	74,535	75,719	76,902	78,085	79,268	81,704
8	73,213	74,396	75,579	76,763	77,946	79,129	80,312	81,495	83,931
9	75,440	76,623	77,807	78,990	80,173	81,356	82,539	83,723	86,159
10	77,667	78,851	80,034	81,217	82,400	83,583	84,767	85,950	88,386
11	79,895	81,078	82,261	83,444	84,627	85,811	86,994	88,177	90,613

Salary columns per the collective bargaining agreement are based on the level of education attained as follows:

Schedule II

Level 1: Bachelor's Degree

Level 2: Bachelor's Degree + 6 Credits

Level 3: Bachelor's Degree + 12 Credits

Level 4: Bachelor's Degree + 18 Credits

Level 5: Bachelor's Degree + 24 Credits

Level 6: Bachelor's Degree + 30 Credits

Level 7: Master's Degree

Level 8: Master's Degree + 6 Credits

Level 9: Master's Degree + 12 Credits

Level 10: Master's Degree + 18 Credits

Level 11: Master's Degree + 24 Credits

Level 12: Master's Degree + 30 Credits

Level 13: Master's Degree + 36 Credits

Level 14: Master's Degree + 42 Credits

Level 15: Master's Degree + 48 Credits

Level 16: Master's Degree + 54 Credits

Level 17: Master's Degree + 60 Credits

Level 18: Doctorate Degree - Education or Philosophy

Source: Collective Bargaining Agreement Between District and Pocono Mountain Education Association

COHORT GRADUATION RATE (FOUR YEAR) - UNAUDITED

Last ten fiscal years ending June 30th,

	East Hig	h School	West Hig	jh School
Fiscal Year (1)	Number of <u>Graduates</u>	Graduation <u>Rate</u> ⁽¹⁾	Number of <u>Graduates</u>	Graduation <u>Rate</u> ⁽¹⁾
2021	296	94.30%	387	94.90%
2020	315	93.80%	404	93.10%
2019	343	94.23%	414	93.67%
2018	327	92.37%	406	92.69%
2017	388	96.76%	423	95.49%
2016	334	92.52%	434	93.33%
2015	338	96.02%	412	94.71%
2014	341	89.74%	425	87.27%
2013	378	90.00%	432	87.27%
2012	355	88.53%	388	86.80%

Source:

Pennsylvania Department of Education - Data and Statistics

^{(1) 2021} data unofficial results.