



**Pocono Mountain
Junior High School
Student / Parent Handbook
2021 - 2022**





ALMA MATER

To Pocono Mountain praise we sing

That thy hallowed halls might ring

For the knowledge that will guide our lives

We look to thee.

On mountaintop poised in majesty

Nature enfolds

The school that in our hearts will always be

PO-CO-NO.

POCONO MOUNTAIN SCHOOL DISTRICT

BOARD OF EDUCATION

Mr. Rusty L. Johnson, President
Mr. John M. Coyle, Vice President
Mr. Ronnie Byrd
Mr. James Gamble

Mrs. Annabella Lastowski
Ms. Jacquelyn L. Leonard
Mr. Michael Stern
Mr. Steven Watto

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Dr. Elizabeth Robison, Superintendent
Dr. Catherine Sweeney, Assistant Superintendent for Curriculum and Instruction
Dr. Mark Wade, Assistant Superintendent for Special Education
Dr. Kathleen Smith, Executive Director of Human Resources
Mr. Joseph Colozza, Chief Financial Officer

EAST JUNIOR HIGH SCHOOL ADMINISTRATION

Dr. Kathleen Fanelli, Principal
Mr. Randal Secor, Assistant Principal

WEST JUNIOR HIGH SCHOOL ADMINISTRATION

Dr. Jessica Loverdi, Co- Principal
Dr. Eric Vogt, Co-Principal

TELEPHONE NUMBERS

Central Administration	570-839-7121
Curriculum Directors' Office	570-839-7121, x50365
First Student Liaison Office	570-839-7121, x30421
Security Office	570-839-7121, x40433

WEST JUNIOR HIGH SCHOOL

Main Office.....ext.	51400
Guidance.....ext.	51460
Attendance..... ext.	51419
Nurse's Office.....ext.	51470
Building Fax.....	570-839-7397

EAST JUNIOR HIGH SCHOOL

Main Office.....ext.	50400
Guidance.....ext.	50460
Attendance.....ext.	50419
Nurse's Office.....ext.	50470
Building Fax.....	570-839-3242

The Pocono Mountain School District Mission

The mission of the Pocono Mountain School District is to prepare all students for tomorrow's challenges and opportunities.

The Pocono Mountain School District Mission and Practice

The Pocono Mountain School District provides an exemplary educational program for the children of our District that includes instruction in all academic areas relevant to their preparation for the future. Pocono Mountain School District is a strong academic community where students build confidence to be college and career ready. All students and staff are active learners engaged in meaningful experiences that promote mutual respect, trust, and character. To promote increased student achievement, Pocono Mountain has developed rigorous and comprehensive curriculum that is aligned to Pennsylvania State Standards in all core content areas. A rigorous and relevant curriculum is one that is cognitively demanding and challenging to students as they apply the essential concepts and skills to real world, complex and open-ended situations. The content is not just interesting to students, but involves particular intellectual challenges. An extensive variety of after school activities in the arts, academics and athletics are provided to enrich our students as well.

Safe School Environment

The Pocono Mountain School District strives to ensure that all students and adults are provided with a safe and effective environment in which to learn and work. This type of environment exists when distractions are kept to a minimum and behavior is orderly and is the responsibility of all members of the community. The school utilizes the services of District and building-level resources to meet this goal. For the safety of our staff, students, and visitors, as well as the protection of our property and equipment, security cameras and metal detectors are used in many Pocono Mountain facilities and parking lots.

In an effort to provide students with a safe and secure school environment, the PMSD works collaboratively with the Pocono Mountain Regional Police Department in adding another layer of security in the district by employing School Resource Officers. PMSD School Resource Officers (SRO's) work cooperatively with elementary, intermediate, junior high and high schools in the district in an effort to promote positive relations between youth and law enforcement, be visible within the school community, attend and participate in school functions, build working relationships with the school's staff, students and parent groups.

Pocono Mountain School District contracts with U.S. Security Care, Inc. to provide dedicated armed security agents as an additional school safety measure. The district now has either an armed School Resource Officer or an armed security agent present at all schools during the school day and at other events to ensure the safety of our students, staff and schools. All armed officers and security agents meet or exceed state and Federal training standards.

In order to create and maintain an orderly environment within the schools, students and guests are required to adhere to the rules and regulations as set forth in the 2021-2022 Student / Parent Handbook and to abide by the decisions of the administration in disciplinary matters.

A safe school environment is essential to successful learning. Through the careful use of District resources and the monitoring of student, adult, and visitor behaviors, Pocono Mountain High Schools provide its constituents with an effective and safe school environment.

Positive Behavioral Interventions and Supports (PBIS)

Positive Behavioral Interventions and Supports (PBIS) is a research-based, highly effective, framework to creating, teaching, and reinforcing students' social, emotional, and academic learning skills to improve and sustain academic achievement and mental and emotional well-being of all students. All school staff uses the PBIS's framework and positive approach in all school settings. The goal of PBIS is to establish a predictable, consistent, and positive school culture for all students and staff. PBIS schools focus on prevention, intercede to correct individual student behavioral "miscues," and acknowledge students who model the expected behavior.

Students and staff spend time at the beginning of the school year, and as needed throughout the year, engaging in lessons on expected behavior and effective ways to demonstrate those behaviors in various locations in the school to make the high school a safe and positive learning environment. Students are expected to model the character traits of the acronym PRIDE: Prepared, Respectful, Involved, Dependable and Empathetic.

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SECTION I: GENERAL INFORMATION

District Mission Statement/Beliefs Student Outcomes:

- Communicate effectively through reading, writing, speaking, and listening.
- Participate as responsible, well-informed citizens in society.
- Demonstrate cultural awareness and respect for self and others.
- Demonstrate skills in creative problem solving.
- Demonstrate the knowledge, skills and habits necessary to promote individual wellness.
- Demonstrate the ability to enhance and respect the environment.
- Demonstrate a critical knowledge of the arts and humanities.
- Adapt uses of advanced technologies.
- Develop the self-confidence and self-esteem necessary to ensure future success, to promote, new ideas and to adapt to a rapidly changing world.
- Use both a broad base of knowledge and higher level thinking skills in order to creatively solve problems and actively encounter new situations.

Pocono Mountain Junior High School Philosophy

- Pocono Mountain Junior High Schools seek to prepare all students for tomorrow's challenges and opportunities. We work with the home and the community to enable students to develop the academic, personal, and social skills necessary for our young persons to be responsible, productive, and well-informed citizens.
- We believe that learning is a life-long process and therefore, strive to equip each student with a general knowledge base and the skills necessary to examine and master new areas of interest or concern. Such skills will enable these young adults to apply their knowledge in unfamiliar circumstances and to meet the demands of a rapidly changing world.
- It is our belief that all students can learn. We recognize that students have varied talents and strengths; that they learn at different rates and use a variety of learning styles. We encourage students to develop their individual talents and strengths as they work to attain the required standards of achievement. Within the confines of a trusting, supportive, safe, and healthy learning environment, our students must feel confident to creatively propose new solutions and explore new ideas.
- We attempt to mirror real life in our programs, where learning is multidisciplinary and multidimensional. Ability grouping, therefore, is flexible enough to assure that all students are challenged to the fullest and that students will share varied talents and experiences.
- We enable students to work towards accessible goals and endeavor to ensure that each student reaches those targets. Through their efforts in the pursuit of these objectives, our students learn to measure their progress and skills. We seek to identify those areas where our students require assistance in order to achieve a goal. In all areas - from instruction to assessment - we offer the tools and strategies needed to assist each student in meeting the district outcomes. In doing so, we prepare our students for tomorrow's challenges and opportunities.

Special Education Program

The special education program currently operates emotional support, learning support, and speech/language support programs for students deemed exceptional. Mild and moderate academic and/or behavioral needs of our students can be met in these classes. Psychological and educational evaluations are also available through the Pocono Mountain School District.

Student Schedules

1. An individualized schedule is designed for each student
2. Instructional levels in English, reading, mathematics, math enhancement, science, and social studies are assigned to each student based upon these multiple criteria:
 - a. Results of student performance on a variety of assessments and benchmark data
 - b. Teacher recommendations

Student Residency

Students must reside in the Pocono Mountain School District to be eligible to attend school in the district. The district is to be notified immediately of any change in residence.

Power School Student Information System

Power School Student Information System is a web-based software package that enables the Pocono Mountain School District teachers to post each student's grades online. Power School Student Information System allows parents to have access to grades, attendance, assignments, and discipline information regarding their child. For more information on how to access PowerSchool Student Information System, log on to the Pocono Mountain School District web site at www.pmsd.org.

Communicating with the Administration

The Administration continues to welcome and respect parent involvement in school matters. In order to effectively manage the building on a daily basis and to avoid experiencing a frustrating waiting time, we ask that parents who wish to speak to an administrator contact the main office. Please indicate to the administrative assistant whether you would prefer a phone call or meeting with an administrator, where you can be reached, and a brief statement as to the topic of your inquiry. We strive to return calls and schedule meetings as soon as possible at a time when we can effectively listen and respond to your thoughts.

Communicating with Teachers

One of the keys to a successful year is having open communication between parents and teachers. If a parent or guardian wishes to speak to a teacher, the parent should call the main office and leave a message. The parent should indicate to the administrative assistant where the call can be returned and a brief statement as to the topic of the inquiry.

If a parent or guardian would like to schedule a conference with a student's teachers, the parent or guardian should contact the guidance office and the guidance counselor will schedule a conference. The most efficient means of communication with any district staff member may be through email communication. Staff member email addresses consist of a person's first initial, last name @ pmsd.org; for example, jdoe@pmsd.org.

Parent Link

Parent Link is a communication tool that has been adopted by the Pocono Mountain School District. Parent Link is a system in which parents may be informed with regard to a variety of district, as well as building level, situations via an automated voice message. The Parent Link system may be accessed by Pocono Mountain School District administrators for the purpose of informing both parents and students in situations including, but not limited to, school delays/closings, parent/teacher conference dates, as well as standardized testing date information. Parent Link is one way, among other means, that the Pocono Mountain School District attempts to keep parents and students well informed.

School Closings/Delayed Openings/Local Radio and Television Station Listings

School closings and delayed openings due to inclement weather will be announced on local radio stations WSBG/WVPO, WARM, WGBI/WKRZ, WLEV; and local TV stations, WBRE (channel 28), WNEP (channel 16), and WFMZ (channel 69), BRC (channel 13).

If road conditions in a specific area of the district are, in the reasonable opinion of the parent or guardian, untreated and hazardous, parents and/or guardians should make the ultimate decision as to whether or not their child should attend school on that particular day. Such absence will be recorded as excused when a proper written excuse is presented for hazardous weather conditions.

Student Drop-Off/Pick-up

Students are not to be dropped off for school before 7:05 AM. We do discourage parents from interrupting their child's instruction at the end of the school day through frequent early dismissals. Students who are dropped off prior to school will need to report to a designated area for early arrivals. Students are not permitted to walk to/from school. They must ride their assigned bus or be driven by their parent/legal guardians or their permitted designees.

Parental Custodial Rights

Custody is legally vested in both of the child's natural parents unless there is a specific court order limiting the rights of either parent. It is the parent's responsibility to furnish the district with notarized copies of such court orders. If no such orders are in the child's file, it will be assumed that the natural

parents have joint custody and have equal access to the child's records and may both legally take the child home from school. During the school day, visits and phone calls to the child, from a noncustodial parent, are prohibited.

Fire Drills and Exits

Pennsylvania school law requires that each school have at least one fire drill each month. Students are expected to exit the building quickly and safely according to the following guidelines:

1. All windows must be closed.
2. All classroom lights must be turned out.
3. Classroom doors must be closed after departure.
4. Students must leave the building as instructed by their teacher.
5. Student conversation must cease immediately upon the sounding of the fire alarm. Students must listen closely for directions given prior to or during departure.
6. The first two students reaching an exit will assume responsibility for holding the exit doors open.
7. After exiting the building, students will be directed by their teacher to a location, which is a safe distance from the building leaving possible fire lanes open.
8. Attendance will be taken by teachers once students have been directed to a safe area.
9. Students will remain outside until the signal to return to class. Following the first drill, students will return to class immediately. All students, staff members, and visitors must vacate the building during a fire drill. Administrators and assigned supervisory personnel may remain in the building.

Lockdown

In the event that an incident creates a potential threat to the health, safety, and welfare of the students and staff, Lockdown may be called. Lockdown is a response that indicates something serious has happened, is in the process of happening, or may happen. It is imperative that all students carefully follow the directives provided by school personnel during the lockdown. Lockdown procedures are reviewed throughout the school year.

Periodic drills will be conducted to practice various responses to these emergency situations. Students must take these exercises seriously. Behaviors that inhibit or detract from the successful completion of a lockdown drill may result in disciplinary action.

Hall Passes

- Students must be in their assigned area at all times.
- Students must obtain written permission from a teacher or staff member before leaving class (preferably using their agenda planners).
- Passes need to indicate destination, time, date, and a teacher or other adult authority signature.
- Students must request permission to leave the class for emergency reasons, as well. Students who, in the judgment of an administrator, have demonstrated a high frequency of emergency requests for leaving class may be required to present a note from a medical authority indicating a need for such frequent requests.
- Students will adhere to the "lavatory use" procedures of their respective buildings.

Telephones

The office telephone is a business phone and should not be used by students except for emergencies. Student should not be excused from class to make or receive a call. Incoming emergency messages will be relayed to students as soon as possible. Students making calls from classrooms must be monitored by staff. Student use of the office phones must be approved by a staff member.

Fundraising/Soliciting

Only the building principals may authorize student fundraising programs within the building or on school property. Solicitation or sale of merchandise to students or staff is prohibited unless authorized by the building principal.

Building Use

(Refer to Policy 707)

School facilities are available for Pocono Mountain residents and communities for use after school hours. Residents who request facilities should contact the principal of the school building they plan to use at least six weeks before the planned activity. The principal will then discuss the availability and regulations of the facility. It will also be necessary to complete an application for building rental use. Copies of the district's policy on rental are available from the main office of each of the buildings.

School Visitors Policy

(Refer to Policy 907)

The Board welcomes and encourages visits to schools by parents, guardians, community members or interested educators. To assure that the greatest benefit can be derived from such visits and to ensure order in the schools and the safety of students, the following guidelines shall govern school visitations.

The School Code provides that the sole responsibility to make regular visits to the various schools of the District and to report to the Board concerning such visits is vested in the District Superintendent. Therefore, the District Superintendent has the authority and responsibility to implement these guidelines.

The District Superintendent or Building Principal shall have the authority to allow entry of any person to a school of this District when the following procedures have been complied with:

1. All visitors, upon entering any school district building or school, are to report immediately to the main office or reception area. Visitors not complying with this directive will be escorted from the building. Employees who observe someone entering district facilities who is not wearing proper identification are not required to confront (unless they feel comfortable doing so) that person, but should immediately report this circumstance to the administration or member of the security staff. School district employees are not permitted to ignore this identification badge policy or allow or assist any person to enter or use school district facilities when such persons do not have a valid I.D. badge.
2. Visitors, after reporting to the main office, will register (name, address, telephone number, vehicle information and nature of business) and be given a temporary identification badge. A driver's license or other suitable means of identification is necessary and will be requested by the principal or his/her designee, unless the visitor is known to the principal or designee, prior to the visitor being permitted to enter the building. The form of identification requested by the building principal or his/her designee shall be retained at the administrative office to assure proper check out by the visitor. Upon return of the temporary badge, the form of identification will be returned.
3. The identification badge is to be worn above the waist and in clear view at all times. The temporary badge is valid only for the date of issuance.
4. Visitors are not to wander through the building, but must report or be escorted to the designated area and then back to the main office.
5. Scheduling Appointments – All visitors are to have scheduled appointments. Parent Teacher Organization meetings and building programs where parents receive written invitations from the building administration are considered scheduled appointments. Exceptions may be made in the case of emergencies.
6. Interruptions – Visitors may not interrupt a teacher who is teaching a class. Visitors are not to interrupt a teacher during preparation times or other related instructional duties unless an appointment has been made or other advance notice given according to the guidelines provided herein.
7. Parent Teacher Conferences – Parent-teacher conferences are encouraged. Such conferences may be requested by either the parent or the teacher and should be scheduled during the teacher's preparation time or before or after school. Drop in conferences are discouraged.

8. Classroom Observations – Classroom observations by parents, community members or interested educators can be valuable, even though they may disrupt the class. It is believed that parents, other community members, and educators can gain a better sense of the instructional process by observing teaching and learning activities. The principal must evaluate the benefit of the visit and compare it with the potential for disruption. Observations may be approved when the following have occurred:

- A written request to visit has been submitted to the principal on the form provided two school days prior to the visit and is subsequently approved by the Principal. When there are scheduled classroom visits during American Education Week or other specifically designated programs individual written requests will not be required.
- The Principal has consulted with the teacher and has decided that the visit will be beneficial. The Principal will notify parent, guardian, or surrogate parent, by phone, of the appropriateness of the visit. The decision of the Principal may be appealed to the Superintendent.

The Principal will consider the following factors in deciding whether the visit will be beneficial:

- the purpose of the observation
 - the duration of the observation
 - the activities planned during the observation
 - the number of previous observations of the class
 - the needs of the children in that class
9. When a parent is involved in a special education hearing or other litigation with the district, teacher, or other staff at the time of a requested observation, an administrator will observe the class with the parent if permission is granted.
10. Speaking With Students – Only visitors who are the parent, guardian, or surrogate parent of a student may confer with a student in school and only with the prior permission of the building principal. Exceptions to this policy will be granted in emergency situations and in the case of military recruiters, college recruiters, etc., where advance arrangements are made with the building principal.
11. Discussions Of Students – Teachers may not discuss individual students or the performance of those students with any non-school persons except that student's parent, guardian, or surrogate parent without the written permission of such parent, guardian, or surrogate parent. Exceptions to this policy may apply in connection with cooperation with law enforcement officials.
12. Advocates – Advocates may attend special education conferences if they give minimum of one school day prior notice. Teachers may not discuss confidential information about a student with an advocate unless the student's parents/guardians are present.
13. Recording Events – No visitor shall be allowed to photograph or videotape any person or any part of any building or to tape record any conversation of any kind without prior approval by the building principal and the district superintendent. In general, only Special Education Individual Education Plan conferences may be taped with one school day prior notification of the principal and the availability of an administrator to attend the conference. An exception to this policy shall apply in the case of public meetings or work sessions of the School Board.

School Volunteers

It is the intent of the district to involve various community members, especially parents/guardians, in school-sponsored student activities on a regular basis. However, the district also must ensure our students are safe at all times especially when working with the adults.

The school-sponsored activities involving volunteers in various roles referenced in this policy include but are not limited to: PTO, Marching Band, athletics and classroom tutors, etc.

The frequency and degree of direct involvement and interaction with our students will determine the necessity for criminal history and background checks to be completed. Activities involving handling of money will require clearances as well.

Individuals interested in becoming a volunteer must apply for and acquire Act 151 Child Abuse Background Check and Act 114 Federal Criminal History Check. Copies of clearances must be submitted

to the building principal along with a completed Volunteer Application Form.

Copies of clearances will be maintained in the principal's office.

Upon review and approval, the individual will be recommended to the School Board for appointment as a volunteer.

Approved volunteers will not be required to renew clearances on an annual basis if there is not a break in service.

Clearances may be utilized within a year for other school-sponsored volunteer activities. Individuals having difficulty applying for clearances, due to financial concerns, may request assistance in writing to the principal.

Current employees planning to volunteer will not require clearances. However, copies of existing clearances must be requested of the respective Human Resources Department and forwarded to the principal, along with the completed Volunteer Application Form.

Parents/Guardians will not be approved to volunteer in their child's classroom.

Activities involving volunteers not requiring clearances or the Volunteer Application Form include but are not limited to:

1. Field trip chaperones with the supervision of district staffsupervision.
2. Field day assistance.
3. Book Fairs.
4. Musical equipment transportation.
5. Concessions stand work.

SECTION II: ACADEMIC PROGRAM

Grading

The Pocono Mountain School District believes that every student should be provided as many opportunities as possible to demonstrate achievement each marking period through formal and informal assessments. These assessments are what collectively contribute to the formation of a grade for each individual student.

Assessments should be made in multiple formats and may include homework, tests, quizzes, class work, center work, lab work, final exams, project completion, paper and pencil activities, notebooks, portfolios, participation, and verbal presentations. Homework will count as much as 10% of the final grade.

Each student receives a formal assessment report eight times per school year. Every 45 days a report card is issued to the student: four per year. At mid-quarter a mid-marking progress report will be constructed and sent home: four per year. Parent conferences may be scheduled to discuss student progress.

Various grade levels reflect student achievement differently, but all grades are based on the scale of 0 to 100.

The scale and designation of alpha and numeric is as follows:

92-100	Distinguished Honors	A - Outstanding	A+/98-100	A/95-97	A-/92-94
83-91	Honors	B - G/Good	B+/89-91	B/86-88	B-/83-85
74-82	Acceptable Work	C - S/Satisfactory	C+/80-82	C/77-79	C-/74-76
65-73	Marginal Work	D - N/Needs Imp.	D+/71-73	D/68-70	D-/65-67
0-64	Failing Work	F - U/Unsatisfactory			

Grade of Incomplete

The "I" or incomplete on a report indicates the student has not completed work for a grade and the teacher or administration has granted an extension for the work to be completed. Any work that needs to be completed as a class assignment needs to be handed in within two weeks after the "I" has been issued. If the work has not been handed in the student will be given a "0" for the assignment and it will be calculated into the current grade average.

Report Cards

Reports cards are issued four times per school year. They include grades earned in each subject, teachers' comments, and daily absences. Report cards will be distributed directly to the students except for the fourth (4th) marking period, at which time they will be mailed home. Report cards for current year are also available online through the Home Access Center.

Standardized Testing

The Pocono Mountain School District utilizes a district wide testing program designed to provide information concerning the proficiency of all students in the district on standardized tests of academic achievement and aptitude. Test results are available in the guidance office. Parents and students are welcome to make an appointment to discuss this information with a counselor.

- 1) The Pennsylvania Department of Education has established the PA State Standardized Assessment for students in grades 7 and 8.
- 2) The main purpose of these types of assessments is to provide data for school district and state evaluation.
- 3) The information gathered will be used to influence in-service training, curriculum revision, and future school programs.
- 4) All 8th grade students enrolled in Algebra I are required to take the Algebra I Keystone Exam in May. Students must score proficient or advanced on the exam in order to meet state and district graduation requirements. Students who are not proficient or advanced on the Algebra I Keystone Exam will retake the exam after completing required remediation.

Honor Roll Criteria

1. Only courses flagged as “Include in Honor Roll” on the course master are reviewed.
2. Only courses flagged as “Requires a Grade” in the current marking period on the student’s schedule are reviewed.
3. All courses are considered individually – there is no marking period GPA or other average calculated.
4. There is no differentiation between course type (i.e. related arts or not).
5. The following is required for a student to make Regular honorroll:
 - a. NO missing grades.
 - b. NO alpha grades of U, NR or I.
 - c. NO numeric grade less than 83
6. The following is required for a student to make Distinguished honorroll:
 - a. NO missing grades.
 - b. NO alpha grades of U, NR, W, W55 or I.
 - c. NO numeric grade less than 92.

Minimum Failing Grade

Grade reporting for the first three quarters in grades 7-8 has a minimum grade of 55 for regular education students and 58 for special education students. The purpose of minimum grades is to allow the student the opportunity to pass the course if they change their current grading trend.

Weighting of Grades

Grades should reflect the student’s performance from a variety of assessment evaluations. A student’s grade can go up or down based on the assessment of homework. A student cannot fail the subject based solely on incomplete homework. Homework can constitute a maximum of 10% of a student’s course grade. The assessment of homework can improve or diminish a student’s grade within a 10% ceiling. Failure to submit a homework assignment may result in an assessment of zero, but is subject to the 10% ceiling.

ESL – English as a Second Language ESL students who are indicated as Non English Speaking and Limited English Speaking will receive a numerical grade. Students’ grade should reflect their achievement after appropriate accommodations have been made by the content teacher. Grade will reflect the students’ performance on a variety of assessments. See district student Handbook for other grading guidelines.

Promotion and Retention

The District believes the placement and grouping of students, as well as promotion policies in all grades should be guided by the academic progress of the student and his/her instructional needs. Promotion from grade to grade is based on assessments/examinations and student performance in classroom activities. Promotion and retention decisions are based on successful completion of course outcomes, student academic performance, and the potential positive or negative effects of promotion or retention on the student. Before retention is considered, every effort must be made to help the student meet the appropriate standards for academic performance. The efforts will include parent conferences and may include remedial classes, counseling, instructional support services, and special help from the classroom teacher. In all cases, promotion and retention will be based on appropriate social, emotional and developmental maturity with the final promotion/retention decision being made by the school principal.

Special Education Students

Promotion is based on the successful completion of an appropriate Individual Education Plan.

Parent Conferences

Parent conferences are recommended not only when a student is academically in danger, but also whenever a question or concern arises. While we provide opportunities for parent conferences to occur on specific dates, parents are encouraged to request a conference with the team of teachers. Our mission will always be to find collaborative solutions. To arrange for a Team conference, please contact the appropriate Guidance Counselor.

Plagiarism

Webster's New World Dictionary defines plagiarism as "the taking of any idea, writing, or creative work and passing it off as one's own." Throughout your secondary education, you will be asked to write a variety of papers for your subject area classes. Many of these papers will require you to complete academic research prior to writing. Your teachers will utilize class time to teach and review proper research techniques.

SECTION III: STUDENT SERVICES

Guidance and Counseling

The guidance counselor may be of help to students with concerns such as adjustment to the intermediate school, study habits, social issues, and peer pressure. Parents are encouraged to call with questions or concerns or to make arrangements to meet with the child's team of teachers. If students need to make an appointment to meet with their guidance counselor, they should stop in the office and fill out an appointment request form. A pass from the guidance counselor is then sent to the homeroom on the morning of the appointment. If possible, appointments are made during non-academic periods. However, students may see their counselor without an appointment in emergency situations.

Special Services & Programs Available

The Pocono Mountain School District believes that every child should be given an educational program that will permit him or her to be as independent as possible and to be a contributing member of adult society. Teachers or parents who feel a child is exceptional or is experiencing academic, emotional or physical difficulties may request an evaluation to determine special program needs. A parent request form is available through the guidance office in each school. Evaluations are completed throughout the year in every school in the district.

Pocono Mountain School District provides students, based on their eligibility and needs, with the opportunity to receive services through academic, emotional, and physical support. Classes for Gifted Support, Learning Support, Emotional Support, and Life Skills Support are operated by the Pocono Mountain School District. In addition, Colonial Intermediate Unit #20, in cooperation with the school district, operates classes for Life Skills Support, Emotional Support, Autistic Support, Speech and Language Support and Early Intervention for At-Risk Preschool Students.

Student Assistance Program

The Student Assistance Program (SAP) helps identify students who are experiencing behavior and/or academic difficulties that pose barriers to their learning and success in school. SAP offers support to those students and their families. Participation in the Student Assistance Program is voluntary and is offered as a source of help and support for the student and family.

Student Support Programs

One of the most important tasks of a student assistance team is to build a working partnership with families, focusing on the student's success as their common goal. In addition, the team may offer student-centered services such as Project One to Won, Drug & Alcohol Counseling, Check and Connect, educational support groups, in-school mentoring, restorative practices and aftercare resources. The team may also assist families in identifying options for professional support. The goal of a family/student assistance partnership is to encourage and support student success in school.

Homeless Students

(Refer to Policy 251)

The Board recognizes its obligation to ensure that homeless students have equal access to the same free appropriate public educational programs and services provided to other district students. The Board shall make reasonable efforts to promptly identify homeless children within the district, encourage their enrollment, and eliminate any district policies, procedures, or administrative regulations that may act as barriers to their attendance and education, in compliance with federal and state law and regulations.

The Board may waive policies, procedures and administrative regulations that create barriers for enrollment, attendance, transportation and success in school of homeless students, based on the recommendation of the Superintendent.

The Board prohibits discrimination and harassment on the basis of homelessness, in accordance with applicable law.

Homeless students are defined as individuals lacking a fixed, regular and nighttime residence, which includes:

1. Children and youth who are:

- Sharing the housing of other persons due to loss of housing or economic hardship.
 - Living in motels, hotels, trailer parks or camping grounds due to lack of alternative adequate accommodations.
 - Living in emergency, transitional or domestic violence shelters.
 - Living or abandoned in hospitals.
2. Children and youth who have a primary nighttime residence that is a public or private place not designed for, or ordinarily used as, regular sleeping accommodations for human beings.
 3. Children and youth who are living in cars, parks, public spaces, abandoned buildings, substandard housing, transportation stations or similar settings.
 4. Migratory children living in conditions described in previous examples.

Educational Stability for Children in Foster Care

(Refer to Policy 255)

To ensure the educational stability of children in foster care, the Board requires the district to collaborate with the local children and youth agency and other school districts.

Additional costs mean the difference between what the district spends to transport a resident student to his/her assigned school and the cost to transport a child in foster care to his/her school of origin.

Foster care means twenty-four (24) hour substitute care for children placed away from their parents or guardians and for whom the child welfare agency has placement and care responsibility. This includes, but is not limited to, placements in foster family homes, foster homes of relatives, group homes, emergency shelters, residential facilities, child care institutions, and pre-adoptive homes. A child is in foster care in accordance with this definition regardless of whether the foster care facility is licensed and payments are made by the state, tribal or local agency for the care of the child, whether adoption subsidy payments are being made prior to the finalization of an adoption, or whether there is federal matching of any payments that are made.

School of origin is the school in which a child is enrolled at the time of placement in foster care. If a child's foster care placement changes, the school of origin would then be considered the school in which the child is enrolled at the time of the placement change.

Enrollment/Placement - A child in foster care shall continue to be enrolled in his/her school of origin unless there is a determination that it is not in his/her best interest to attend the school of origin.

Transportation - The district shall ensure that children in foster care needing transportation to their school of origin will promptly receive transportation in a cost-effective manner.

School Insurance

School accident insurance is offered each year and provides coverage for injuries, which may occur on the way to and from school, during school, including physical education classes, and after school while participating in school-sponsored activities including athletics. Information concerning school accident insurance will be distributed to all students on the first day of school. All payments for this service are sent directly to the insurance company by the parent or guardian requesting the service. Should an injury occur to an insured student, an accident claim form can be obtained from the school nurse and mailed directly to the insurance company.

Students who register in our schools after the first day of school may obtain forms for purchasing school accident insurance from the guidance office.

Members of interscholastic activities, band, and cheerleading are covered by insurance, which is purchased by the school district. This policy covers accidents or injuries incurred while traveling to and from activities and while participating in the same activities. In cases of injuries, all expenses over one hundred dollars which are paid or payable by other valid and collectible group insurance are compensable under the policy subject to the policy limitations.

Nurse and Medications

The School Nurse maintains health records for each student. Parents or guardians are responsible for notifying the school nurse, in writing, of medical needs that may affect a student while in school. Parents and guardians are expected to update this information annually or when the student's needs change. In accord with School Code section 14-1409, to the extent necessary to protect the health and safety of a student, staff members will be notified of health conditions which may adversely affect student learning or present a danger to the student. Medical information will only be disclosed by the nurse's office to school staff to the extent necessary to ensure the safety of the student. Unless it presents a threat to a student's health, medical information may remain confidential with the school nurse only, upon the written request of a parent or guardian.

Emergency Health Care: A full-time nurse is available for emergency health care. Students must secure a written pass from a teacher before visiting the nurse. The school nurse is the only member of the school staff who can excuse a student from the school during the day because of illness or injury. Illnesses or injuries that occur during the school day should be reported by the student immediately to a teacher or the school nurse. Ongoing health care for student illness or injury is the responsibility of the student's personal physician.

Use of Medications: It is recommended that prescription and non-prescription medicines be administered at home whenever possible. However, the district recognizes that some students would be unable to attend school without receiving medication during the school day. Therefore, the district will permit the administration of prescription and non-prescription medication only under the following conditions.

1. Upon entering the building, students in possession of patent, prescription or other types of drugs will go to the nurse's office and register the drugs with the nurse.
2. Prescription medicines cannot be taken in school without a written statement from the medical provider and a written request signed by the student's parent or guardian. The medical provider's written statement should include:
 - a) Date
 - b) Student's name
 - c) The name of the medication
 - d) The current dosage of the medication with instructions on administration
 - e) The time schedule for administering the medication
 - f) The dates the medication is to be taken including termination date where appropriate
 - g) Reason for administration of medication
 - h) The possible side effects of the medication and procedures to be followed if a reaction occurs
 - i) The telephone number of the doctor
3. Nonprescription medication cannot be taken in school without a signed request from the student's medical provider and the parent or guardian (Following items a-g above).
4. Medications must be brought to school in the original container labeled by the medical provider or pharmacy (prescription medications). This label should contain the student's name, the name of the medication, and the dosage. Non-prescription medications must be in the original container.
5. The District will incur no liability for use of unauthorized drugs.

Student Injury

In the event of a student being injured, every effort will be made to contact the parent by phone. If the parent cannot be reached, authorized persons may make whatever arrangements deemed necessary such as taking the student to a hospital or available physician. The school nurse will keep all incident reports on file. The School District does not assume any liability for student injuries except such liability as specifically allowed by law.

Mandated State Service

During the school year, all students will have vision screening and height /weights taken. Seventh grade students must also have scoliosis and hearing screenings (may be repeated in eighth grades). If parents choose not to have the scoliosis screening done in school, the nurse must be notified in writing within 30 days of attendance. The personal physician will then have to perform these required screenings. State mandated screenings must be completed for entrance into the next grade level. Parents will be notified if

the results are below normal as defined by the Pennsylvania Department of Health. Sports physicals are also available to all students participating in school sponsored sports.

Homebound Instruction

When a student is prevented from attending school for longer than two weeks, the school will provide homebound instruction. To be eligible for the service, a student must have a form completed by a physician indicating that health considerations will keep the student out of classes. Arrangements for homebound instruction are made through the counselors and individual-building principals, and approved by the Assistant Superintendent for Special Education.

Suicide Awareness, Prevention and Response

(Refer to Board Policy 819)

The Board is committed to protecting the health, safety and welfare of its students and school community. This policy supports federal, state and local efforts to provide education on youth suicide awareness and prevention; establish methods of prevention, intervention, and response to suicide or suicide attempts; and to promote access to suicide awareness and prevention resources.

Cafeteria Rules

Student behavior for the cafeteria is as follows: speak in a proper tone, be respectful, walk, remain in assigned seats, and keep their area clean. There are consequence policies in each building for improper behavior that may include removal from the cafeteria.

School Lunch/Breakfast Program

The Pocono Mountain School District operates the School Lunch/Breakfast Program administered by the Pennsylvania Department of Education Child Nutrition Program. Our goal is to provide your child with the recommended dietary requirements for lunch and breakfast that are needed for healthy growth and development. Our highly qualified staff is dedicated to this commitment and to the nutritional needs of your child. Pre-payment of lunches is available to all students through the school's Point of Sales (POS) system in all district schools. Some students may be eligible to receive free meals or meals at a reduced price.

Food Service Website

All policies and information related to the operation of the District's cafeterias can be viewed at www.pmsd.org

Cafeteria Payment Procedures

The high school cafeteria use a computerized point of sale system where students enter their personal PIN number and the computer records the student purchase. Students will no longer present payment (cash/check or other form) while in breakfast or lunch lines at school. Please use either the Parent Online (electronic payment system) or the pre-printed Food Service Envelopes to deposit funds on your child(ren)s meal account. Please refer to the district website at www.pmsd.org for additional details. When the student purchases lunch the cost is simply deducted from the account. This "cashless" method moves the lunch lines more efficiently, is easier for everyone, and automatically identifies and adjusts for students receiving free and reduced lunches.

The district is not responsible for controlling student lunch and breakfast purchases. Parents and students are responsible for controlling all lunch and breakfast purchases. The point of sales can offer you a means to monitor your student's daily purchases at <https://www.schoolcafe.com/>. We encourage you to discuss with your student his/her purchase limits. If this fails, contact the food service office at (570) 839-7121 x80450 and we will assist you as best we can.

Handling of Students with Insufficient Point of Sales Funds

- Meals will always be provided to students who may be unable to take full responsibility for deposits to their point of sales accounts.
- The school will not deny receipt of a current meal to pay for a past due account when a student is either prepaying or pays on a daily basis for meals.
- All schools will operate the POS system to record all cafeteria sales.
- Students are never allowed to charge a la carte items.

- Administrators may request a consultation with parents to discuss payment of delinquent funds.
- Past due accounts may be turned over to the proper legal authority for collection.

Nutritional Information and Menus

All portion sizes and components for the day's published meals are mandated by the Pennsylvania Department of Education. Please visit <https://pmsd.nutrislice.com/> for monthly detailed nutritional information. Both breakfast and lunch menus for all grade levels are also accessible there by selecting the appropriate building. Menus are subject to change, although we try our best to serve our menus as posted; however, sometimes last minute changes occur. Please check with the Food Service Office at (570) 839-7121 x80450 prior to the meal if you have any concerns.

Food Allergies

All food allergies must be diagnosed and reported by a licensed physician. This information must also be shared with the school's nurse and cafeteria manager and the Food Service Office.

Meal Information

We are pleased to inform you that Pocono Mountain School District will be participating in the Seamless Summer Option (SSO) in the 2021-22 school year. This program is available to schools and districts as part of the waivers issued by USDA on April 20, 2021.

All enrolled students of the Pocono Mountain School District are eligible to receive a nutritional breakfast and lunch each school day at no charge to your household. No further action is required of you however we encourage you to complete a free and reduced meal application for a number of reasons:

- Help your family receive the Commonwealth funding through the p-EBT benefits
- Help the District receive federal funding
- Your status will continue 30 days into the 2022-23 school year

The Free and Reduced Meal online application for the 2021-22 school year is available at www.schoolcafe.com.

If you have already received notification of Direct Certification for the 2021-22 school year, you do not need to apply again. Please note that your child(ren) will be able to participate in these meal programs without paying a fee or by submitting an application.

Depositing funds on a Student Cafeteria Account:

All schools in the district utilize PrimeroEdge, a computerized Point-of-Sale register system. Students are issued an ID at the start of school. Please help your child remember their School ID. This bar code will be used in the cafeteria to access their food service account, and will be used throughout their enrollment at Pocono Mountain. Parents and students can pay for additional snacks and additional meals in one of two convenient ways. One reimbursable meal will be free (one Breakfast and one Lunch).

1. We highly recommend the use of School Cafe Meal Payment to make payments and monitor your child's activity. Follow the link on www.pmsd.org to School Cafe Meal Payment to be able to access your child's account and start putting money on their account. The School Cafe website gives the opportunity to monitor your students account 24 hours a day, 7 days a week. School Café Meal Payment can be used to monitor your child's purchases even if you choose not to make payments using the system.

2. An alternative is to use a pre-printed (or any size) envelope to deposit checks, cash or money orders.

- At the secondary level 7-12, please place one of the three forms of payment into a sealed envelope, with the student's name, ID#, check # if applicable, dollar amount inside envelope, and Home room. Upon entering the school building, your child will place the sealed envelope in any one of the conveniently located secure lock boxes throughout the building before 8:30 am.
- Students are not permitted to borrow for an a la carte purchase, including additional milk or additional Pizza. Parents with internet access can monitor the balance on their child's account. The directions to set-up this resource is available through the website at www.pmsd.org. Select the 'For Parents' tab, select Food Service, on the left-hand tool bar, click on School Cafe Meal Payment, this will direct you to the School Cafe Meal Payment site. School Cafe can be used to monitor your child's purchases even if you choose not to make payments using the system. Please note that School Cafe is separate from the Home Access user login.

A la Carte Items

We offer an ever-changing variety of a la carte items, a price list for which is available on the Food Service website. Additionally, all a la carte items are priced in the café.

Questions regarding food service may be directed to: Food Service Office 570-839-7121 extension 80450.

Questions regarding Free and Reduced Lunch Program may be directed to: 570-839-7121 extension 10164.

Lockers/Valuables

All students will be assigned a hall locker and a gym locker when available. Hall lockers are to be used for the storage of school items and coats. Students are encouraged to keep lockers clean and organized. Students should keep their lockers locked at all times and keep the combinations confidential. Students may not use personal locks on hall lockers. The school is not responsible for loss or theft of items which are placed in the lockers. Students should not bring large amounts of money or valuable items to school. If a student brings large amounts of money or a valuable item to school for a school project or school activity, it should be deposited in the main office in the morning and picked up at dismissal time. More information about locker contents and locker searches is located in the “Student Entertainment/Electronic Devices” and “Search and Seizure” sections of this handbook.

Search and Seizure

School lockers, desks, roadways, and parking areas are the property of the school district. The use of such school property by students is a matter of privilege and not a matter of right. The reasonable expectation of privacy, which students enjoy, does not extend to lockers. The school district expressly reserves the right to search student lockers, or desks at any time when deemed necessary or reasonable for the protection of the health, welfare and maintenance of discipline in the classroom and on school grounds. This may include random, blanket, or sweeping searches and may include the use of animals or mechanical means in an effort to detect the presence of illegal substances, weapons or other prohibited articles or materials. Random or sweeping searches of all lockers will be conducted without regard to any individual suspicion.

Students found in possession of illegal substances, weapons or other prohibited articles or materials in their lockers or desks shall be subject to discipline in accordance with the policies, rules and regulations of the school district and shall further be subject to any fines, penalties and/or legal action as may be provided for by State and Federal laws or regulations. Such materials may be used as evidence against the student in disciplinary proceedings.

“Hand-held Metal Detectors” may be utilized to conduct searches of individuals and/or their belongings.

SECTION IV: ATTENDANCE

(Refer to Policy 204 and 204.2)

Truancy and Habitual Truancy

(Refer to Policy 204 and 204.2)

Attending school regularly and providing legal excuses when absences occur are vitally important. All absence excuses must be turned in to the school within three days of a student's return to school. When excuses are not turned in, or when invalid excuses are submitted, a student may be deemed truant. Current Pennsylvania Law defines a truant student as one who is of compulsory school age and has accumulated three days of unexcused absence during the school year. Additionally, current law defines a habitually truant student as one of compulsory school age who has accumulated six days or more of unexcused absence during the school year. Actions that will be taken for students defined as truant or habitually truant are found in Policy 204.2 and include a parent-staff meeting, the development of an Attendance Improvement Plan, referral to an Attendance Improvement Program, referral to Children and Youth and/or the issuance of a citation with the local District Justice.

Credit for Assignments During Absence

The Pocono Mountain School District recognizes the importance of regular student attendance with regard to the attainment of a quality education. Therefore, a procedure to encourage student attendance is in place. Upon the occasion of a student absence, a student will be given the opportunity to complete all course work that would have been completed during the time of absence. The opportunity to complete work missed shall be equal to the total number of days missed.

Unaccounted Absences

Children whose names are on the active membership roll, who are at any time in the school term, absent from school for 10 consecutive school days, may be removed from the active membership roll (as an IMPROPER WITHDRAWAL) unless one of the following occurs:

1. The district has been provided with evidence that the absence may be legally excused; or
2. Compulsory attendance prosecution has been or is being pursued.

Note: The Home and School Visitor must be asked to investigate prior to the withdrawal.

Absence for Illness must be supported by a written doctor's note or a personal parent conference. Emergencies of any other nature will be excused at the discretion of the high school administration. Each case will be determined on an individual basis.

Early Dismissals will be granted only for doctor and dental appointments, and may be verified by a phone call to the doctor's office, or for any emergency approved by the high school administration.

Educational Trips will not be approved during the school year except under the most unusual circumstances.

Any student suspended out of school during a scheduled exam will have the opportunity to make up examinations. Failure to make up exams at the scheduled time will result in the exam grade becoming a failing grade. The only exception will be illness, which must be verified by a doctor's excuse, or a family emergency.

Tardiness

Excused Tardiness

If a student is late to school and immediately produces a written parental excuse acceptable to the building administration, the lateness will be excused. Students are permitted up to two excused tardys per marking period without penalty. Tardys beyond the two day marking period limit will be treated as unexcused.

Unexcused Tardiness

Unexcused or excessive excused tardiness is not acceptable. In order to discourage such tardiness, students arriving late to school without an acceptable written excuse or who have exceeded the limit of

allowable tardys will be subject to consequences. The first unexcused offense will result in a warning. The second and subsequent unexcused offenses will result in after-school detention(s).

Tardiness, Early Dismissal and Absence Recording

Students attending less than one half (1/2) of the school day, whether due to excused or unexcused tardiness or an early dismissal, will be considered absent for the full day. Written excuses must be supplied for all absences and any unexcused absences count toward truancy determination

Make-Up Work

The Pocono Mountain School District recognizes the importance of regular student attendance with regard to the attainment of a quality education. Therefore, a procedure to encourage student attendance is in place. Upon the occasion of a student absence, a student will be given the opportunity to complete all course work that would have been completed during the time of absence. The opportunity to complete work missed shall be equal to the total number of days missed. (i.e. one excused absence day allows for one day to make-up work) Students who are absent are responsible, upon returning to school, to see each of their teachers and make arrangements to make up work missed or they will receive a zero for the incomplete work. Teachers may extend the limit to make-up work for extenuating circumstances such as length of absence and/or importance of work missed.

Placement of Students Policy

Grade placement shall be the responsibility of the principal and shall be based on general achievement with consideration being given to the mental, physical, emotional, and social maturity of the child. In general, students transferring into our school will be placed in the same grade level as in the school in which they transferred. Students transferring, as well as continuing students, may be retained or advanced in grade at the principal's discretion. Parents shall not be permitted to designate their child's teacher or assignments.

Field Trips

Field trips are designed and organized to supplement the academic program when fiscally possible. Curriculum enrichment trips are related to specific courses of study. They are organized by teachers of specific academic courses for the purpose of supplementing the curriculum. A permission slip must be provided to the teacher with the signature of a parent or guardian. Students are required to adhere to all district policies and school discipline codes while on a field trip (including district and charter buses) sponsored by the school. Students may be denied field trip attendance, or may be required to have a parent accompany them, if they have exhibited unsafe or uncooperative behavior while in school or on the school bus. Each team/teacher will provide students and their parents with justification for field trip denial prior to the trip. Arrangements need to be made for medications prescribed during the school day, one week prior to the field trip. If, in order to maintain sufficient health to participate in a school sponsored field trip, a student must be given medication, then the following procedure shall be adhered to:

1. Whenever possible, parents shall be requested to administer the medication at home.
2. All medications whether prescription or non-prescription that are to be dispensed during school hours or during a student's participation in a school sponsored field trip must be accompanied by a written authorization signed by the doctor and parents/guardians and follow all requirements of the policy.
3. When a student is to participate on a field trip and requires the administration of medication, every effort should be made to accommodate the child's parent on the trip so he/she can distribute the medication.
4. If a parent cannot attend the field trip and prescribed medication must be administered, procedures under Delegation of Responsibility must be followed.

Delegation of Responsibility

During a day that a student would be participating in a field trip off of school grounds, medication will be dispensed as follows:

1. By the nurse, at the regularly scheduled time, if the student is in the building either prior to or after the field trip
2. By the parent, at the designated time, if he/she is a chaperone for the field trip
3. By self-administration by the student (**epinephrine and inhalers only**) in the presence of a

teacher in the absence of a nurse, health assistant, parent or administering teacher

4. The timing of the administration of the medications may be adjusted for the day with written consent of the physician, so the student receives his/her medication prior to or return from the field trip; or
5. The medication may be held for the day only with written authorization from the physician and parent
6. The medication, and written directions and authorization for administration will be given to the school nurse prior to the field trip. The authorization will include the name of the student, date of the trip, time of the trip, dosage, and name of the medication, and time to be administered

SECTION V: STUDENT RESPONSIBILITIES

Students and the Media-District/School Web Sites

Students participate in a number of classes and school-sponsored activities during the school year. Certain classes and activities may be photographed, taped or videotaped by the news media, District personnel and/or other students. Likewise, live images may be relayed via cable or satellite connections to other districts or to other classrooms within our District to allow for live interactions between students and teachers at separate locations, and distance learning videotapes may be used to educate others about distance learning at seminars and public places. Additionally, these images may be displayed on District and/or School Web Sites. Any media interaction with students must be approved in advance by the District Administration, and photographs, tapes or videotapes for commercial use is not permitted by the District.

This involvement by students, and the sharing of educational techniques and experiences, is intended to enhance and enrich the educational opportunities of all students and staff. The district's experiences and involvement in these areas has been positive.

Students and parents are advised that students' voices, physical presence and participation in classroom and other activities may be transmitted to distant learning sites, videotaped recorded, and/or photographed. Parents having objections to the participation of their students in these educational experiences or to their images being displayed on District and/or Web Sites for religious or other grounds must advise the school principal in writing of any such objections in advance and set forth the exact nature and basis of the objections.

Social Media

(Refer to Policy 815)

Care and Responsibility for School Property

The Junior High school belongs to the taxpayers of the Pocono Mountain School District who have provided funds needed for construction and operation. Students are expected to take proper care of the school and to demonstrate responsibility for all school property. Students are responsible for the proper care of textbooks, calculators, and other school property issued to them. Fines will be assessed for damage to any school property.

Lost Property

A location is provided for articles of clothing and personal items, which are lost and found. All books and personal belongings should be labeled. Please report any lost or stolen items to the office personnel. Every effort will be made to relocate and return your property. The Pocono Mountain School District is not responsible for lost, stolen or damaged items. The staff is not responsible for lost, stolen, or damaged items/property of students brought to school.

Student Entertainment/Electronic Devices

Students are prohibited from using cellular phones, smart watches or other personal electronic devices ("computer" as defined in the district's Acceptable Use Policy) during the school day unless authorized by a staff member. In the event that a cellular phone is brought to school, the device must remain out of view and shall not produce an audible tone or produce other distractions to owner or others. If cellular phone becomes visible or is observed to be in use by a student without permission, a staff member may request that the device be turned off and stored out of view. After repeated offenses and or failure to comply, the student may be subject to disciplinary actions. When authorized, permitted use of cellular phones/personal devices shall comply with the district's AUP (Acceptable Use Policy). Please refer to the AUP for additional information. The school staff assumes no responsibility for lost and/or damage to cellular phones/personal devices brought to school by students.

Security Statement

For the safety of our staff, students, and visitors, as well as the protection of our property and equipment, security cameras are used in many Pocono Mountain School District facilities and parking lots.

STUDENT DRESS CODE FOR EAST JUNIOR HIGH SCHOOL

(Refer to Board Policy 221)

Bottoms:

- € Dress, casual Docker ® style, or corduroy pants in Khaki, Navy, Grey or Black;
 - ✓ Length: Should meet the top of the shoe, but does not touch the floor, must be hemmed or have a standard cuff
- € Dress or casual Docker ® style shorts in Khaki, Navy, Grey or Black;
 - ✓ Length: No shorter than the top of the knee cap
- € Dress or casual capri style pants in Khaki, Navy, Grey or Black;
- € Dress, casual skirt/skort, maxi skirt/dress in Khaki, Navy, Grey or Black;
 - ✓ Length: No shorter than the top of the knee cap

Shirts/Tops:

- € Traditional 2 or 3 button Polo® style shirts (full-torso with collar) in White, Grey, Primary Red or Black
 - ✓ Logos: Only District or PMSD school logo/emblem permitted
- € Standard oxford style shirt/blouse (with collar) in White, Grey, Primary Red or Black
 - ✓ Logos: Only District or PMSD school/spirit wear logo/emblem and/or school sponsored activity logo/emblem permitted. **No Brand Name logos** (i.e. Nike®).

Dresses:

- € Dresses with collars, short or long-sleeved in Khaki, Black, White, Grey, or Primary Red
 - ✓ Length: No shorter than the top of the knee cap

Belts:

- € Solid-colored buckled belts, worn at the natural waistline in Black, White, Tan, Khaki, Grey or Brown
 - ✓ Belt buckles must be plain, standard, and appropriate length for the waist.

Optional Apparel: For layering purposes only in compliance with identified colors (White, Grey, Black, Primary Red): Spirit apparel with the PMSD/Athletic and/or extra-curricular logo/emblem (polo, shirts, sweaters/vests, etc.) may be worn provided it meets the requirements set forth in the policy.

Sport team's uniform apparel may be worn on game day only and at the direction of the coach of the team.

- € Full-torso T-shirts
- € Full-torso turtlenecks – mock or pullovers
- € Full-torso cardigan sweaters
- € Full-torso sweater vests or fleece
- € Crewneck sweatshirts

Footwear: No heels in excess of 3 inches. No flip flops or bedroom slippers.

- € Shoes
- € Sneakers
- € Boots
- € Sandals with back strap
- € Clogs, or Crocs

Note: Standard Dress Code apparel is available at most clothing/retail stores. If you are experiencing difficulty locating any dress code item or have additional questions, please contact the building administrator.

STUDENT DRESS CODE FOR WEST JUNIOR HIGH SCHOOL

(Refer to Board Policy 221)

Bottoms:

- € Dress, casual Docker ® style, or corduroy pants in Khaki, Navy, Grey or Black;
 - ✓ Length: Should meet the top of the shoe, but does not touch the floor.
- € Dress or casual Docker ® style shorts in Khaki, Navy, Grey or Black;
 - ✓ Length: No shorter than the top of the knee cap
- € Dress or casual capri style pants in Khaki, Navy, Grey or Black;
- € Dress, casual skirt/skort, maxi skirt/dress in Khaki, Navy, Grey or Black;
 - ✓ Length: No shorter than the top of the knee cap

Shirts/Tops:

- € Traditional 2 or 3 button Polo® style shirts (full-torso with collar) in White, Grey, Navy Blue or Black
 - ✓ Logos: Only District or PMSD school logo/emblem permitted
- € Standard oxford style shirt/blouse (with collar) in White, Grey, Navy Blue or Black
 - ✓ Logos: Only District or PMSD school/spirit wear logo/emblem and/or school sponsored activity logo/emblem permitted. **No Brand Name logos** (i.e. Nike®).

Dresses:

- € Dresses with collars, short or long-sleeved in Khaki, Black, White, Grey, or Navy Blue
 - ✓ Length: No shorter than the top of the knee cap

Belts:

- € Solid-colored buckled belts, worn at the natural waistline in Black, White, Tan, Khaki, Grey or Brown
 - ✓ Belt buckles must be plain, standard, and appropriate length for the waist.

Optional Apparel: For layering purposes only in compliance with identified colors (White, Grey, Black, Navy Blue): Spirit apparel with the PMSD/Athletic and/or extra-curricular logo/emblem (polo, shirts, sweaters/vests, etc.) may be worn provided it meets the requirements set forth in the policy.

Sport team's uniform apparel may be worn on game day only and at the direction of the coach of the team.

- € Full-torso T-shirts
- € Full-torso turtlenecks – mock or pullovers
- € Full-torso cardigan sweaters
- € Full-torso sweater vests or fleece
- € Crewneck sweatshirts

Footwear: No heels in excess of 3 inches. No flip flops or bedroom slippers.

- € Shoes
- € Sneakers
- € Boots
- € Sandals with back strap
- € Clogs, or Crocs

Note: Standard Dress Code apparel is available at most clothing/retail stores. If you are experiencing difficulty locating any dress code item or have additional questions, please contact the building administrator.

Jewelry and Body Piercing

The District recognizes the right of students to wear jewelry and other adornments; however the manner in which they are worn or displayed may be inappropriate under certain circumstances and may pose a danger to the safety or welfare of the student or other students or staff and may pose a threat of interruption of the educational process. In general, body-piercing jewelry, except earrings is prohibited. In the case of physical education or other programs which involve or which present the opportunity for physical contact between students or physical contact by a student with physical objects, the administration and/or teaching staff may require that students remove any jewelry or other adornments which might reasonably be considered as posing a threat to the safety of the student, other students or staff. In the case of the day-to-day school environment, the administration and/or teaching staff may require that students remove any jewelry or other adornments, which might be considered as posing a threat to the safety of the student, other students or staff. Items that might be considered as an interruption of the educational process are also prohibited. Examples of jewelry or adornments which may be considered to be inappropriate include, but are not limited to, the following: the piercing of body parts by the insertion of jewelry or other objects which results in bleeding, oozing of bodily fluids or other physical conditions, which may reasonably pose a danger to the student or others; the connection between two body parts, by piercing, attachment or otherwise, by means of a chain, string or other physical means; the use of any jewelry or adornment whether by piercing, attachment or otherwise, which might reasonably affect the ability of a student to properly speak, hear or otherwise participate in the educational program or affect the ability of other students to so participate or which might result in injury to the student or others in the event of an altercation or other disturbance. Students refusing to cooperate with the reasonable directions of the administration and/or staff with regard to the removal of jewelry or adornments shall be subject to the disciplinary procedures as are otherwise set forth in this handbook.

District Policies – Bus Rules & Regulations

The following rules and regulations apply on any trip under school sponsorship, daily transportation as well as extracurricular activity trips.

I. General Regulations

- A. Students are to obey all requests of the bus driver.
- B. To ensure safety for all PMSD students, video cameras have been installed and are being used on district school buses. Video tapes may be shared with parents to review particular incidents.
- C. The maximum size for a back pack or book bag is 24"x13"x6".
- D. Items not allowed on the bus are skateboards, bikes, skis, balloons and scooters. Sports equipment must be in a sport bag, (i.e. bats, and field hockey sticks). Any item brought on to the bus must fit on the student's lap or on the floor. Items brought on the bus are not to take up seat space.

II. Previous to Loading

- A. Be on time at the designated bus stop (10 min. prior).
- B. Stay off the road at all times while waiting for the bus.
- C. Behave in a safe manner while waiting for the bus.
- D. Remain at least five feet from the bus when it stops and do not approach it until it has stopped completely and the doors are opened.
- E. Enter the bus in a single file.

III. While on the Bus

- A. At all times, sit in the seat assigned by the driver.
- B. Arms, heads, and hands are to be kept inside the bus.
- C. Do not throw anything inside the bus or out of the bus windows.
- D. For safety sake, place nothing in the aisle of the bus.
- E. Students are to ride only on their assigned bus and get off only at their assigned stop. Emergency changes will only be permitted when requested in writing by parents and approved by the Transportation Department and the administration.
- F. Do not participate in horseplay in or around the bus.
- G. Help look after the safety and comfort of younger students.
- H. Do not tamper with the bus or its equipment. (Repair costs must be paid by the offender.)

- I. Do not eat, drink, or smoke on the bus.
- J. Radios or tape players are not permitted to be brought onto the bus by students.
- K. Students are to stay in their seats while the bus is moving and not board or leave the bus while it is in motion.
- L. Do not carry any object which may be used to inflict injury.

IV. After Leaving the Bus

- A. Avoid leaving books, lunches, etc. on the bus.
- B. After leaving the bus students who must cross the road are to walk in front of the bus. Students are to cross the road on signal from the bus driver or bus patrol member.
- C. Help look after the safety of younger children.
- D. Be alert to danger signals from the driver.

V. Failure to adhere to these rules may result in suspension of bus privileges and/or in school disciplinary actions as stated in the behavior policy.

VI. Parents/student request to ride a bus other than the one assigned by the school district, or be dropped off/picked up at a bus stop other than the one designated will be considered only in the event of an emergency. These requests must be made to the Guidance Department.

Students are not permitted to ride an elementary or intermediate bus in the morning under any circumstances.

Should an accident occur, students are not to leave the scene of the accident unless they are being transported for emergency medical care. School officials other than the bus driver, may release students to their parent(s) only after the student has been accounted for and examined. Students will not be released to neighbors or friends.

Unauthorized School Bus Entry

An individual commits the offense if he/she: 1) enters a school bus without prior authorization of the driver or a school official with the intent to commit a crime or disrupt or interfere with the driver, or 2) enters a school bus without prior authorization of the driver or a school official, who refuses to disembark after being ordered to do so by the driver, will be considered a misdemeanor of the third degree.

Video Cameras on School Buses

1. Purpose

Student management has as its objective the securing of desirable behavior by all students riding the bus. The School Bus is an extension of the classroom. Although the prime responsibility for a student's conduct rests with the parents/guardians and the administrator of the school, the School Bus Driver is responsible for the health, safety, and welfare of each passenger while in transit. The School Bus Driver has the same type of responsibility for the student as the classroom teacher.

Student behavior on the School Bus and driver's management of that behavior are the two key elements to a safe and enjoyable bus ride. The video camera on the School Bus is but an aid to monitor bus discipline. It does not replace the discipline policy, the authority of the driver, or the responsibility of the school officials. The basic safe riding rules must be carried out. There will be zero tolerance for violence on the School Bus.

2. Guidelines

Observance of the procedures established by the district will ensure safety, prompt arrivals and departure of buses, and proper attitudes by students. Violations of these rules may result in the suspension of bus driving privileges or some other sanctions. All students shall receive information on good School Bus riding practices. They shall also be advised of the student disciplinary for the school district. Video cameras are installed on buses. All students are subject to being videotaped on the School Bus at any time. The actual taping will be audio and video. Staff and students are prohibited from tampering or otherwise interfering with video camera equipment. If action is necessary, the normal discipline policy is to be followed. The videotape is to augment the driver complaint system. Parents/guardians may only review that area of the videotape which directly pertains to their child's discipline. The videotape may be used as evidence in that meeting.

School Bus Accident Insurance Provision

The purpose of this notice is to inform you of insurance regulations and procedures in the event that your child or children are involved in a school bus accident. In the Commonwealth of Pennsylvania insurance regulations are established under the No-Fault provisions. Therefore in the event of a school bus accident, you will be required to contact your individual automobile insurance agent or carrier to submit a claim. This will include accidents in which the school bus and another vehicle are involved or just the school bus itself is involved. There are no options to permit filing a claim directly with the Pocono Mountain School District. Your insurance agent or carrier is required to file against the correct individuals on the basis of the claim which you submit.

If you have questions concerning the No-Fault provisions of the law as it pertains to school bus accidents, please contact your automobile insurance agent or carrier.

SECTION VI: STUDENT PARTICIPATION

Intramurals/Activities: Activities for students are provided, at times, during the school day. Such activities include band, chorus, yearbook, and various clubs and sports. Intramural activities are held after school. Students may sign up for and participate in any intramural activity offered. The offering of an intramural sport is based on interest. Please check our web sites for up to date information on clubs/activities/intramurals.

After School Activities: The after school program is designed to offer students organized activities in which to participate during after school hours. The activity bus has modified version of the regular bus stops. Please make sure your child checks the bus stop locations posted in the school or office area.

Students who remain after school for extra-curricular activities, clubs, intramurals, academic work, library, or detention, may ride home on an activity bus. All students who ride the activity bus must have a valid activity bus pass. Activity bus passes can be obtained from supervisors of activities. When loading activity buses, the following procedure will be followed: Coaches, advisors, etc., will wait with their respective student groups until all students have entered the bus.

Sports: The District has an interscholastic sports program (grades 7 and 8). Students play a limited series of games both at home and away against teams from other area schools. Some of the sports offered include: basketball, wrestling, soccer, field hockey, football, and others to meet students' needs.

Student Government: The student government is an active organization of elected student representatives. The council's main goal is to establish itself as an effective student voice in developing a healthy school atmosphere both academically and socially. Each homeroom will have an elected representative, an assistant, and an alternate.

To participate in the activity program, students must have parental permission. To ride the activity bus, students must have a pass from the activity advisor. To participate in the activity program, students must be in good standing academically and behaviorally.

Dances and Activity Nights: Dances and activity nights may be held throughout the school year. All Pocono Mountain school rules and regulations must be adhered to at these events. Arrangements for transportation must be made by parents. Students must be in good standing in order to attend dances, and are required for admission. Teachers may deny students dance passes for academic, behavior reasons or obligations.

Supervision of Students Following Dismissal

Students are not permitted to remain in the building or on school property following dismissal unless directly supervised by a staff member.

Interscholastic Athletics (Policy 123)

The Board recognizes the value of a program of interscholastic athletics as an integral part of the total school experience for all students of the district and to the community. For purposes of this policy, the program of interscholastic athletics shall include all activities relating to competitive sport contests, games or events or sport exhibitions involving individual students or teams of students of this district when such events occur between separate schools within this district or with any schools outside this district. It shall be the policy of the Board to offer opportunities for participation in interscholastic athletic programs to male and female students on as equal a basis as is practicable and in accordance with state regulations. The Board shall approve annually a program of interscholastic athletics and shall require that all facilities utilized in that program whether or not the property of this Board properly safeguard both players and spectators and are kept free from hazardous conditions. The Board shall determine the standards of eligibility to be met by all students participating in the interscholastic program. Such standards shall require that each student be covered by the maximum Student Accident Insurance available, or its equivalent, be in good physical condition, be free of injury and shall have fully

recovered from illness, as determined by a licensed physician, before participating in any interscholastic athletic event. The Board further adopts those eligibility standards set by the Constitution of the Pennsylvania Interscholastic Athletic Association, and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of this district. The Board further directs that no student may participate in the program of interscholastic athletics who has not maintained a record of academic proficiency, attended school regularly, and returned all school athletic equipment.

Academic Requirements for Co-Curricular Participation

In order to participate in extra-curricular activities (interscholastic sports, clubs, etc.) students must be passing a minimum of 4 classes as of each Friday during a grading period. In order to be eligible to begin participating in the fall season, a student must have passed a minimum of 4 credits the preceding academic year.

Students who do not meet these requirements are not eligible to participate in any practices, games, contests, rehearsals, or performances. Students must attend tutoring sessions and raise their respective grades to passing in order to have eligibility restored.

A list of all students participating in each extracurricular activity/interscholastic sport will be distributed to all faculty for their review and reference. A weekly eligibility list will be generated by the District and reviewed by the athletic director and faculty advisors. In-eligible students and their parents will be notified of this status.

Sunday Participation

The Board recognizes the importance of extracurricular activities to a comprehensive educational program. It is imperative, therefore, that parameters be established to operate and manage that program. It has been determined that Sundays be declared as a day of rest, without practice, rehearsal or performances for students involved in the district's extracurricular and interscholastic programs. However, with the approval of the Superintendent or his/her designee, and the recommendation of the building principal and athletic director, a practice or event may be scheduled on Sunday providing one (1) day of seven (7) (a continuous seven-day period in which the Sunday in question is included) has been designated for rest, without practice or a scheduled event.

Requirements

Attendance: Students who participate in extra-curricular activities are expected to attend school each day. It is also understood that on occasion students will need to see a doctor, dentist, or physical therapist. The following procedural guidelines relate to attendance and are consistent with P.I.A.A. regulations. Students must be in school in order to participate in practices, rehearsals, contests, or performances. If a student has an unusual occurrence, such as funeral, he/she can appeal to the athletic director for a waiver of this rule. Students who have medical or other emergency reasons for being late to school must bring a note from a physician or other appropriate excuse in order to participate on the day of return. Students who are under the care of a physician must bring a note from the doctor giving permission for the student to participate or an indication when the student may return to practice. Students who are new to the district must abide by the P.I.A.A. regulations regarding transfer and age limits.

Behavior: In order to be eligible to participate in extra-curricular activities, students must maintain a satisfactory disciplinary record. Students who are suspended in-school or out-of-school are not eligible to participate until the suspension is lifted. Student who are being referred to the Board of School Directors for possible expulsion are ineligible until after results of the hearing are announced. Students are not allowed to be driven to and from an athletic contest in a private vehicle. In unusual circumstances, when a student may come or return with a parent, student may request permission from the coach for a waiver of this rule. The coach must notify the athletic director of these requests. Students who violate this rule will not be allowed to participate in the particular contest or in the case that the violation occurs following the contest, the next contest. Student athletes incurring drug and alcohol violations will receive appropriate consequences as stated in the school district drug and alcohol policy.

Code of Conduct for Students Involved In All Interscholastic Athletics and All Other Extra-Curricular Activities

Purpose: The Board of School Directors, coaches, advisors, musical, chorus and band directors, athletic trainers, and administrators recognize the value of extra-curricular activities. Extra-curricular activities are an important supplement to the total education process. The code of conduct will guide student participation in both intramural and interscholastic activities.

Board Position: The Board of School Directors of the Pocono Mountain School District believes that participation in extra-curricular activities is a privilege, which is subject to rules of good behavior. It is, therefore, the policy and position of the Board that the athletic director, and/or building administrators direct coaches and other advisors of extra-curricular activities to establish rules and regulations in addition to those in the student handbook that will promote and encourage proper conduct, and guide student behavior in extra-curricular activity participation. It is the expectation of the Board that disciplinary measures, which may include exclusion from participation in extra-curricular activities, will be the result of improper student conduct whether in school or in the community. Those students involved in extra-curricular activities that bring dishonor upon themselves or the school district by their actions or associations will be dealt with accordingly. It will be the responsibility of the athletic director to collect and review these rules and regulations on a yearly basis.

Family Educational Rights and Privacy Act Students Records Policy Notice (Refer to Policy 216)

Amendment of Education Records

A parent/guardian or eligible student has the right to request an amendment of a student's educational file if it is believed that any information is inaccurate, or in violation of a student's rights. The educational agency shall decide within a reasonable time whether to amend the record. If the school district decides not to amend the educational record it shall notify the parent/student of the right to and arrange an informal hearing. The hearing will be conducted by an official of the District without an interest in the outcome, who will be either the Assistant Superintendent for Elementary or Secondary Education or their designee. The parent may present relevant evidence. The District will issue a written decision based on the hearing.

Complaints regarding violation of rights Accorded parent(s)/guardian(s) and eligible students with respect to student records are to be submitted to the Assistant Superintendent for Professional Development and Compliance, Pocono Mountain School District, P.O. Box 200, Swiftwater, PA 18370-0200 in writing. All complaints will be investigated and responded to in writing within a reasonable period of time. If complaints can be filed with the following:

**Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-4605**

Questions regarding the above information or requests for a copy of the records policy may be referred to: Assistant Superintendent for Professional Development and Internal Compliance, Pocono Mountain School District, P.O. Box 200, Swiftwater, PA 18370-0200

Confidentiality

Confidentiality is maintained on all personally identifiable information regarding students. Parents have the right to see and obtain a copy of their child's records. Personally identifiable information relative to an exceptional student will only be released with the permission of the parent and/or in accordance with the Family Educational Rights and Privacy Act and the Pennsylvania Rules, Regulations, and Standards.

Ethnic Intimidation and Institutional Vandalism Act

1. In June, 1982, the Ethnic Intimidation and Institutional Vandalism Act was signed into law. The Crime Code provisions regarding institutional vandalism was amended in 1983 and 1988.

2. Pennsylvania considers certain crimes to be more serious when motivated by hatred or malice toward the race, color, religion, or national origin of another individual group. When certain designated underlying offenses are committed and it can be shown that a motive for such crimes was hatred of the race, color, religion, or national origin of the victim, the offense of ethnic intimidation can also be charged, subjecting the perpetrator to more severe penalties. In summary, these underlying offenses include, but are not limited to, crimes against persons like harassment, terroristic threats, assault, and crimes against property like criminal trespass, criminal mischief, and arson.
3. Vandalism causing damage or defacement to a church, synagogue, cemetery, mortuary, memorial to the dead, school, educational facility, community center, municipal building, courthouse, or juvenile detention center grounds surrounding such places, or personal property located within such places, is an offense now punishable as a felony of the third degree if the offender knows that the damage will outrage persons who observe it or if the repair, replacement or other costs exceed \$5,000. Otherwise, the offense is a second degree misdemeanor.

Adjudication

Act 30 of Special Session #1 of 1995 (PA Legislature) requires the court, through the juvenile probation department, to provide the building principal of any school information concerning the adjudication of an enrolled child. Such reports would include a list of descriptions of delinquent acts committed by the child, disposition of the case, probation or treatment reports, prior delinquent history, the supervision plan for the student, or any other information deemed necessary. The principal is required to share this information with the child's teacher or with the principal of another school to which the child may transfer. Any such information must be maintained separately from the child's official record. For more information, contact the Assistant Superintendent for Human Resources at 839-7121.

Loud, Abusive and/or Profane Language or Behavior

It is the policy of the Pocono Mountain School District to prevent disruptions to school district operations, school sponsored functions, and the instructional process. Thus, all persons, including but not limited to, students, parents, employees, visitors and members of the general public are prohibited from the use of loud, foul, profane or abusive language, whether spoken or written, or for behavior portrayed in any manner in the school building or upon school grounds which is intended, or is viewed by school official, as being disruptive or causing annoyance, harassment or inconvenience to others.

All persons are therefore warned that violation of this policy may result in removal from school district property by appropriate school district authorities. Students and employees may be subject to disciplinary procedures in accordance with school district policies and the laws of Pennsylvania. Members of the public may be subject to removal from school district property and may be charged with trespassing for failure to promptly vacate the property when directed to do so by school district officers or agents. In all cases, violators may be subject to penalty under appropriate laws of the Commonwealth of Pennsylvania.

Sexual Harassment Policy

(Refer to Policy 248)

It is policy of the Pocono Mountain School District to maintain a working and learning environment free from sexual harassment. Sexual harassment is hereby prohibited. Any student in the District who engages in conduct which constitutes sexual harassment as defined in this policy shall be subject to discipline up to and including expulsion. Any student in the District who is subjected to sexual harassment by District employees, agents, or students, or by others in the course of his or her attendance at school, shall have the right to file a complaint under this policy.

Racial Harassment Policy

(Refer to Policy 248.1)

The Pocono Mountain School District seeks to establish and maintain learning environments free from racial intimidation and/or harassment. It seeks also to provide a system of review, should an allegation of such conduct be made. Racial harassment will not be tolerated and will subject the person(s) engaging in such action to disciplinary action.

Anti-Bullying/Anti-Cyberbullying

(Refer to Policy 249)

The Pocono Mountain School District recognizes that bullying/cyberbullying of students has negative effects on the educational environment of its schools. Bullying interferes with the learning process, and may present an obstacle to the academic, vocational, and social/emotional development of students. Bullying/cyberbullying can also escalate into more serious violent offenses.

The district has an obligation to promote mutual respect, tolerance, and acceptance, and will not tolerate any behaviors that infringe on the safety of any student. Therefore, it shall be a policy of the school district to maintain an educational environment in which bullying and cyberbullying in any form are not tolerated.

Toward that end, bullying and cyberbullying are prohibited on school grounds, at school-sponsored events and activities, on school buses and other school-sponsored transportation and at school bus stops.

Tobacco Use/Possession

(Refer to Policy 222)

Terroristic Threats/Acts

(Refer to Policy 218.2)

Purpose

The Board recognizes the danger that terroristic threats and acts by students present to the safety and welfare of district students, staff and community. The Board acknowledges the need for an immediate and effective response to a situation involving such a threat or act.

Definition

Terroristic Threat – shall mean a threat to commit violence communicated with the intent to terrorize another, cause evacuation of a building, place of assembly or facility of public transportation, or to otherwise cause serious public inconvenience, in reckless disregard of the risk of causing such terror or inconvenience.

Terroristic Act –shall mean an offense against property or involving danger to another person committed for the purpose of achieving the above result(s).

Authority

The Board prohibits any district student from communicating terroristic threats or committing terroristic acts directed at any student, employee, Board member, community member or school building. The Board directs that the Superintendent react promptly and appropriately to information and knowledge concerning a possible or actual terroristic act. The Superintendent shall be responsible for developing administrative regulations to implement this policy. Staff members and students shall be responsible for informing the building principal regarding any information or knowledge relevant to a possible or actual terroristic threat or act. The building principal shall immediately inform the Superintendent after receiving a report of such a threat or act.

Guidelines

When an administrator has evidence that a student has made a terroristic threat or committed a terroristic act, the following guidelines shall be applied:

1. The building principal shall promptly report the incident to the Superintendent.
2. The building administrator shall immediately suspend the student.
3. The building administrator shall report the student to law enforcement officials.
4. The Superintendent may recommend expulsion of the student to the Board.

If a student is expelled for making terroristic threats or committing terroristic acts, the Board shall require, prior to readmission, that the student provide competent and credible evidence that the student does not pose a risk of harm to him/herself or to others.

Additionally, if a student is expelled for making terroristic threats or committing terroristic acts, upon return to school, the student shall be subject to random searches.

In the case of an exceptional student, the district will take all steps necessary to comply with the Individuals with Disabilities Education Act.

Gang Policy

Purpose

The Board recognizes that a school campus is a place that has appropriate rules and regulations to ensure a safe and healthy environment, which is conducive to learning for all students. All persons shall be knowledgeable of the conduct and expectations of which this school district operates.

Authority

It is the policy of this district that membership or affiliation in secret fraternities or sororities or affiliation in secret fraternities or sororities, or in other clubs or gangs not sponsored by established agencies or organizations and recognized by this school district is strictly prohibited.

SC510 Guidelines

Persons who initiate, advocate, or promote activities, openly or otherwise, which threaten the safety or well-being of persons or property and which disrupt the school environment are harmful to the education process and will be dealt with as an offense of the most serious category.

The use of hand signals, written or oral comments, stances, stares, graffiti or the presence of any apparel, jewelry, accessory or manner of grooming which, by virtue of its color, arrangement, trademark, symbol or any other attribute which indicates or implies membership or affiliation with a gang or group, whether real or implied, presents a clear and present danger to the school environment, its staff and students, and the educational objectives of the community and Commonwealth is strictly prohibited.

Any person wearing, carrying, displaying gang/group paraphernalia; exhibiting behavior or gestures which symbolize gang/group membership; or causing and/or participating in activities which intimidate or affect the attendance of another student will be subject to disciplinary action including suspension and/or permanent expulsion.

Delegation of Responsibility

The Superintendent and the appropriate school personnel will promote membership in authorized school groups and activities as an alternative to students at risk.

Recognizing that organized gang/group activities is not a community/school problem, but rather a criminal problem, the Superintendent will involve and inform the police in each of the communities/townships of any school observed activity and develop a working relationship to suppress and combat gang/group activities.

The school district will further immediately involve parents, courts and such other agencies as is appropriate to abolish gang/group activities and promote prevention and intervention programs.

Gang Activities/Affiliation

Affiliation with a gang, gang activities or claiming gang membership by Pocono Mountain students is considered exceptional misconduct.

Gang affiliation or alleging gang membership has been found to be a form of intimidation to the student body and is disruptive to the education process.

Under authority in the Pennsylvania School Code, the Pocono Mountain School District will impose corrective action ranging from short-term suspension to long-term suspension. The student could be recommended to the Board of School Directors for expulsion.

Building administrators of the Pocono Mountain School District have the authority to reduce long-term suspension to a shorter duration provided the building administrator is convinced that a plan is in progress which will result in elimination of future involvement with gangs.

Any student charged with gang activities or affiliations may be required to sign a negotiated gang/behavior contract between the student, parent and administrator before he/she will be allowed to return to the school they attend.

Pocono Mountain School District Drug and Alcohol Policy and Administrative Guidelines

(Refer to Policy 227)

Preface - This Policy, including the rules, regulations, and guidelines, is a concerted effort by the Pocono Mountain School District to openly and effectively respond to the current uses and abuses of drugs, alcohol, and mood-altering substances by the members of our entire student population.

Statement of Policy - Through the use of a progressive curriculum, classroom activities, community support and resources, a strong and consistent administrative and faculty effort, and rehabilitative and disciplinary procedures, the Pocono Mountain School District will work to educate, prevent, and intervene in the use and abuse of all drug, alcohol, and mood-altering substances, and alcohol related situations.

Rules and Regulations - Any student under the jurisdiction of the school found to be in possession of or under the influence of a mood-altering substance, alcoholic beverage, prescription drug (other than something that has been prescribed by a doctor and registered with a nurse according to the school policy), Pseudo-drug (look alike), or drug related paraphernalia, is subject to this policy adopted by the Pocono Mountain Board of Education. This policy is effective regardless of the amount of the substance or paraphernalia in the student's possession.

Definition of Terms - Drug/Mood-Altering Substance/Alcohol - shall include any alcohol or malt beverage, any drug listed in Act 64 (1972) as a controlled substance, chemical, abuse substance, or medication for which a prescription is required under the law and/or any substance which is intended to alter mood.

Examples of the above include but are not limited to beer, wine, liquor, marijuana, hashish, chemical solvents, glue, look-alike substances, and any capsules or pills not registered with the nurse, annotated within the student's health record and given in accordance with school district's policy for the administration of medication to students in school.

Distributing - deliver, sell, pass, share, or give any alcohol, drug or mood-altering substance, as defined by this policy, from one person to another or to aid therein.

Possession - possess or hold without any attempt to distribute, any alcohol, drug, mood-altering substance, or drug related paraphernalia, as defined by policy or as determined to be illegal.

Cooperative behavior - shall be defined as the willingness of a student to comply with requests and recommendations of the staff and school personnel in a reasonable and helpful manner.

Uncooperative behavior - is resistance or refusal, either verbal, physical, or passive, on the part of the student to comply with the request or recommendations of the staff or school personnel. Defiance, assault, deceit, and flight shall constitute examples of uncooperative behavior. Uncooperative behavior shall also include the refusal to comply with the recommendations of a licensed drug and alcohol facility.

Drug Paraphernalia - includes any utensil or item which in the school's reasonable judgment can be associated with or is usually associated with the use of drugs, alcohol, or mood-altering substances. Examples include but are not limited to roach clips, pipes, bowls, rolling papers, small plastic bags, pacifiers, and glass vials.

School Guidelines - As an integral part of the Pocono Mountain School District Drug and Alcohol Prevention Program, these guidelines represent one component in a district-wide effort to respond effectively to drug, mood-altering substance, and alcohol related situations that may occur at school or at school sponsored activities. These guidelines are intended to be consistent and to provide the minimum disciplinary means to respond to drug, mood-altering substance, and alcohol related events. In order for the Pocono Mountain School District to provide a safe and healthy environment for students with due consideration for the legal rights and responsibilities, the Board reserves the right to use any extraordinary measures deemed necessary to control substance abuse even if the same is not provided for specifically in any rule or regulation enumerated herein.

SUMMARIZATION OF DRUG AND ALCOHOL ADMINISTRATIVE GUIDELINES

Situational Category	Immediate Action	Investigation	Notification Of Parents	Notification of Police	Disposition of Substance	Discipline Rehabilitation
1. The possible use of drugs, alcohol or mood altering substances by a student is indicated, but there is no evidence of violation of law of school regulations.	<i>Inform student of available help and encourage to seek assistance.</i>	Referral to Student Support Team.	Notification of behavior and/or performance indicators.	Not Applicable.	Not Applicable.	An informal intervention conference will be held if the Student Support Team feels it is indicated by the data.
2. A student possesses drug related paraphernalia.	<i>Principal is summoned. Paraphernalia is confiscated. Staff member writes an anecdotal report of the incident.</i>	The student, his/her locker, desk, and other possessions may be searched.	Yes	Yes	Confiscated for analysis, if warranted.	Required meeting with the Student Support Team. If there is evidence of a further violation, see appropriate situational category. Informal hearing – up to 10 days out of school suspension. Possible formal intervention to recommend to school board for expulsion.
3. The student has a drug, mood altering substance or alcohol related medical emergency.	<i>Standard health and first aid procedures will be followed. The nurse will be summoned immediately. The student will be transported to a medical facility at parental expense.</i>	The principal will investigate the incident. This may include a search of the student, his/her locker, desk and other possessions.	Yes	Yes	Analysis will be made.	Referral to the Student Support Team. If there is evidence of further violation, see appropriate situational category. Informal hearing - up to 10 days out of school suspension. Possible formal intervention to recommend to school board for expulsion.
4. A student is found to be in possession, use, or under the influence of drugs, mood-altering substances, or alcohol when attending any school-sponsored function.	<i>Chaperone will contact group advisor or administrator. Student will be sent home immediately at parental expense or detained until a parent can accompany the student. Confiscation of substance. An anecdotal report of the incident will be written and submitted to the principal.</i>	The student, his/her locker, desk and other possessions will be searched.	Yes	Yes	Analysis will be made for possible use in further proceedings.	Further discipline as provided by the appropriate situational category will be administered following the principal's investigation. Referral to Student Support Team. Informal hearing – up to 10 days out of school suspension. Possible formal intervention to recommend to school board for expulsion.
5. A student possesses, uses, or is under the influence of drugs, mood altering substances, or alcohol. First offense-cooperative.	<i>Principal is summoned. Confiscation of substance. Staff member writes an anecdotal report of the incident.</i>	The student, his/her locker, desk, and other possessions will be searched.	Yes, immediate parental conference arranged.	Yes	Analysis will be made for possible use in further proceedings.	Informal hearing- up to 10 days out of school suspension. Referral to Student Support Team. Required attendance in student counseling program. Possible formal intervention to recommend to school board for expulsion.
6. A student possesses, uses, or is under the influence of drugs, mood altering substances, or alcohol. First offense-uncooperative.	<i>Principal is summoned. Confiscation of substance. Staff member writes an anecdotal report of the incident.</i>	The student, his/her locker, desk, and other possessions will be searched.	Yes, requested to come to school immediately.	Yes	Analysis will be made for possible use in further proceedings.	Informal hearing – 10 days out of school suspension. Referral to Student Support Team. Formal intervention to recommend to school board for expulsion or professional assessment. The administration will request that conditions for return to school include an assessment by a licensed drug and alcohol facility and student must comply with the recommendations of the facility. If the student returns to school, participation in an aftercare program is mandatory.
7. A student is caught again in possession, use, or under the influence of drugs, mood altering substances or alcohol.	<i>Principal is summoned. Confiscation of substance. Staff member writes an anecdotal report of the incident.</i>	The student, his/her locker, desk, and other possession will be searched.	Yes, requested to come to the principal's office immediately.	Yes	Analysis will be made for possible use in further proceedings.	Informal hearing – 10 days out of school suspension. Referral to Student Support Team. Formal intervention to recommend to school board for expulsion or professional assessment. The administration will request that conditions for return to school include an assessment by a licensed drug and alcohol facility and student must comply with the recommendations of the facility. If the student returns to school, participation in an aftercare program is mandatory.
8. A student is distributing a drug, mood altering substance, or alcohol	<i>Principal is summoned. Confiscation of substance. Staff member writes an anecdotal report of the incident. Police notified.</i>	The student, his/her locker, desk, and other possession will be searched.	Yes, requested to come to the principal's office immediately.	Yes, in order that they may take further action.	Analysis will be made for use in further proceedings	Informal hearing – 10 days out of school suspension. Referral to Student Support Team. Formal intervention to recommend to school board for expulsion or professional assessment. The administration will request that conditions for return to school include an assessment by a licensed drug and alcohol facility and student must comply with the recommendations of the facility. If the student returns to school, participation in an aftercare program is mandatory.

SECTION VII: DISCIPLINE PROCEDURES, POLICIES AND GUIDELINES

Junior High School Behavior Policy

The goal of the Pocono Mountain School District is to educate each child to the best of his or her ability. To reach this goal, it is necessary that the school function within a disruption free environment. The primary means by which the District can provide this environment is to alleviate the causes of misbehavior in efforts to prevent its occurrence. The main purpose of this behavior policy is to help teach students appropriate behavior, responsibility, and accountability for their actions. All teachers and staff will enforce school rules. Teachers will strive to solve most behavior problems in their own manner through the team process. Their methods will include conferences with the student, parental phone calls, as well as other consequences. Serious behavior problems will be referred to the building administration. Students may not receive a consequence from the office unless the student has been informed of the reasons for the consequence and has been given an opportunity to respond before the consequence becomes effective. Every teacher, vice principal and principal is “in loco parentis” with every student. This means that District staff has the right to exercise the same authority over a student’s conduct and behavior, during the time the student is attending school, traveling to and from school and attending school sponsored events, as the student’s parents or guardians may exercise over the student. Consequently, District staff may enforce the disciplinary rules and regulations adopted by the School Board. This includes, but is not limited to, the investigation of disciplinary infractions and the imposition of sanctions for disciplinary violations. During the investigation process, District staff may legally question a student regarding a disciplinary infraction without parental consent and in the absence of the student’s parents or guardians.

The following list is not all-inclusive. Behavior of children is unique and individual; therefore no list can be all encompassing.

Hazing

(Refer to Policy 247)

For the purpose of maintaining a safe, positive environment for students and staff hazing is prohibited at all times. For the purpose of this policy, hazing is defined as any activity that recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or membership in affiliation with any organization recognized by the Board of School Directors. Examples of physical health include, but are not limited to: any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverage, drug or controlled substances or any other physical activity which could affect the physical, mental health, and safety of the individual. Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates and will result in disciplinary actions.

Fighting Policy

(Refer to Policy 218)

The Pocono Mountain School District will maintain a safe and orderly learning environment. Fighting cannot be tolerated. Students who engage in fighting, instigate a fight, or engage in any act of violence, while in school, on school property, during the time spent in travel to and from school and school-sponsored activities will be punished in accordance with the school discipline policy. In addition, students who engage in fighting, instigate a fight or engage in any act of violence may be reported to law enforcement authorities in a manner consistent with Public School Code and charged with violating the criminal laws of Pennsylvania. Charges of harassment, disorderly conduct, simple assault, aggravated assault and/or other appropriate charges may be filed at the discretion of administration.

Students must make every effort to avoid fighting. When confronted and challenged to fight, students should seek help from the nearest adult authority. If assaulted, students have the right to self-defense by avoiding, blocking, or restraining the aggressor with reasonable physical force. Students actively engaged in fighting or who attempt to inflict bodily injury with a weapon or otherwise will be disciplined and may be subject to criminal charges.

Weapons/Dangerous Items Policy

(Refer to Policy 218.1)

Any student found to be in possession of or harboring an item which could be defined or thought to be dangerous or threatening to himself or other students, on school grounds, at school sponsored activities, or on school buses, may be suspended from school. A conference will be scheduled with the parents and administrative team and may be referred to local law enforcement. A detailed report will also be sent to the Superintendent. Expulsion proceedings may also be initiated through the Superintendent of Schools. If expulsion proceedings are initiated, the student will be excluded from school until the disposition of the hearing.

For the purpose of this policy, a “weapon” shall include, but not be limited to, all knives, firearms, fireworks, (including sparklers), smoke or stink bombs, chains, including wallet chains, bracelets, or other devices which are potential items of violence, certain rings, pipes, or tubes, look-alike firearms and weapons (toys guns, knives), and any item which could or would be a threat to students, himself, or the school community.

For the purpose of this policy, the term “school property” shall mean any public school grounds or any conveyance providing transportation to a school entity or school-sponsored activity.

Any student found to be responsible for any participation in a bomb threat will be subject to immediate disciplinary action by the school administration.

The Gun-Free Schools Act

The Gun-Free Schools Act requires that local educational agencies “expel from school for a period of not less than one year a student who is determined to have brought a weapon to a school.” For the purposes of the GFSA, a “weapon” means a firearm as defined in Section 921 of Title 18 of the United States Code.

- Any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive
- The frame or receiver of any weapon described above
- Any firearm muffler or firearm silencer
- Any explosive, incendiary, or poison gas
 1. bomb
 2. grenade
 3. rocket having a propellant charge of more than four ounces
 4. missile having an explosive or incendiary charge of more than one quarter ounce
 5. mine, or
 6. similar device
- Any weapon which will, or which may be readily converted to expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter.
- Any combination of parts either designed or intended for use in converting any device into any destructive device described in the two immediately preceding examples, and from which destructive device may be readily assembled.
- These items will be confiscated immediately, labeled and turned over to the proper authorities.

Procedures Regarding Arrest Warrants

If a warrant for the arrest of a student has been issued, due to a default of their responding to a citation or summons and a constable has been sent to locate that student to execute the warrant, the student may be removed from school grounds as to not cause unnecessary delay to the issuing authority. The school will attempt, as a courtesy, to contact the parent or guardian to notify them of the student’s status. The school cannot hold the student or refuse removal of the student from the premises.

Classification of Student Misconduct

The Pocono Mountain School District is committed to the belief that all students are entitled to the best education possible. The Pocono Mountain School District has developed the following discipline guideline in order to ensure that all students receive their education in a positive educational environment that is safe, orderly, and conducive to learning.

Violent behavior includes, but is not limited to the following: unwanted physical contact such as pushing, grabbing, or restraining; fighting between two or more individuals; an act of aggression which results in the destruction of property or personal injury; possession and/or misuse of any item which may cause alarm to individuals or disrupt the educational process; any other behavior which is determined to be destructive and/or dangerous by the administration.

Additional Information

- ◆ Establishing the level of an incident and assigning appropriate consequence is at the discretion of the administration.
- ◆ Administrators, at their discretion, have a variety of techniques they can use to prevent future incidents. This includes, but is not limited to the following: Telephone conferences, parental conferences, group meetings, and referral to outside agencies.
- ◆ The severity of an offense may necessitate acceleration of the procedure to a subsequent level and immediate action by school officials and law enforcement authorities if warranted.

Level I Infraction

Description:

Level I infractions include minor misbehavior on part of the student, which is disruptive to the learning environment and/or unstructured settings within the school environment. Examples of unstructured areas include: school corridors, hallways, lavatory, cafeteria, bus (during arrival or dismissal), educational trips, and after-school activities. Misconduct which meets the definition of a Level I infraction will be handled by the referring staff member; however, may periodically require additional support from administrative personnel.

Examples:

Examples of Level I Infractions may include: Cheating/Forgery/Lying, Defiance/Non-Compliance - refusal to follow directives, Disrespect -verbal/ non-verbal, Disruption, Physical Contact - no intent to harm (horseplay), Inappropriate Language or Gestures, Out of Assigned Area, Property Misuse, Tardy to Class, Inappropriate Display of Affection, Cafeteria Misbehavior, Abusive Language, Misuse of School Property or Equipment.

1. Each classroom teacher will provide students with a list or description of expected student behavior and/or prohibited student behavior within the class and consequences for failing to adhere to the procedures established.
2. Students who violate the classroom regulations will be provided with consequences by the classroom teacher according to the procedures previously outlined.
3. Students will be referred to an administrator when, in the view of the teacher, the student has developed a pattern of disruptive behavior or the student refuses or neglects to follow the directions of the teacher.
4. Any behavior within the classroom which meets the description of a Level III infraction must be immediately referred to an administrator for proper action.

Level II Infraction

Description:

Level II Infractions are repeated minor behaviors or serious misbehavior that is disruptive to the learning environment and/or unstructured settings within the school environment. Examples of unstructured areas include: school corridors, hallways, lavatory, cafeteria, bus (during arrival or dismissal), school trips, and after-school activities. Misconduct which meets the definition of a Level II Infraction may be referred immediately to an administrator for proper action as these infractions typically result from repeated Level I behavior(s) where prior interventions were found to be unsuccessful. Thus, repeated violations of Level I Infractions will result in a Level II offense and be handled by administration.

Examples:

Examples include, but are not limited to: Lying/Cheating -repeated occurrence, Disrespect/ Defiance - repeated occurrence -stops educational process, Bullying -direct or technology-based messages that involve intimidation, teasing, taunting, threats, or name calling -repeated occurrence, Harassment -gender, ethnicity, sex, race, religion, disability, physical features, or other protected class, Abusive language - racial taunting -High-intensity -directed towards individual, Dress Code Violation, Technology Violation.

Level III Infraction

Description:

Level III infractions include behaviors, which cause an immediate danger or represent a willful excessive disruption of the learning environment. All Level III infractions must be referred to an administrator.

Examples:

Examples of Level III infractions include but are not limited to the following type of behavior:

1. **Activating False Fire Alarm** - In addition to the school penalty imposed, students may also be prosecuted under Section 4905 of the Pennsylvania Penal Code.
2. **Aggravated Assault** - exists when a person:
 - Attempts to cause serious bodily injury to another, or causes such injury intentionally, knowingly or recklessly under circumstances manifesting extreme indifference to the value of human life.
 - In addition to the school penalty imposed, the student may be liable for the payment of damages as well as referral to authorities.
3. **Arson** - The malicious burning of another's property.
4. **Assault with a Weapon** - Should a student commit an assault with a deadly weapon, the student will be referred immediately to civil authorities and the maximum school penalty will be imposed.
5. **Defiance** - Willful failure or refusal to follow instructions or directions of an adult school district authority on school property or during school-sponsored activities.
6. **Disorderly Conduct** - Exists when a person if, with intent to cause public inconvenience, annoyance alarm, or recklessly creating a risk thereof, he/she:
 - Engages in fighting or threatening, or in violent or tumultuous behavior.
 - Uses obscene language, or makes an obscene gesture.
 - Creates a hazardous or physically offensive condition.
7. **Disrespect** - Willful behavior, which without reasonable cause attempts to lessen the reputation, honor, or public opinion of any individual.
8. **Drugs/Alcohol** - The use, possession, sale, or distribution of drugs and/or alcohol or substances purported to be drugs and/or alcohol. In addition to the school penalty imposed, the student will be referred to the proper state or local authorities should the student behavior violate the laws of the Commonwealth of Pennsylvania. Students may also be referred to and/or required to obtain treatment from proper medical or health facilities before receiving permission to re-enter school. Students who have been determined to have violated the policies, rules and/or regulations of the District concerning the use, sale, possession or distribution of drugs, alcohol and/or substances purported to be drugs and/or alcohol shall be subject to random drug and/or alcohol testing upon their return to school. Students who fail or refuse to cooperate with such random testing shall be subject to further disciplinary action and/or placement in an alternative school setting. Any drug and/or alcohol products found on school property or during school-sponsored activities will be confiscated.
9. **Endangerment** - Willful, improper behavior which may have caused injury or harm to another individual or created an environment where injury or harm would be more likely to have occurred. Should injury or harm actually occur, the behavior will be considered as an assault.
10. **Extortion** - Willful behavior which causes any individual to relinquish a personal possession or individual right as a result of threat or fear of violence, personal injury, or other action.
11. **Fight** - Argument, angry disagreement: Diversion in which participants hit or pelt each other. Note: Self-defense is limited to the deflection of physical contact.
12. **Fraud** - Willfully providing false information to or about school personnel, deceit or trickery used for profit or to gain unfair or dishonest advantage or to avoid disciplinary action.
13. **Institutional Vandalism/Destruction of School and/or Personal Property** - exists when a person knowingly desecrates, vandalizes, defaces, or otherwise damages:
 - The school facility
 - The grounds adjacent to and owned or occupied by the school facility
 - Any personal property located in the school facility
 - Willful behavior which damages or destroys property belonging to the School District or to any students, employees, or visitors of the school (s). When it is determined that students are responsible for the destruction of school property, the full cost of materials and labor to repair or replace the damaged property will be responsibility of the student (s) responsible.

14. **Intentional Mischief** – Exists when a person damages or tampers with the property of another intentionally, recklessly, or by negligence.
15. **Insubordination** – Should a student disobey, or fail to submit to the directions or the request of an adult school district authority on school property or during school sponsored activities, that student demonstrates insubordination.
16. **Physical Assault of a District Employee/Volunteer** - Any behavior which purposely attempts to cause physical harm or injury to a District Employee/Volunteer. In addition to the school penalty imposed, the student may be liable for the payment of damages as well as referral to authorities.
17. **Possession of a Weapon** - Possession of deadly weapons such as knives, firearms, fireworks, smoke bombs, explosives, live ammunition, chains, bracelets which are potential items of violence, certain rings, look-alike firearms (toy guns), and all items which, in the discretion of the Administration, could or would be a threat to the students, him/herself, or the school community, which have the potential to inflict serious injury is prohibited for students in school, attending school activities, or traveling to or from school. In addition to the school penalty imposed, the student **will be** referred to civil authorities. When knives or other sharp instruments are required for instructional purposes, they will be provided by the teacher and their use will be supervised closely.
18. **Profanity/Obscenity** - Any behavior which visually and/or verbally presents ideas which are considered offensive to and/or inappropriate for maintaining an effective school environment.
19. **Sexual Misconduct** - Inappropriate behavior of a sexual nature (by consenting individuals).
20. **Simple Assault** – Exists when a person:
 - attempts to cause or intentionally, knowingly or recklessly causes bodily injury to another.
 - attempts by physical menace to put another in fear of imminent serious bodily injury.
21. **Theft/Larceny** - The taking of property belonging to the school district, employees of the school district, students of the school district, or visitors to the school district without permission. In addition to the school penalty imposed, the student may be liable for restitutions as well as referral to civil authorities.
22. **Threats/Harassment** – Exists when a person with intent to harass, annoy or alarm another person:
 - Strikes, shoves, kicks or otherwise subjects him /her to physical contact, or attempts or threatens to do the same.
 - Follows a person in or about the school.
 - Engages in a course of conduct or repeatedly commits acts which alarm or seriously annoy such other person and which serve no legitimate purpose.
23. **Tobacco** - School Board Policy prohibits smoking and use of tobacco products in any form. The use, possession, sale, or distribution of tobacco products (including electronic cigarettes or cigars) or assisting in the use, possession, sale, or distribution of tobacco products on school property or school-sponsored activities is strictly forbidden. In addition to the school penalty imposed, all tobacco products found on school property or during school-sponsored activities in the possession of students will be confiscated. In addition to the school penalty imposed, the Anti-Smoking Ordinance prohibits smoking in school buildings, facilities, grounds and buses. Any person violating this ordinance is subject to a fine of not more than \$50.00 in addition to the costs of prosecution or up to 30 days imprisonment. It is a summary offense under the amended Section 6305 of the Crimes Code to sell or furnish any form of tobacco to a minor under age 18. The penalty for these offenses is a fine of not less than \$25.00 for the first offense and no less than \$100.00 for a subsequent offense.
24. **Trespassing** - Being on school grounds without permission.
25. **Chronic Truancy/Unexcused Absence** - In addition to actions previously described, students found to be truant from class or absent unlawfully will be required to make up all school time by serving detentions.

At Pocono Mountain the civil rights of students are respected, and students are held accountable for their civil responsibilities. Students who commit criminal offenses while under the jurisdiction of the school will be referred to the appropriate civil authorities. Consequences for Level III infractions include, but are not limited to: suspension, expulsion, prosecution and/or fines.

Referral and Administrative Action

Referral Procedure

1. The adult referring the student will complete a Discipline Referral Form as soon as possible stating, in writing, the reason(s) for the referral.

2. Students referred for an alleged violation of the disciplinary policy will be informed of the charges and given an opportunity to state their view(s) of the event(s) which took place.
3. An administrator or faculty member will collect information pertinent to the event and discuss it with the student during their discipline hearing.
4. If it is determined that the student has violated the discipline policy, appropriate disciplinary action will be taken by the administrator.
5. Consequences or disciplinary actions may include, but are not limited to:
 - Warning
 - Parental contact
 - Referral to counselor
 - Restricted movement
 - After-school detention
 - In-school Academic Program
 - Out-of-school suspension
 - Alternative placement
 - Expulsion
 - Civil and/or criminal prosecution

Consequences – Alternative Actions – Level I, II, III

1. In each incident, the administrator will decide on an individual basis if alternative action will best meet the needs of the student, the School District, and/or the employees of the School District.
2. Alternative actions which may be taken include but are not limited to:
 - Parental conference
 - Referral to counselor
 - Denial of privileges
 - Design of a student behavioral contract
 - Design of a student work or service program
 - Restricted movement
 - Referral to psychological service staff
 - Referral to appropriate local, county, and/or state agencies and/or institutions
 - Liability for damages or financial loss
 - Civil and/or criminal prosecution
 - Bus suspension

When referred to an administrator for violating the discipline policy, students should not expect to receive warnings or alternative actions. Students and parents share the responsibility to review the contents of this publication to become familiar with the rules and regulations governing the school.

Discipline of Students with Disabilities

(Refer to Board Policy 113.1)

The Board directs that the district shall comply with provisions of the *Individuals with Disabilities Education Act* (IDEA) and state and federal regulations when disciplining students with disabilities for violations of district policy and school rules and regulations.

Suspensions

A disabled student may be suspended without parental consent for no more than 10 consecutive days or an aggregate of 15 days of school per year, regardless of whether the student's behavior is a manifestation of his/her disability.

A disabled student may be suspended only to the extent that such suspensions are consistent with discipline that is applied to students without disabilities.

During any period of disciplinary action, that constitutes a change in placement for a student, the student shall continue to receive a Free and Appropriate Education (FAPE), in accordance with federal law.

Reporting Crimes to the Law Enforcement

School principals, when notifying or reporting crimes to local law enforcement officials, shall ensure that copies of the special education and discipline records of the eligible student(s) are transmitted to the appropriate authorities only to the extent such transmission is permitted by the Family Educational Rights and Privacy Act (FERPA).

Manifestation Determination

A student with a disability whose behavior is found not to be a manifestation of his/her disability may be suspended or expelled pursuant to district procedures. During the period of suspension or expulsion, the student shall continue to receive FAPE.

If the student's behavior is found to be a manifestation of a disability, the IEP team shall conduct a Functional Behavior Assessment (FBA) and implement a Behavior Support Plan (BSP), if the IEP team had not conducted one before the behavior, or review and consider revising the BSP as necessary to address the behavior. If the behavior is found to be a manifestation of the child's disability, the student shall return to his/her placement from which he/she was removed unless the IEP team, including the parent/guardian, agrees that a change in placement is appropriate for the student.

Request for a Hearing

The district may request that a hearing officer order removal of the disabled student to an alternative setting for 45 days where the district demonstrates in a hearing by substantial evidence that maintaining the disabled student's current placement is substantially likely to result in injury to the student or others.

Students who have not been identified as disabled may be subject to the same disciplinary measures applied to students without disabilities if the district did not have knowledge of the disability. If a request for evaluation is made during the period the student is subject to disciplinary measures, the evaluation shall be expedited.

Weapons, Drugs, or Serious Bodily Injury

A disabled student who carries a weapon to school or a school function may be removed from his/her current placement regardless of whether the weapons offense is a manifestation of a disability. The student may be placed in an appropriate interim alternative educational setting for no more than forty-five (45) school days.

Pol. 218.1 According to statute, a **weapon** shall be defined, but not be limited to, any knife, cutting instrument, cutting tool, nunchaku, firearm, shotgun, rifle, and any other tool, instrument or implement capable of inflicting serious bodily injury, including but not limited to, sparklers, fireworks, smoke or stink bombs, explosives, live ammunition, chains, including wallet chains, bracelets, or other devices which are potential items of violence, certain rings, pipes or tubes, look-alike firearms and weapons (toy guns, knives), and any item which could or would be a threat to the student himself/herself or the school community.

A disabled student who knowingly possesses or uses illegal drugs or sells or solicits the sale of a controlled substance while at school or a school function may be removed from his/her current placement regardless of whether the drug offense is a manifestation of a disability. The student may be placed in an appropriate interim alternative educational setting for no more than forty-five (45) school days.

A disabled student who knowingly inflicts serious bodily injury upon another person while at school, on school premises, or at a school function may be removed from his/her current placement regardless of whether the offense is a manifestation of a disability. The student may be placed in an appropriate interim alternative educational setting for no more than forty-five (45) school days.

After School Detention

Detention(s) will be assigned as a consequence of violating school regulations. Detention will be held after school. Detention will not be held on Fridays nor the day proceeding vacation days. Students can ride the activity bus home. Students who without permission, do not report to a scheduled detention, will be considered guilty of defiance and are subject to further disciplinary consequences

Exclusion from School – Expulsions and Suspensions refer to policy 233

- Exclusion from school may be based on a single incident or a culmination of several incidents. Chronic, habitual behavior could result in the exclusion of a student from school in the form of suspension or expulsion. Exclusion of school can occur in the following forms:
- Suspension - exclusion from school for a period of up to ten (10) schooldays.
- Expulsion - exclusion from school by School Board action for a period of over ten (10) days.
- Students who are suspended or expelled will be informed of the reason(s) for the action and will be given an opportunity to discuss the behavior causing the action before the action becomes effective.
- A hearing is not required prior to a suspension of up to three (3) days.
- An informal hearing will be offered within five (5) school days to the student as well as the parent(s) or guardian(s) when a student receives a suspension of four (4) or more days.
- Whenever possible, any student being suspended will be directed, in the presence of an administrator, to telephone a parent or guardian to inform or supply information requested by the parent or guardian.
- The parent(s) or guardian(s) will also be notified by letter of the suspension. A copy of the disciplinary action will also be issued to the student for immediate delivery to a parent or guardian.
- A parent conference may be requested before the student is readmitted to the regular school program following a suspension.
- Students who are suspended are not permitted to attend any school functions during or after school hours during the period of the suspension. Any suspended student who is on school property without permission of the administration is subject to prosecution under trespass laws.
- All student privileges are revoked when a student is suspended from school.
- A suspension does not relieve a student from responsibility for any penalties previously incurred unless arranged by an administrator.
- Upon returning from suspension, the student may be requested to report directly to an administrator at which time a conference will be held or scheduled.
- Before being readmitted to class the student may be expected to complete a behavioral contract.
- The contract will be reviewed at time intervals specified in the plan.
- If a student is excluded from school due to a suspension, it is the responsibility of the student/parent to maintain their academics by contacting the school's Attendance Office. When this contact is made, the student's teachers will have a 24 hour timeframe in which to prepare and forward academic work to the Attendance Office, which will then be made available for parent pick-up during the normal operating hours of the school.
- If a student, for any given reason, must be excluded from school for more than ten (10) days he/she will be provided with alternative instruction.
- A student will be excluded from school for more than ten (10) days pending a board hearing when, in the opinion of an administrator, the continued presence of the student represents a threat to the health, safety, morals, or welfare of others.
- Students who are less than seventeen (17) years of age are still subject to the compulsory school attendance law even though expelled and must attend another school.
- The responsibility for placing the student in school rests with the student's parent(s) or guardian(s).
- If the student is unable to be accepted at a private school, the Pocono Mountain School District will make provision for some form of education through alternative instruction at the discretion of the school district.

The In-School Alternative/Academic Program (ISAP)

1. The purpose of the In-School Academic Program is to provide a highly structured, supervised learning environment for students who demonstrate an inability or unwillingness to adhere to established. School procedures and regulations. The decision to place a student in ISAP room shall be made by an administrator.
2. Students are offered an opportunity to continue their academic program, analyze the causes for their removal from the regular academic program, and establish individual goals for personal development and a return to the regular academic program.
3. Upon initial assignment of the student to the program, the parent(s) or guardian(s) will be advised of

the student placement and reason(s) for the placement.

4. Students assigned to the program may bring their own lunch or purchase lunch from the cafeteria. Students qualifying for the free or reduced lunch program will be provided with an appropriate bag lunch.
5. Students absent when scheduled to participate in the program will complete all program requirements upon returning to school.
6. Placement Guidelines:
 - The parent shall be notified in writing of the placement.
 - The number of days a student is placed in ISAP will depend on the infraction.
 - Any disruption, misbehavior, or willful destruction of property while in the ISAP room will result in an immediate out-of-school suspension until a parent conference is held. All original time assigned in ISAP must be completed. In the case of property damage, restitution must be made.
7. ISAP Rules
 - Students will report immediately to the ISAP room upon arrival at school.
 - Students shall remain in the room for the entire suspension period. Permission to use the lavatory, or see the nurse will be on a restricted basis and under teacher supervision. Guidance counselors may meet with students during the day.
 - Students shall be expected to stay abreast of all studies and make-up any missed tests.
 - Students will be obligated to bring sufficient and necessary supplies, text-books, or other appropriate materials.
 - Students will not sleep or snack in the ISAP room.

Reasonable Physical Force

Reasonable physical force may be used by administrators, teachers, and other school personnel in the following situations:

1. To quell a disturbance.
2. To obtain possession of weapons or other dangerous objects.
3. For the purpose of self-defense.
4. For the protection of persons or property.

Student Complaint Process

1. Purpose: The Board recognizes that students have the right to request redress of complaints. Further, the Board believes that the inculcation of respect for lawful procedures is an important part of the educational process. Accordingly, individual and group complaints should be recognized and appropriate appeal procedures provided.
2. Definition: For purposes of this policy, a student "complaint" shall be any such that arises out of actions that directly affect the student's participation in an approved educational program.
3. Authority: The Board or its employees will recognize the complaints of the students of this district provided that such complaints are made according to procedures established by Board policy.

The student should first make the complaint known to the staff member most closely involved or, if none is identifiable, his/her guidance counselor and both shall attempt to resolve the issue informally and directly. For complaints which must move beyond the first step, the student shall prepare a written statement of his/her complaint which shall set forth: the specific nature of the complaint and a brief statement of the facts giving rise to it; the manner in which and extent to which the student believes s/he has been adversely affected; the relief sought by the student; and the reasons why the student feels s/he is entitled to the relief sought. The complaint may then be submitted, in turn, to the building principal, the Superintendent and the Board. At each step beyond the first, the school authority hearing the complaint may call in the student's parent.

The student may seek the help of a parent or guardian at any step.

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Mr. Matthew Frailey	East Athletic Director
Mr. Gerald Greeley.....	East Asst. Athletic Director
Mr. Michael DelGrosso.....	West Athletic Director
Ms. Bruce Yerk/Mr. Eric Campos.....	West Asst. Athletic Directors

The Pocono Mountain School District is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, sex, handicap in its activities, programs, or employment practices as required by Title VI, Title IX in Section 504. For information regarding civil rights of grievance procedures contact the Human Resources Office, Title IX, Section 504 coordinator, Administration Building, Pocono Mountain School District, Swiftwater, PA 18370-0254, 570-839-7121. For information regarding services, activities, and facilities accessible to and useable by handicapped persons, also contact the Human Resources Office.



Pocono Mountain School District

2021-2022 School Calendar



Jul 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Aug 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sep 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Oct 2021						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Nov 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Dec 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

- 24 New Teacher Orientation
- 25 First Day for Teachers - In-Service 8AM - 3:30 PM
- 26 In-Service - Teachers in Session 8AM - 3:30 PM
- 30 First Day for Students

September

- 3 Labor Holiday - Schools Closed
- 6 Labor Holiday - Schools Closed

October

- 11 Columbus Day - School Closed

November

- 3 End of 1st Marking Period (Tentative)
- 11 Parent-Teacher Conferences (K-12) 5:30PM-8:30PM
- 12 (Act 80) Parent-Teacher Conferences 8:00AM-2:30PM Grades K-12 Schools Closed
- 24 2-Hour Student Early Dismissal Grades K-12
- 25 Thanksgiving Holiday - Schools Closed
- 26 Thanksgiving Holiday - Schools Closed
- 29 Thanksgiving Holiday - Schools Closed

December

- 23 Winter Recess-Schools Closed
- 24 Winter Recess-Schools Closed
- 27 Winter Recess-Schools Closed
- 28 Winter Recess-Schools Closed
- 29 Winter Recess-Schools Closed
- 30 Winter Recess-Schools Closed
- 31 Winter Recess-Schools Closed

January

- 3 Winter Recess-Schools Closed
- 17 Martin Luther King Holiday - Schools Closed
- 21 End of 2nd Marking Period (Tentative)

February

- 11 In-Service - Teachers In Session 8:00AM - 3:30PM Schools Closed for Students
- 18 (Act 80) Parent-Teacher Conferences 8:00AM-3:30 PM Grades K-12 Schools Closed
- 21 President's Day-Schools Closed
- March
- 2 (Act 80) - Special 3 Hour Student Early Dismissal
- 29 End of 3rd Marking Period (Tentative)

April

- 14 Spring Recess-Schools Closed
- 15 Spring Recess-Schools Closed
- 18 Spring Recess-Schools Closed

May

- 11 (Act 80) - Special 3 Hour Student Early Dismissal

- 30 Memorial Day-Schools Closed

June

- 6 Last Day for Students (Tentative)
- 7 In-Service - Teachers in Session 8:00AM - 3:30PM

Jan 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Feb 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Mar 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Apr 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jun 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Teacher In-Service Days

8/25, 8/26, 2/11, 6/7

Tentative Marking Periods

End of 1st Marking Period November 3
End of 2nd Marking Period January 21
End of 3rd Marking Period March 29
End of 4th Marking Period June 6

Parent Teacher Conferences

All Grades K-12
November 11 5:30 PM to 8:30 PM
All Grades K-12
November 12 8:00 AM to 2:30 PM
All Grades K-12
February 18 8:00 AM to 3:30 PM

Total Student Days - 180

Total Staff Days - 184

Act 80 Days

November 12, 2021 Grades K-12
February 18, 2022 Grades K-12
March 2, 2022 Grades K-12
May 11, 2022 Grades K-12

Snow Make Up Days in Order of Usage

June 7, 8, 9, 10

According to Section 15-1502 of the PDE Codes and Regulations, after the use of these make up days, if additional make up days are necessary due to inclement weather or other emergency situations, the following days will become school in session days in the following order:

- February 21, 2022
- April 14, 2022
- April 18, 2022

This school calendar is subject to revisions due to school cancellations and district closures.

Approved by the PMSD Board of Education on February 3, 2021.

2021-2022 EJHS Bell Schedule

Full Day Schedule			2 Hour Delay			3 Hour Delay			Early Dismissal Schedule		
SCHEDULE 1 - 7th Grade			SCHEDULE 1 - 7th Grade			SCHEDULE 1 - 7th Grade			SCHEDULE 1 - 7th & 8th Grade		
Drop Off	7:13		Drop Off	9:13		Drop Off	10:13		Drop Off	7:13	
Bkfst	7:13	7:32	Period 1	9:32	10:01	Period 1	10:32	10:54	Bkfst	7:13	7:32
Period 1	7:32	8:16	Announcements	10:01	10:06	Announcements	10:54	10:59	Period 1	7:32	7:58
Announcements	8:16	8:21	Period 2	10:09	10:38	Period 2	11:02	11:24	Announcements	7:58	8:03
Period 2	8:24	9:08	Period 3	10:41	11:10	Period 3	11:27	11:49	Period 2	8:06	8:32
Period 3	9:11	9:55	Period 4	11:13	11:42	Period 4	11:52	12:14	Period 3	8:35	9:01
Period 4	9:58	10:42	Period 5	11:45	12:16	Period 5	12:17	12:44	Period 4	9:04	9:30
Period 5	10:45	11:16	Period 6	12:19	12:48	Period 6	12:47	1:09	Period 5/6	9:33	9:59
Period 6	11:19	12:03	Period 7	12:51	1:20	Period 7	1:12	1:34	Period 7	10:02	10:28
Period 7	12:06	12:50	Period 8	1:23	1:52	Period 8	1:37	1:59	Period 8	10:31	10:57
Period 8	12:53	1:37	Period 9	1:55	2:24	Period 9	2:02	2:24	Period 9	11:00	11:24
Period 9	1:40	2:24									
SCHEDULE 2 - 8th Grade			SCHEDULE 2 - 8th Grade			SCHEDULE 2 - 8th Grade					
Drop Off	7:13		Drop Off	9:13		Drop Off	10:13				
Bkfst	7:13	7:32	Period 1	9:32	10:01	Period 1	10:32	10:54			
Period 1	7:32	8:16	Announcements	10:01	10:06	Announcements	10:54	10:59			
Announcements	8:16	8:21	Period 2	10:09	10:38	Period 2	11:02	11:24			
Period 2	8:24	9:08	Period 3	10:41	11:10	Period 3	11:27	11:49			
Period 3	9:11	9:55	Period 4	11:13	11:42	Period 4	11:52	12:14			
Period 4	9:58	10:42	Period 5	11:45	12:16	Period 5	12:17	12:39			
Period 5	10:45	11:29	Period 6	12:19	12:48	Period 6	12:42	1:09			
Period 6	11:32	12:03	Period 7	12:51	1:20	Period 7	1:12	1:34			
Period 7	12:06	12:50	Period 8	1:23	1:52	Period 8	1:37	1:59			
Period 8	12:53	1:37	Period 9	1:55	2:24	Period 9	2:02	2:24			
Period 9	1:40	2:24									

Bell Schedule WEST JUNIOR HIGH SCHOOL

Regular Schedule

Teacher/Student Arrival 7:10
Non-Breakfast in HR 7:17
Breakfast in HR 7:28
Dismiss HR 7:33

Schedule 1 (Lunch A)

Period 1	7:36	8:20
Period 2	8:23	9:07
Period 3	9:10	9:54
Period 4	9:57	10:41
Lunch A	10:44	11:14
Period 6	11:17	12:01
Period 7	12:04	12:48
Period 8	12:51	1:35
Period 9	1:38	2:22

Schedule 2 (Lunch B)

Period 1	7:36	8:20
Period 2	8:23	9:07
Period 3	9:10	9:54
Period 4	9:57	10:41
Period 5	10:44	11:28
Lunch B	11:31	12:01
Period 7	12:04	12:48
Period 8	12:51	1:35
Period 9	1:38	2:22

Schedule 3 (Lunch C)

Period 1	7:36	8:20
Period 2	8:23	9:07
Period 3	9:10	9:54
Period 4	9:57	10:41
Period 5	10:44	11:28
Period 6	11:31	12:15
Lunch C	12:18	12:48
Period 8	12:51	1:35
Period 9	1:38	2:22

Parent Pick-up Dismissal 2:22
Announced Dismissal 2:27

Two Hour Delay

Teacher/Student Arrival 9:10
All Students in HR 9:17
(No Breakfast)
Dismiss HR 9:27

Schedule

Period 1	9:30	10:00
Period 2	10:03	10:33
Period 3	10:36	11:06
Period 4	11:09	11:39
Period 5 (Lunch A)	11:42	12:12
Period 6 (Lunch B)	12:15	12:45
Period 7 (Lunch C)	12:48	1:18
Period 8	1:21	1:50
Period 9	1:53	2:22

Parent Pick-up Dismissal 2:22
Announced Dismissal 2:27

Two Hour Early Dismissal

Teacher/Student Arrival 7:10
Non-Breakfast in HR 7:17
Breakfast in HR 7:28
Dismiss HR 7:33

Schedule

Period 1	7:36	8:05
Period 2	8:08	8:37
Period 3	8:40	9:09
Period 4	9:12	9:41
Period 5 (Lunch A)	9:43	10:13
Period 6 (Lunch B)	10:16	10:46
Period 7 (Lunch C)	10:49	11:18
Period 8	11:21	11:50
Period 9	11:53	12:22

Parent Pick-up Dismissal 12:22
Announced Dismissal 12:27

Three Hour Delay

Teacher/Student Arrival 10:10
All Students in HR 10:17
(No Breakfast)
Dismiss HR 10:27

Schedule

Period 1	10:30	10:50
Period 2	10:52	11:12
Period 3	11:14	11:34
Period 4	11:36	11:57
Period 5 (Lunch A)	12:00	12:30
Period 6 (Lunch B)	12:32	1:02
Period 7 (Lunch C)	1:05	1:35
Period 8	1:37	1:57
Period 9	2:00	2:22

Parent Pick-up Dismissal 2:22
Announced Dismissal 2:27

Three Hour Early Dismissal

Teacher/Student Arrival 7:10
Non-Breakfast in HR 7:17
Breakfast in HR 7:28
Dismiss HR 7:33

Schedule

Period 1	7:36	8:06
Period 2	8:09	8:39
Period 3	8:42	9:12
Period 4	9:15	9:45
Period 5 (Lunch C)	9:48	10:18
Period 6 (Lunch A)	9:48	10:18
Period 7 (Lunch B)	9:48	10:18
Period 8	10:21	10:51
Period 9	10:54	11:22

Parent Pick-up Dismissal 11:22
Announced Dismissal 11:27

24 HOUR EMERGENCY NUMBERS	
<i>American Red Cross</i>	570-476-3800
<i>Emergency Services</i>	570-992-4113
<i>Pocono Search and Rescue, Inc.</i>	570-421-8424
<i>Salvation Army</i>	570-421-3050
<i>Pocono Medical Center</i>	570-421-4000
<i>Alcoholics Anonymous</i>	570-424-8532
<i>Area Agency on Aging</i>	570-420-3735
<i>* Cancer Information</i>	800-227-2345
<i>* Child Abuse</i>	800-932-0313
<i>Career Link of Monroe County</i>	570-620-2850
<i>Catholic Social Services</i>	570-476-6460
<i>* Crime Stoppers</i>	800-342-7700
<i>Crisis Pregnancy Center</i>	570-424-1113
<i>Domestic Violence</i>	800-799-7233
<i>Drug and Alcohol Abuse Program Carbon-Monroe-Pike Counties</i>	570-421-1960
<i>Legal Services</i>	570-424-5338
<i>Mental Health-Mental Retardation Carbon-Monroe-Pike Counties</i>	570-420-1900
<i>Monroe County Assistance Office</i>	570-424-3030
<i>Monroe County Children & Youth</i>	570-420-3590
<i>Monroe County Youth Employment Services</i>	570-620-2850
<i>Monroe County Juvenile Probation</i>	570-420-3685
<i>Narcotics Anonymous</i>	570-421-6618
<i>New Perspectives</i>	570-992-7590
<i>* Office of Consumer Advocate</i>	800-684-6560
<i>Office of Vocational Rehabilitation</i>	800-947-4941
<i>PA Department of Public Welfare</i>	800-424-3030
<i>Planned Parenthood</i>	570-424-8306
<i>Rape Crisis</i>	570-421-4200
<i>RedCo Group Behavioral Health</i>	570-420-8070
<i>Tri-County Helping Hands</i>	570-424-6221
<i>Slate Belt Pregnancy Crisis Center</i>	610-588-8400
<i>* Suicide Prevention</i>	800-273-8255
<i>United Way Helpline</i>	800-543-7709
<i>Women, Infants and Children Nutrition Program</i>	800-942-9467
<i>Women's Resources of Monroe County</i>	570-421-4200